

FISCAL YEAR TOWN REPORT

For:

JULY 1, 2010

To

JUNE 30, 2011



SEEKONK, MASSACHUSETTS

FISCAL YEAR 2011 TOWN OFFICIALS

BOARD OF SELECTMEN (*ELECTED*)

Francis M. Cavaco
John W. Whelan
David Parker
William Rice
Robert McLintock

TOWN ADMINISTRATOR

Pamela Nolan

EXECUTIVE ASSISTANT

Anne P. Rogers

ANIMAL CONTROL (*APPOINTED*)

Sharonlynn Hall, *Animal Control Officer*
Darlene Christensen, *Assistant Animal Control Officer*
Gail Lloyd, *Shelter Attendant*
Lee-Ann Gelfusco, *Shelter Attendant*

BOARD OF ASSESSORS (*ELECTED*)

David Pitassi
Robert Caruolo
Paul Buckley

ASSESSOR (*APPOINTED*)

Theodora Gabriel

BOARD OF HEALTH (*APPOINTED*)

Gail Nunes
Dr. William Brown
Victoria Kinniburgh

HEALTH AGENT

Beth Hallal
Harold Chenevert, Jr.

BOARD OF REGISTRARS (*APPOINTED*)

Frank Oliver
Joleen Vatcher
Josephine Veader

BRISTOL COUNTY ADVISORY BOARD (*APPOINTED*)

David Parker
Francis Cavaco

FISCAL YEAR 2011 TOWN OFFICIALS

BURIAL AGENT

Janet Parker

COMMUNITY PRESERVATION COMMISSION

John Alves
Thomas Clancy
James Tusino
Richard Wallace
Susan Waddington
Willit Mason
Ronald Blum

CONSERVATION COMMISSION

Richard Wallace
David Brescia
Christopher Clegg
Richard Hill
Robert McKenna
Warren Leach
Dr. Kevin Brousseau

CONSERVATION AGENT

Bernadette DeBlander

CULTURAL COUNCIL

William Clark
Deborah Block
Karen Perkins
Lydia McManus
Martha Torrance
Patti Dalton

DIRECTOR OF MUNICIPAL FINANCE

Bruce Alexander

EMERGENCY MANAGEMENT DIRECTOR

Alan Jack

FINANCE COMMITTEE

Karen Perkins
David Francis
Michael Brady
Edith Krekorian
Antonio Tenteiro
Brian Freitas

FIRE ALARM SUPERINTENDENT

Alan R. Jack

FIRE CHIEF

Alan R. Jack

FISCAL YEAR 2011 TOWN OFFICIALS

GATRA ADVISORY BOARD

Bernadette Huck

HISTORICAL COMMISSION

Daniel Horton

Ronald Blum

Mary Meli

Margaret K. Hopkins

Michael Markley

Nancy S. Wolfe

HOUSING AUTHORITY

Joseph Motta

Kenneth Bridge

James Tusino

Teresa Letendre

William Sloyer

EXECUTIVE DIRECTOR

Francine Hadjisoffi

HUMAN SERVICES COUNCIL

Irene Andrews

Christine Allen

Ann Libby

Anita Gendron

Beverly Della Grotta

Victoria Kinniburgh

Lynn Neves

HUMAN SERVICES DIRECTOR

Bernadette Huck

INSPECTOR OF BUILDINGS/ZONING ENFORCEMENT OFFICER

Mary McNeil

Ernest Watson, Assistant

Gerry Fricot, Assistant

INSPECTORS

Charles Fisk, *Electrical*

Brian Fisk, *1st Alternate*

James Sine, *Plumbing & Gas*

Brian Germain, *Plumbing & Gas*

FISCAL YEAR 2011 TOWN OFFICIALS

LIBRARY BOARD OF TRUSTEES (*ELECTED*)

Michael Durkay
Sharon M. Connors
Cheryl Faria
Deborah Bostian
Susan Tusino
Richard Perry
Ann Caldwell

LIBRARY DIRECTOR

Sharon St. Hilaire

MODERATOR

Michelle Hines

MUNICIPAL CAPITAL IMPROVEMENT COMMITTEE

Beverly Hart
Arthur Foulkes
David Bowden

Larry Ransom
Lauren Walsh

PARK COMMITTEE

Christopher Halkyard
David Cabral
Anne Jenks
William Harley
David Parker
Cheryl Faria
Richard Wallace
David Pinsonneault
Cynthia Corbett

PLANNING BOARD

Neal Abelson
Russell Horsman
Michael Bourque
Ronald Bennett
Lee B. Dunn
Thomas Clancy
Sandra Foulkes

PLANNER

John P. Hansen, Jr

FISCAL YEAR 2011 TOWN OFFICIALS

POLICE CHIEF

Ronald Charron

PROPERTY TAX WORK OFF COMMITTEE

Marjorie Chapman

Christine DeFontes, *Town Collector/Treasurer*

Theodora Gabriel, *Town Assessor*

PUBLIC WORKS SUPERINTENDENT/ SUPERINTENDENT OF INSECT/PEST CONTROL

Robert Lamoureux

RECREATION/YOUTH COMMITTEE

Neal Rapp

Robert L. Richardson

Dennis Leclerc

Albert Hunt, *Field Coordinator*

DIRECTOR

Bridgette Garrity

RECYCLING COMMITTEE (APPOINTED)

Frank Oliver

William Kirchmann

COORDINATOR

Elizabeth Lamothe

SCHOOL COMMITTEE

Mitchell R. Vieira

David Abbott

Fran Creamer

David Quinn

John Bilodeau

SRPEDD

Lee B. Dunn, *for Planning Board*

Carol M. Bragg, *for Board of Selectmen*

SRPEDD - JOINT TRANSPORTATION PLANNING GROUP (JTPG)

Robert Lamoureux

David Cabral

SUPERINTENDENT OF SCHOOLS

Madeline Meyer

TREASURER/COLLECTOR

Christine DeFontes

FISCAL YEAR 2011 TOWN OFFICIALS

TAXATION AID FUND COMMITTEE

David Pitassi, Assessor
Christine Defontes, Treasurer/Collector
Christine Allen
Philip Fox
Jane Damiani

TOWN CLERK

Janet Parker
Karen McHugh, Assistant

TOWN COUNSEL

Kopelman & Paige

TOWN ENGINEER

Weston & Sampson Engineering, Inc.

TREE WARDEN/MOTH SUPERINTENDENT

Robert Lamoureux

TRI-COUNTY SCHOOL COMMITTEE

Robert McLintock

VETERANS' AGENT

Seth Bai

WATER SUPERINTENDENT

Robert F. Bernardo

ZONING BOARD OF APPEALS

Edward Gourke
Gary Sagar
Ronald Blum
Robert Read
Keith Rondeau
Mark Brisson

FISCAL YEAR REPORTS

OF THE

TOWN OF SEEKONK

FOR:

JULY 1, 2010

to

JUNE 30, 2011

This Document is Printed on Recycled Paper

MEETINGS AND NOTICES

BOARD OR COMMITTEE	TIME	MEETINGS ARE HELD
Board of Assessors	3:00 p.m.	Monthly
Board of Health	4:30 p.m.	2 nd & 4 th Wednesdays of the month
Board of Library Trustees	4:30 p.m.	3 rd Wednesday of the month
Board of Selectmen	7:00 p.m.	Every Wednesday
Conservation Commission	7:30 p.m.	2 nd & 4 th Mondays of the month
Finance Committee	7:00 p.m.	3 rd Tuesday of the month (except July & August)
Housing Authority	7:00 p.m.	1 st Tuesday of the month
Human Services Council	3:30 p.m.	4 th Wednesday
Personnel Board	7:00 p.m.	As necessary
Planning Board	7:30 p.m.	2 nd & 4 th Tuesdays of the month
Recreation/Youth Commission	8:00 p.m.	As necessary
School Committee	7:00 p.m.	2 nd & 4 th Mondays of the month
Tri-County Regional	7:00 p.m.	3 rd Wednesday of the month
Zoning Board of Appeals	7:30 p.m.	As necessary

All public meetings are posted at the Town Hall 48 hours in advance of the meeting

BOARD OF SELECTMEN REPORT
July 1, 2010 through June 30, 2011

Last year we made good progress on several long term projects in town.

Banner Station reached the engineering stage and received funding from town meeting.

Road improvements at Bakers Corner began after several years of planning.

Our town hall was updated with a new roof and siding.

We installed solar panels on the roof of public works saving up to 50% on an annual basis on the electric bills.

The road improvements at the Grist Mill are in the pipeline for work to begin in 2015.

The Senior Center planning progressed and should be ready for the Spring Town Meeting to do the funding.

Although we have made good progress in many areas, we are still lacking in citizens coming forth to serve on boards and committees. The quality of life in Seekonk is determined more by volunteers than local government. Our many boards in town affect much of our daily activity. We need quality people making these rules and by laws we live with.

I hope that many more concerned citizens will use the talent bank forms in the Selectmen's office and volunteer their skills to aid the town.

You need quality people to get quality results!!

The Selectmen look forward to serving you for the next year and moving these projects to completion

DAVE PARKER
CHAIRMAN
SEEKONK BOARD OF SELECTMEN

*Seekonk Public Safety Communications Department
Town of Seekonk
500 Taunton Avenue
Seekonk, Massachusetts 02771*

Over the past year the Public safety Communications Department managed approximately 14,931 calls for service. The daily functions of the Public Safety Communications Center is to provide residents and visitors with a prompt response by a well trained workforce to protect property, save lives and conserve resources by quickly and efficiently dispatching professional public safety services.

Our Code Red Communications Network was utilized extensively over the past year as it was deployed as a tool for both emergency notifications as well as general information notifications. The notification system was used in a time sensitive emergency capacity to pass on critical information to the residents of Seekonk pertaining to Parking Bans for impending snowstorms over the winter as well as for the threat of heavy rains and possible floods from spring rain storms. General informational messages were also sent out using the system reminding the citizens of Seekonk of the dates and times of the election polls and the annual town meeting.

The Communications Department continues to secure grant money from the State of Massachusetts 9-1-1 Department. This year the Town received a total of \$42,672 in grant money to support dispatcher salaries and training related cost associated with the Commonwealth of Massachusetts Enhanced 9-1-1 system. The grant amount is based on the number of 9-1-1 calls received and the population served. The grant will provide advanced training for dispatchers in Law Enforcement and Fire Service dispatching.

The State 9-1-1 Department has released new regulations governing Emergency Medical Dispatch in 9-1-1 answering centers. They have established new certification requirements and 911 call handling procedures for Enhanced 911 Telecommunicators. The State has mandated that by July 1, 2012 all 9-1-1 answering centers be certified as Emergency Medical Dispatch centers with all dispatchers being EMD certified. We have started working on the process of implementing the new state mandated Emergency Medical Dispatching program. This will be a major task as the program is costly and this certification will require all dispatchers to attend initial EMD certification training as well as yearly recertification training.

I would like to express my gratitude to the citizens of Seekonk for the continued support of the Public Safety Communications Department as well as to the members of the Communications Department for their dedicated service to the Town of Seekonk.

Respectfully,
Dennis A. Leclerc
Communications Director

Senior Center Building Committee

At the May, 2010 Town Meeting, Article 4 of the warrant authorized the Moderator to appoint a seven member building committee whose assignment would be to design, construct, equip and furnish a Senior Center for the Town of Seekonk. The article appropriated \$50,000.00 from the Capital Stabilization Fund to update or revise existing building plans and to hire a grant writer to prepare and submit applications for grants for this project. The Moderator appointed Mia Alwen, Gail Ardito, David Bowden, Robert McIntock, Maggy Madarentz, Jim Rienke and Jack Vatcher as the seven committee members. At a subsequent meeting of the committee the offices were filled with David Bowden as Chairman, Bob McIntock as Vice Chair and Gail Ardito as Clerk.

One year later our committee has had more than thirty meetings and has expended approximately \$10,000.00 for engineering, Zoning Board advertising costs, and fees to file the ZBA decision with the Registry of Deeds. We have approval for the Town property at Peck Street to be the site for construction of our Senior Center. The architectural drawings, details and specifications for the building have been provided by a member of the committee, Maggy Madarentz, at no charge to the Town. Our plans incorporate the needs of the Human Services Department and those of the Town's senior population. We all know that what exists at present to serve the needs of Human Services and Seekonk's seniors is a substandard facility and we want to remedy that once and for all.

As we move forward, the next items to be addressed are an appearance before the Planning Board for parking, lighting and drainage requirements and the Board of Health review of septic system plans. The Center's septic system has been designed and drawn, and we are seeking National Grid approval to use some of the land under the power lines, Town property, for the location of the system.

Thus far it has been quite a journey, with a few bumps in the road along the way. The members bring to this project experience in design, construction, cost analysis and need assessment and our committee is dedicated to seeing this project completed as soon as possible.

Respectfully submitted,

David Bowden, Chair

Maggy Madarentz, Member

Bob McIntock, Vice chair

Mia Alwen, Member

Gail Ardito, Clerk

Jim Rienke, Member

Jack Vatcher, Member

The Municipal Capital Improvement Committee

At the November 2010 Town Meeting, the MCIC recommended that \$80,000.00 be appropriated from the Municipal Capital Stabilization Fund (MCSF) to pay for a Town-wide building facility study for all municipal buildings including the schools. The article (#7) was voted and passed by Town Meeting, as was an article (#6) to move \$200,000.00 from Free Cash into the Municipal Capital Stabilization Fund.

At the June 2011 Town Meeting the MCI recommended the following:

- To transfer from Free Cash \$56,000.00 into the MCSF (article 5)
- From MCSF, appropriate \$57,252.00 to fund the sixth year of a seven year lease for fire apparatus (article 6) and \$57,889.00 to purchase a F450 dump/plow truck for DPW (article 7) and \$28,900.00 to fund the repair and crack sealing of school parking lots (article 7)
- From the Ambulance Receipts Account the Committee recommended the sum of \$65,000.00 to fund the first year of a five year lease for a new rescue vehicle (article 7)

The Capital Improvement Committee had over twenty meetings in which the members considered the requests from Town departments and discussed possible ways to increase the dollars in the Municipal Stabilization Account, since there never seems to be a sufficient amount available to fund all the requests on a yearly basis. Available funds also fall short of the anticipated needs in the one to five year plans of the various departments. In addition to those requests, we also need to be mindful of the possible situations which may be identified in the Town Wide Municipal Building Study which will require funding.

The committee continues to be proactive rather than reactive in our recommended expenditures in order to preserve our investments. We continue to coordinate community capital project planning, financial analysis and physical development to serve the Town of Seekonk.

At the meeting of June 29, 2011, Lauren Walsh was elected Chairperson of the MCIC.

Respectfully submitted,

Lauren Walsh, Chair

Arthur Foulkes, Member

Beverly Hart, Vice Chair

David Bowden, Member

Larry Ransom, Clerk

Seekonk Police Department

*Town of Seekonk
500 Taunton Avenue
Seekonk, Massachusetts 02771*



*Chief of Police
Ronald Channon*

2011

Finances and the challenge of operating a police department within the constraints of a limited budget has become the key issue that has been reflected in this report throughout the last few years. Unlike other departments, the police department is faced with the challenge of maintaining a minimum manning status that has not changed since the mid 1990's. To maintain this manning level, overtime requirements continue to strain the budget whenever an officer is absent due to vacation time or medical issues. As mentioned in the FY10 town report, through prudent management and the cooperation of the department employees, the Seekonk Police Department has once again avoided the loss of personnel while continuing to maintain quality police services.

Several personnel changes have occurred during the last year. Officer Matthew Jardine and Officer Gerard Lafleur were promoted to the rank position of Sergeant, while Officer Charles Mello was promoted to Detective. In addition, Officer Matthew Gardner and Officer David Mahoney were hired as Patrolman to fill the vacancies that occurred with the resignation of two officers. Lastly, Brain Everett, Edward Whalen, John Pozzi, Michael Veader and Robert Pope, five long serving part-time officers, resigned from the department.

Respectively submitted,

Chief Ronald Charron

SEEKONK POLICE DEPARTMENT

	Chief	Capt.	Lt.	Sgt.	Ptl.	Total
Chief of Police	1					1
Patrol Bureau		1	2	5	20	28
Detective Bureau					3	3
Prosecution Bureau		1				1
School Resource Officer					1	1
Administrative Assistants						
Chief's Secretary						1
Detective's Secretary						1
Total	1	1	2	5	25	36

Special Reserve Officers	26
Matrons	5
Totals	31

The following is an abbreviated summary of the Seekonk Police Department
CRIMES STATISTICS for the following time period:

FY2009 - 07/01/2008 - 06/30/2009
FY2010 - 07/01/2009 - 06/30/2010
FY2011 - 07/01/2010 - 06/30/2011

	FY 2009	FY 2010	FY 2011
Calls for Service	13,784,	12,654	13,643
Criminal Complaints/Arrests	627	537	499

MOTOR VEHICLE ACCIDENTS

MONTH	FY 2009	FY 2010	FY 2011
JULY	62	55	67
AUGUST	49	53	69
SEPTEMBER	63	51	49
OCTOBER	56	74	54
NOVEMBER	53	54	66
DECEMBER	73	67	64
JANUARY	67	44	63
FEBRUARY	38	55	62
MARCH	51	49	46
APRIL	43	59	55
MAY	54	50	54
JUNE	72	61	55
TOTAL	681	672	704

Crimes	FY 2009	FY2010	FY 2011
Robbery	6	4	3
Assault	41	42	51
B & E Dwelling/Building	55	43	63
Larceny	236	214	265
Motor Vehicle Theft	15	15	14
B & E Motor Vehicle	86	73	48
Vandalism	116	92	105
Shoplifting	105	88	124
Domestic Disturbance	83	67	84
Motor Vehicle Citations	2659	2613	3320
Alarms Business/Residential	1529	1328	1294



TOWN OF SEEKONK

SEEKONK HISTORICAL COMMISSION 2011 ANNUAL REPORT

The Seekonk Historical Commission is a municipal agency that was established shortly after the country's bicentennial in 1976 by a Town Meeting vote accepting the provisions of Massachusetts General Law Chapter 40, Section 8d. The Seekonk Historical Commission has 7 members appointed by the Board of Selectmen

MISSION

The mission of the Seekonk Historical Commission is to preserve Seekonk's historic places. It plans for and implements programs for the identification, evaluation, and protection of the community's historic resources and works with other town boards, committees, and departments to ensure that the goals of historic preservation are considered in planning for Seekonk's future development. The Commission coordinates with other groups with similar interests to foster pride in the Town's identity. Finally, it is charged with being the local "watchdog" for state and federal preservation agencies, alerting them to local preservation issues.

ACTIVITIES

The major focus of the Seekonk Historical Commission during FY2011 was the preservation and renovation of the Old Town Hall, built in 1897. This building was the site of the first public library in Seekonk as well as the first police station. The schoolhouse architecture with clear-span construction of the assembly hall that was used for Town Meetings is unique in Seekonk public buildings. The building, therefore, warrants preservation both for its architecture and for the government services that were provided there.

The Commission wrote an information piece and a guest column that appeared in *The Sun Chronicle* and *The Seekonk Star* about the history of the Old Town Hall. It applied for Community Preservation Funds totaling \$40,000 for design services for renovations of the building. This request was approved at the November 2010 Town Meeting. After reviewing more than 20 bids, the Commission recommended and the Selectmen hired Ed Rowse Architects, Inc. The firm has submitted proposed drawings that reflect a complete historic renovation that accommodates all local codes, including handicapped access and lift.

In addition, the Commission continued negotiations with the Seaconke Wampanoags about potential lease of the Old Town Hall.

The Historical Commission received the following donations: 1) the book *Federal Style Patterns 1780-1820*, by MaryBeth Mudwick and Lawrence D. Smith, published by John Wiley & Sons, 2005; and 2) a photo collection from Walter Gelinas.

The Commission also began plans for the 200th anniversary of Seekonk's 1812 incorporation as a town. Plans include a calendar with historic photos and a house tour.

Respectfully submitted,
Daniel E. Horton, Chair
Ron Blum
Margaret (Peg) Hopkins
Michael Markley
Mary K. Meli (thru FY2011)
John Whelan (thru FY2011)
Nancy Wolfe

www.seekonk-ma.gov

100 Peck Street, Seekonk, Massachusetts 02771
Town Hall (508) 336-7400 – Fax (508) 336-3137

SEEKONK PUBLIC LIBRARY MISSION STATEMENT

The Mission of the Seekonk Public Library is to serve the information needs of the people of Seekonk in an environment that provides a cultural and civic center for the community.

SEEKONK PUBLIC LIBRARY VISION STATEMENT

The goal of the Seekonk Public Library is to be the model for excellence in public libraries by exceeding the expectations of our customers for making knowledge available, by providing a desirable and challenging place to work for our staff, by making the most effective use of public and private resources and by serving as a sanctuary of ideas for the community.

SEEKONK PUBLIC LIBRARY'S FY2011 ANNUAL REPORT

The use of library services continues to grow in Seekonk. Our customers borrowed 284,388 items and we registered 945 new customers an increase over last year's 858 by 87 new customers. The amount collected in fines and fees that turned over to the town's General Fund was \$32,125. Fines remain at fifteen cents a day. Out-of-state borrowers are charged \$60.00 per year for use of the services of the Seekonk Public Library. The library contains 107,708 items.

The building is now over 30 years old and much has changed since the building was designed. Capital Improvements Plan requests include a materials handling system for next year along with new carpeting.. This past year the library did install two self-checkout stations which are being well received by the public.

The Youth Services Department offered 196 children's programs, which were attended by 5,567 children and their families. The 15% increase in programming during FY11 included outreach visits to community day care centers. This summer, 402 children, teens and their families registered for the 2011 summer reading program. Our online summer reading software program, which has been eagerly embraced by our customers over the last five years, is still very popular because of its ease of use. The Youth Services Department has discovered that, in these continuing hard economic times, families are flocking to our library to attend story times, special events and family programming.

The number of questions answered by the Adult Services, Youth Services and Customer Services departments was 10,102 in FY11. The library's website had 97,926 hits on its homepage. There were 70 adult programs held at the library with 1,770 people in attendance.

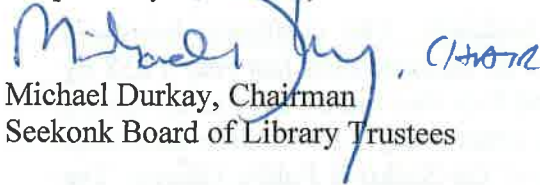
The library offered 62 computer instruction classes to 336 adults. Aside from basic computer classes the Adult Services Department taught Internet skills, Microsoft Office programs, blogging, online applications for employment, finding information on the library databases, and downloading audio and e-books from the library's network. Classes teaching Microsoft Office 2007 were introduced in June.

Computer use remains high in the library. On average, 246 patrons log in to use the computers per week.

The Seekonk Library Trust continues to work to grow the library endowment. The income raised by the Trust \$63,537.07 for the year beginning July 1, 2010 ending June 30, 2011

As of June 30, 2011 the remaining balance of the Smart Memorial Trust was \$37,449.15

Respectfully Submitted,

 C/10/12

Michael Durkay, Chairman
Seekonk Board of Library Trustees

SEEKONK HUMAN SERVICES

All successful organizations, including nonprofits and public entities must change in order to meet the needs of their clients and respond to new conditions, opportunities, and challenges in the environment. In a word, they must evolve in order to remain relevant – and to thrive.

Seekonk has a population of 13,722 (2010 U.S. Census). More than 4,065 (30.6%) are over the age of 55, the age at which Seekonk Human Services begins providing senior services. Seekonk's 65 and older population is 2,055 (14.9% of the total), and 552 (4%) are over the age of 80. Seekonk's older population is higher than the national average. In 2000, 12.4% of the U.S. population was 65 and older; Seekonk's 65 and older population was 13.5%. By 2030, nearly one in four Seekonk residents will be seniors.

The Human Service Council provides social services to all Seekonk residents regardless of age. With the economic recession that began in 2008, Seekonk, like neighboring communities, experienced a significant rise in unemployment and increase in families facing mortgage foreclosures and evictions, need for fuel assistance, food stamps, and help with health insurance. The Council on Aging provides social services, information and referral, and social and educational programs for all individuals. Seniors continue to struggle with the task of finding affordable and suitable health care. Our outreach workers help seniors navigate the complexities of the Medicare Part D Prescription Drug program and enroll in the state's prescription program, Prescription Advantage.

Seekonk Human Services is currently housed in an inadequate facility that is not conducive to dealing with seniors and/or handicapped individuals. The current facility is not handicapped accessible nor is it conducive to privacy and confidentiality when our clients are in need of social services due to economic hardship, health issues or family circumstances.

Our facility located at 320 Pleasant Street continues to be a concern because of the accessibility issues, limited space for activities, and lack of privacy for counseling services. At the November 2008 Town Meeting, voters by a near unanimous decision approved going to ballot for a \$5.1 million debt exclusion for a new, 10,000 square-foot Human Services/Community Center. On January 26, 2009, voters rejected the ballot question 912 no – 463 yes.

A year later, in the spring of 2010, seniors began organizing support of a new Senior Center and rallied behind a proposal to update old plans for a Center at Peck Street opposite Town Hall and to the right of the road to the Animal Shelter. That proposal won the endorsement of the Board of Selectmen, who placed an article in the warrant for the May 2010 Town Meeting to appoint a 7-member Building Committee and appropriate \$50,000 for design, site evaluation and grant writing. Votes enthusiastically approved the article, with one opposing vote.

The Moderator appointed the following people to the Building Committee: Mia Alwen, Gail Ardito, Dave Bowden (elected Chair), Maggi Madarentz, Bob McLintock, Jim Reinke, and Jack Vatcher. The committee brings together people with an excellent range of complementary skills. It is our hope that plans will be ready for a ballot question in spring of 2012. Meanwhile, a not-

for-profit Friends of Seekonk Senior Center has been established to solicit corporate and private donations for the project to supplement tax dollars.

Two new Human Services Council programs were launched in 2008. The Property Tax Work-Off Program allows residents over 60 to reduce their property taxes by up to \$750 per year by providing services for the Town of Seekonk. The intent of the program is to increase the involvement of seniors in municipal government and the schools, utilize their skills, and assist seniors with their property tax bills. In 2011, there were 22 applicants. Ten positions were filled, with assignments to the Board of Selectman, Police and Fire Department, Department of Public Works, Planning, Building Inspector's Office, Library, Animal Shelter, and Human Services.

The second program, the Seekonk Community Garden, is in its third year and has been extremely successful. The Seekonk Housing Authority owns the land on Chappell Street where the garden is located. This year the garden has 17 plots. Individuals and couples continue to grow tomatoes, peppers, beans, eggplants, zucchini, basil, muskmelons, and flowers, half of the gardeners are residents of The Commons. We were fortunate to have Seekonk Eagle Scout candidate Kenneth Martin build a tool shed, two compost bins, and benches, a project that he designed and oversaw in a very professional manner in 2010.

The scope of services that we are expected to deliver will be significantly different from our current activities. Not only are the demographics of our community, changing the facility that we are in will be a new senior center that will afford opportunities to conduct programs that cannot be provided today due to space limitations. The town must successfully meet the challenge of expanding or re-directing programs for Human Services and the elderly and be sure that those citizens' needs will be met efficiently, effectively and timely by creating a comprehensive plan that will be supported throughout the community.

Social Services

Seekonk Human Services administers the following programs to all Seekonk residents that qualify: fuel assistance through Citizens for Citizens, Friends of Friends Emergency Assistance, Salvation Army and The Good Neighbor Program; food stamps and Doorways Food Pantry intakes and applications, WIC, health insurance programs (SHINE), blood pressure clinics, and health care coordination. Our staff includes one full-time social worker and one part-time nurse.

We offer evening hours at Town Hall by appointment. Our Outreach Staff is available on Wednesday evenings from 5:00pm to 7:00pm to assist residents with Fuel Assistance applications, insurance questions, information and referral for services. The Senior Employment Program is funded through Citizens for Citizens. Currently, we have two Senior Aides that, among other things, assist the elderly to doctors' visits, grocery shopping, and picking up medications for homebound seniors.

Council on Aging

We are pleased that even with the challenge of limited funds we have been able to increase the number of educational and social programs from last year. The Men's Breakfast is a monthly breakfast meeting for men. We have had a number of speakers on men's interests and health

issues. We continue to offer breakfast and luncheon seminars on estate planning, health, nutrition, changes in health insurances and other topics. We are delighted with the interest and support for our preventative health care programs, including aerobics and weight training.

We know that community partnerships are what enable us to take care of the needs of our citizens. We rely heavily on the benevolence we receive from Friends of Friends and Doorways Food Pantry. The dedicated volunteers from Friends raise the funds to provide emergency assistance to senior citizens and families. Doorways Food Pantry's ministry continues to attract support from churches, businesses, and individuals committed to feeding those in need.

Seekonk Human Services hosts a free monthly cardiac prevention health clinic with nurses available to check blood pressure, glucose and cholesterol. Results are obtained within 5 minutes. No appointment necessary. It is first come, first served. This excellent service is provided to Seekonk by South Coast Hospital.

Collaboration with Newman YMCA, has been great with offering Seekonk seniors gentle yoga and arthritis water exercise. Seekonk Total Fitness has recently partnered with Seekonk Human Services to offer senior exercise twice a week at no cost and continue to offer a variety of programs at low cost.

GATRA provides elder transportation to doctors' appointments or shopping, with a travel companion, if necessary.

A Fire Safety Program is offered by the Fire Department, working together with the Fire Marshal's Office and the Department of Health to distribute free smoke and carbon monoxide detectors (depending on availability) and reflective street number markers.

Seekonk is part of the Greater Attleboro/Taunton United Way and received a \$2,000 award for fuel and prescription assistance. Their new Elder Dental Program is also available to Seekonk seniors.

The Outreach Department has one full-time and two part-time employees. Appointments are available Monday through Friday, and Wednesday evenings at Town Hall. Our staff assists with applications for food stamps, fuel assistance, Salvation Army, holiday baskets, The Good Neighbor Program, Citizens for Citizens, Friends of Friends, Christmas Is for Kids, Area Community Council, United Way Emergency Fund and tax assistance.

TRIAD was established in 1998 and joined with the Bristol County Sheriff's Department in 2004. TRIAD holds meetings for seniors on the fourth Wednesday of the month from September through June, providing educational and social programs. I would like to thank Sgt. Michelle Hines of the Seekonk Police Department, Lt. Marty Ulak of the Seekonk Fire Department, and Monique Stylos and Beth Kilanvoich of the Bristol County Sheriff's Department for making this program a great success.

Highlights

Circuit Breaker Tax Credit

Seventy-two Seekonk senior citizens received a total of \$31,492 in tax credits for the year of 2010. Many thanks go to our Outreach Department. We advertise the availability of this credit on Cable 9, our website and in our monthly newsletter.

Intergenerational Art Class

This program has been successful over the past 18 years. It gives students and seniors the opportunity to come together to bridge the generation gap using paint as a medium. Each year this class exhibits their art work at the Attleboro Museum Community Gallery or at the Senior Center.

Art Therapy

These classes continue into their 19th year. The seniors who have participated in this program have become supportive of each other and have also produced lovely art work that has been exhibited at the Attleboro Museum Community Gallery or at the Senior Center,

Computer Information and Referral Program

Seekonk Human Services uses the My Senior Center program to record data and make statistics and services more readily accessible.

Seekonk Residents Served in Fiscal Year 2010

Fuel Assistance Application	326 Seniors and Families, \$257,896.88
Medical and Prescription Assistance	1,057 Seniors and Families
Food Assistance Programs (Food Pantry, Food Stamps)	438 Seniors and Families
Meals on Wheels	39 Seniors and 11,617 Meals Delivered
Information and Referral	10,853 Calls
Health Screening	614 Seniors
Other Services	985 Seniors

Friends of Friends, Community Services Inc., The Salvation Army, and The United Way continue to lend their support financially to those in Seekonk that need help. This is done through the Outreach Department on a confidential basis.

A core group of 18 volunteers comes to the Council each month to help get the newsletters mailed.

As Executive Director of Seekonk Human Services, I would like to express my sincere appreciation to all the members of our staff for their continued dedication to providing quality service to all Seekonk residents: Phyllis Corbitt, assistant to the director retired in February 2011; Ashley Pimental, Senior Secretary; Community Liaison Karen Stutz; Outreach Workers Adriana Dossantos, Veronica Brickley, Nancy Rodrigues, and Jan Tabor who left in December 2010; and June Clerk Kimberly Mallon. Our Senior Aides Carol Bragg, Loretta Ferreira, Elaine Miranda, and Nancy Vine have been a tremendous help to all our staff.

We would like to extend our deepest appreciation to all those who have supported Seekonk Human Services over the years. It would be impossible for us to provide all of the services we do without the help of such wonderful volunteers. Your contributions could never be repaid. On behalf of our Board of Director, the staff, and all the seniors, I extend a heartfelt "Thank You" for all you have done.

We want to take this opportunity to thank the Police and Fire Department for their dedication and service to those in need. The Department of Public Works continues its commitment by providing manpower support and support for picking up donations, especially with the holiday food baskets. We want to thank all the individuals, charitable organizations and local businesses that give their financial support and personal dedication. If we have omitted anyone, we apologize. Without you, we would not be able to serve the citizens of Seekonk.

Thank you to:

Seekonk Police Officers Union
Seekonk Firefighters Union
Lions Club
Friends of Friends
Doorways
Martin and Aitken Schools
Wampanoag Gun Club
Wal*Mart
Home Goods
Stop & Shop
Honey Dew
Starbucks
Christmas Is for Kids
United Way
Salvation Army

I would like to thank the Board of Directors (Christine Allen, Rene Andrews, Anita Gendron, Victoria Kinniburgh, Anne Libby, Lynn Neves, and Josephine Veader as well as new member Beverly Della Grotta who took over for Josephine Veader) for their continued support of Seekonk Human Services and Council on Aging. Their dedication has never faltered and these special people should be applauded for their efforts. Our Town Administrator Michael Carroll and our Honorable Board of Selectman (Robert Richardson, John Whelan, Michael Brady, Francis Cavaco, and Dave Parker) have assured me that the seniors of our community are very much on their minds. We thank them for their continued support of our effort to build a fully functional Senior Center. I would also like to extend a very special thanks to all the boards, committees, departments and organizations and businesses that continue to assist us. Our commitment to work together has served us well and is what will assure our continued success for years to come.

Sincerely yours,
Bernadette M. Huck
Director of Seekonk Human Services

Seekonk Department of Veterans Services

"Annual Report"

Fiscal Year 2011

Mission Statement

It is the goal of the Veterans Service Department to provide responsive, efficient, compassionate services to veterans, their spouses & dependents with a professional liaison to assist in the administration of programs, services & public assistance.

- Per **MGL Chapter 115, Section 3**, the Veterans' Service Officer is responsible for providing financial and medical assistance and for dispensing other state-sponsored veterans' benefits for dependants or survivors in obtaining federal benefits.
- Acts as the veterans' burial agent for the municipality and arranges proper internment of deceased veterans in accordance with state regulations, (**108CMR**).
- To serve and attend all appeals by veterans/dependants that are litigated through the Massachusetts Department of Veterans' Services, the Division of Administrative Law Appeals, or the Governor's Council.
- Visiting hospitalized veterans and those in nursing homes and eldercare.
- Seeking out veterans or their dependants in need, or unaware, of available benefits.
- Organizing and directing all patriotic events such as parades, ceremonies, and public assemblies associated with specific veterans' groups or holidays.
- Advocating on a local level for veterans and their dependants in whatever way he can and his duties encompass, but are not limited to, implementing **MGL Chapter 115**.

Professional Development

The V.S.O. has completed the required annual training by the D.V.S. (Department of Veterans' Services) and by the M.V.S.O.A. (Massachusetts Veterans Service Officer Association). The V.S.O. completed 2 CEU's at Boston College: P.T.S.D. and Behavioral Communications. The V.S.O. has been elected to the M.V.S.O.A. Executive Board which meets monthly.

➤ Welcome Home Bonuses:	13
➤ Military Records Corrections:	9
➤ Disability Pensions:	10
➤ Compensation Pensions:	13
➤ Appealed Cases:	10
➤ Funeral Benefits:	5
➤ New Clients	3
➤ Maintenance of Clients:	12
➤ Food Assistance Prgms:	3
➤ Fuel Assistance:	4
➤ Installed Handicap Equipment:	2
➤ Staffing:	1

Out Reach

The Veterans Service Officer has supervised and directed the following events: Veterans Day, Toy for Tots, Memorial Day Parade (Chairperson), Seekonk Veteran's Display Case Group (Chairperson), Flag Day Observance and the Veterans Memorial Garden Dedication (Chairperson).

Respectfully Submitted,

Seth Bai

Director Veterans Services

SEEKONK PUBLIC LIBRARY MISSION STATEMENT

The Mission of the Seekonk Public Library is to serve the information needs of the people of Seekonk in an environment that provides a cultural and civic center for the community.

SEEKONK PUBLIC LIBRARY VISION STATEMENT

The goal of the Seekonk Public Library is to be the model for excellence in public libraries by exceeding the expectations of our customers for making knowledge available, by providing a desirable and challenging place to work for our staff, by making the most effective use of public and private resources and by serving as a sanctuary of ideas for the community.

SEEKONK PUBLIC LIBRARY'S FY2011 ANNUAL REPORT

The use of library services continues to grow in Seekonk. Our customers borrowed 284,388 items and we registered 945 new customers an increase over last year's 858 by 87 new customers. The amount collected in fines and fees that turned over to the town's General Fund was \$32,125. Fines remain at fifteen cents a day. Out-of-state borrowers are charged \$60.00 per year for use of the services of the Seekonk Public Library. The library contains 107,708 items.

The building is now over 30 years old and much has changed since the building was designed. Capital Improvements Plan requests include a materials handling system for next year along with new carpeting.. This past year the library did install two self-checkout stations which are being well received by the public.

The Youth Services Department offered **196** children's programs, which were attended by **5,567** children and their families. The **15%** increase in programming during FY11 included outreach visits to community day care centers. This summer, **402** children, teens and their families registered for the 2011 summer reading program. Our online summer reading software program, which has been eagerly embraced by our customers over the last **five** years, is still very popular because of its ease of use. The Youth Services Department has discovered that, in these continuing hard economic times, families are flocking to our library to attend story times, special events and family programming.

The number of questions answered by the Adult Services, **Youth Services** and Customer Services departments was **10,102** in FY11. The library's website had 97,926 hits on its homepage. There were 70 adult programs held at the library with 1,770 people in attendance.

The library offered 62 computer instruction classes to 336 adults. Aside from basic computer classes the Adult Services Department taught Internet skills, Microsoft Office programs, blogging, online applications for employment, finding information on the library databases, and downloading audio and e-books from the library's network. Classes teaching Microsoft Office 2007 were introduced in June.

Computer use remains high in the library. On average, 246 patrons log in to use the computers per week.

The Seekonk Library Trust continues to work to grow the library endowment. The income raised by the Trust \$63,537.07 for the year beginning July 1, 2010 ending June 30, 2011

As of June 30, 2011 the remaining balance of the Smart Memorial Trust was \$37,449.15

Respectfully Submitted,

Michael Durkay, Chairman
Seekonk Board of Library Trustees

SEEKONK VOTER INFORMATION

RESIDENTS	PRECINCT				TOTALS
	1	2	3	4	
Male	1,367	1,312	1,376	1,278	5,333
Female	1,492	1,399	1,528	1,354	5,773
No gender entry	12	9	13	10	44
Resident Totals:	2,871	2,720	2,917	2,642	11,150

POLITICAL AFFILIATION PARTY	PRECINCT				TOTALS
	1	2	3	4	
DEMOCRAT	531	508	577	522	2,138
REPUBLICAN	243	254	231	240	968
AMERICAN INDEPENDENT		1		1	2
CONSERVATIVE				1	1
GREEN PARTY USA			1		1
GREEN-RAINBOW	3	2	5	2	12
INTERDEPENDENT 3RD PARTY	1	2	1		4
LIBERTARIAN	10	3	7	8	28
UNKNOWN 1				1	1
UNENROLLED	1,587	1,573	1,599	1,447	6,206
Party Totals:	2,375	2,343	2,421	2,222	9,361

**DIRECTOR OF FINANCE / TOWN ACCOUNTANT
ANNUAL REPORT**

In accordance with the provisions of Chapter 41, Section 61 of the Massachusetts general laws,
I hereby submit my annual report of the financial transactions of the Town for the fiscal year
ending June 30, 2011

Bruce N. Alexander
Director of Finance

GENERAL FUND

	Revenue	
<u>Taxes</u>		
Personal Property Taxes	\$ 1,860,128	
Real Estate Taxes	\$ 27,785,953	
Excise Taxes	\$ 1,771,681	
Penalties and Interest	\$ 122,632	
In Lieu of Taxes	\$ 6,410	
Hotel/Motel Taxes	\$ 463,388	
Other Taxes	\$ 678,242	<u>\$ 32,688,434</u>
<u>Departmental Revenues</u>	\$ 228,743	\$ 228,743
<u>Licenses and Permits</u>	\$ 417,589	\$ 417,589
<u>Revenue from Federal</u>	\$ 213,601	\$ 213,601
<u>Revenues from State</u>	\$ 6,866,207	\$ 6,866,207
<u>Special Assessments</u>	\$ 2,130	\$ 2,130
<u>Fines and Forfeitures</u>	\$ 72,679	\$ 72,679
<u>Miscellaneous Revenues</u>		
Miscellaneous Revenues	\$ 63,600	
Earnings on Investments	\$ 32,743	<u>\$ 96,343</u>
<u>TOTAL GENERAL FUND REVENUES</u>		<u>\$ 40,585,726</u>
<u>Other Financing Sources</u>	\$ -	\$ -
<u>TOTAL GENERAL FUND REVENUE AND OTHER FINANCING SOURCES</u>		<u>\$ 40,585,726</u>
<u>Interfund Operating Transfers</u>		
Transfers from Special Revenue Funds	\$ 432,618	
Transfer from Trust Funds	\$ 500,000	
Transfers From Enterprise Funds	\$ 53,122	<u>\$ 985,740</u>
<u>TOTAL GENERAL FUND REVENUE, OTHER FINANCING SOURCES, AND INTERFUND OPERATING TRANSFERS</u>		<u>\$ 41,571,466</u>

**GENERAL FUND
EXPENDITURES**

	Expense	
<u>General Government</u>		
Legislative Personnel	\$ 535	
Legislative Expenditures	\$ 79	
Executive Personnel	\$ 200,617	
Executive Expenditures	\$ 21,438	
Finance Personnel	\$ 112,327	
Finance Expenditures	\$ 68,558	
Collector Personnel	\$ 107,142	
Collector Expenditures	\$ 13,310	
Treasurer Personnel	\$ 161,344	
Treasurer Expenditures	\$ 19,258	
Legal Expenditures	\$ 110,903	
Building Maintenance Personnel	\$ 88,315	
Building Maintenance Expenditures	\$ 382,432	
Assessor Personnel	\$ 198,761	
Assessor Expenditures	\$ 59,691	
Operations Support Personnel	\$ -	
Operations Support Expenditures	\$ 140,735	
License and Registration Personnel	\$ 111,473	
License and Registration Expenditures	\$ 18,250	
Land Use Personnel	\$ 102,685	
Land Use Expenditures	\$ 43,987	
Conservation Personnel	\$ 34,776	
Conservation Expenditures	\$ 2,532	<u>\$ 1,999,148</u>
<u>Public Safety</u>		
Police Personnel	\$ 2,584,756	
Police Expenditures	\$ 275,060	
Police Capital Outlay	\$ 2,761	
Fire Personnel	\$ 1,733,195	
Fire Expenditures	\$ 127,185	
Fire Capital Outlay	\$ -	
Inspection Personnel	\$ 144,721	
Inspection Expenditures	\$ 6,431	
Other Personnel	\$ 427,317	
Other Expenditures	\$ 45,907	<u>\$ 5,347,333</u>
<u>Education</u>		
Education Personnel	\$ 15,414,906	
Education Expenditures	\$ 4,937,189	
Education Capital Outlay	\$ 196,743	<u>\$ 20,548,838</u>
<u>Public Works</u>		
Ice and Snow Personnel	\$ 29,165	
Ice and Snow Expenditures	\$ 239,480	
Highway and Streets Personnel	\$ 623,112	
Highway and Streets Expenditures	\$ 307,411	
Highway and Streets Capital Outlay	\$ 12,744	
Street Lighting Expenditures	\$ 64,073	<u>\$ 1,275,985</u>

**GENERAL FUND
EXPENDITURES**

Human Services

Health Services Personnel	\$	133,744	
Health Services Expenditures	\$	9,357	
Clinical Services Expenditures	\$	6,682	
Special Programs Personnel	\$	172,340	
Special Programs Expenditures	\$	16,312	
Veterans Services Personnel	\$	35,532	
Veterans Services Expenditures	\$	75,908	<u>\$ 449,875</u>

Culture and Recreation

Library Personnel	\$	578,515	
Library Expenditures	\$	193,903	
Recreation Personnel	\$	11,042	
Recreation Expenditures	\$	32,823	
Recreation Capital Outlay	\$	-	<u>\$ 816,283</u>

Debt Service

Retirement of Debt Principal	\$	1,775,714	
Interest on Long Term Debt	\$	1,023,836	
Interest on Short Term Debt	\$	-	<u>\$ 2,799,550</u>

Unclassified

Workers' Compensation Insurance	\$	104,469	
Unemployment	\$	140,532	
Health Insurance	\$	4,906,056	
Other Insurance	\$	283,040	
Intergovernmental Assessments	\$	329,905	
Retirement	\$	1,803,196	
Other Employee Benefits	\$	304,685	<u>\$ 7,871,883</u>

Transfers to Other Funds

	\$	756,000	<u>\$ 756,000</u>
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**TOTAL GENERAL FUND EXPENDITURES
AND OTHER FINANCING USES**

\$ 41,864,895

OTHER SPECIAL REVENUE FUNDS

	Revenue /Transfers In	Expenditure /Transfers Out
Federal Public Safety Grants	\$ 7,466	\$ 7,466
Federal Education Grants	\$ -	\$ -
Federal Public Works Grants	\$ -	\$ 3,750
State Public Safety Grants	\$ 69,190	\$ 80,454
State Public Works Grants	\$ 727,977	\$ 763,103
State Education Grants	\$ 1,198,610	\$ 1,196,321
State Library Grants	\$ 20,119	\$ 11,225
Other State Grants	\$ 66,422	\$ 16,821
School Lunch	\$ 535,681	\$ 596,279
Community Preservation Fund	\$ 351,857	\$ 158,648
MWPAT Fund	\$ 48,901	\$ 20,621
Gifts and Donations	\$ 185,524	\$ 148,776
Other Special Revenue Fund	\$ -	\$ 11,174
Ambulance Fund	\$ 486,592	\$ 373,201
Other Reserved Funds	\$ 28,417	\$ 36,610
Education Revolving Funds	\$ 385,050	\$ 368,130
Athletic Revolving Funds	\$ 79,730	\$ 84,396
Parks & Recreation Revolving Funds	\$ 37,260	\$ 25,863
Chapter 44.53E1/2 Revolving Funds	\$ 79,434	\$ 98,083
Other Revolving Funds	\$ 66,643	\$ 88,631
TOTAL OTHER SPECIAL REVENUE	\$ 4,374,873	\$ 4,089,552

	Capital Projects Funds Revenue	Expenditure	Balance
School Capital Projects	\$ -	\$ -	\$ 9,695
Municipal Buildings Capital Projects	\$ -	\$ -	\$ -
Landfill Capital Projects	\$ -	\$ 40,041	\$ 4,479
Other Capital Projects	\$ -	\$ -	\$ 11,752
TOTAL CAPITAL PROJECTS	\$ -	\$ 40,041	\$ 25,926

	Enterprise Funds		
Sanitation Enterprise Fund	\$ 1,194,440	\$ 1,198,638	\$ 194,396.00
TOTAL ENTERPRISE FUNDS	\$ 1,194,440	\$ 1,198,638	\$ 194,396

	Trust Funds		
Non-Expendable Trust Funds	\$ 7,650	\$ -	\$ 251,103
Pension Reserve Trust Fund	\$ 357	\$ -	\$ 23,435
Stabilization Fund	\$ 782,981	\$ 899,636	\$ 2,152,328
Health Claims Trust Fund	\$ 12,438	\$ -	\$ 816,315
Conservation Trust Fund	\$ 217	\$ -	\$ 14,246
Other Trust Funds	\$ 12,695	\$ 36,698	\$ 117,286
TOTAL TRUST FUNDS	\$ 816,338	\$ 936,334	\$ 3,374,713

	Agency Funds		
	Additions	Deductions	Balance
Police Outside Detail	\$ 769,743	\$ 770,223	\$ 17,079
Fire Off Duty Detail	\$ 56,310	\$ 56,310	\$ 844
Licenses Due State	\$ 2,376	\$ 2,581	\$ (1,138)
Guarantee Bid Deposits	\$ 235,632	\$ 360,736	\$ 167,997
Unclaimed Items	\$ -	\$ -	\$ 24,330
Other Liabilities	\$ 438,711	\$ 440,180	\$ 28,471
TOTAL AGENCY FUNDS	\$ 1,502,772	\$ 1,630,030	\$ 237,583

DEBT OUTSTANDING, ISSUED, AND RETIRED

	Outstanding July 1, 2010	Issued this Fiscal Year	Retired this Fiscal Year	Outstanding June 30, 2011
Buildings	\$ 5,159,000	\$ -	\$ 358,000	\$ 4,801,000
School-All Other	\$ 18,910,000	\$ -	\$ 1,050,000	\$ 17,860,000
Other Inside Limit	\$ -	\$ -	\$ -	\$ -
Subtotal Inside Debt Limit	\$ 24,069,000	\$ -	\$ 1,408,000	\$ 22,661,000
School Buildings	\$ 1,895,000	\$ -	\$ 317,000	\$ 1,578,000
Solid Waste	\$ 1,885,525	\$ (137,165)	\$ 100,990	\$ 1,647,370
Other Outside Limit	\$ 238,884	\$ -	\$ 25,038	\$ 213,846
Subtotal Outside Debt Limit	\$ 4,019,409	\$ (137,165)	\$ 443,028	\$ 3,439,216
Bond Anticipation Notes	\$ -	\$ -	\$ -	\$ -
TOTAL LONG AND SHORT TERM DEBT	\$ 28,088,409	\$ (137,165)	\$ 1,851,028	\$ 26,100,216
Bonds Authorized and Unissued June 30, 2011		\$ 912,165		

BOARD OF ASSESSORS

In accordance with Massachusetts General Law Chapter 40 Section 56, the Board of Assessors continue the town-wide measuring and listing of residential, commercial, industrial properties and personal property. The Board of Assessors continues the on-going cyclical reinspection program.

The Board of Assessors is required to keep values of property within strict limits of value according to sales in a statistical report submitted to the Department of Revenue (Division of Local Assessments).

All property data, town maps, and state forms are available on the town's website (www.seekonk-ma.gov). Also, more information can be found on the Assessor Dept page (www.seekonk-ma.gov/pages/SeekonkMA_Assessors) including links to frequently asked questions, downloadable forms, how to apply for abatement and more.

Information on meeting agendas and minutes can be found on the Board of Assessors page (www.seekonk-ma.gov/pages/SeekonkMA_BComm/assessors). Included are videos that can help residents understand the role of the Board and its functions. Also a public access computer is available at the Assessor's office. The Board of Assessors is continually working to make information easily accessible to the town and its taxpayers.

From July 1, 2010 thru June 30, 2011, the Board of Assessors committed taxes to the Town Collector for the following:

	<u># of Bills</u>
Motor Vehicle Excise	17,491
Real Estate Tax Bills	6,289
Personal Property Tax Bills	486
Septic Betterments	32
Boat Excise	58
Farm Animal	13

The Board of Assessors asks for the continued support of the Seekonk taxpayers in helping us develop values for the upcoming FY'12 interim year adjustment.

Respectfully submitted,
SEEKONK BOARD OF ASSESSORS

David A. Pitassi, Chairman
Robert Caruolo
Paul Buckley



TOWN OF SEEKONK

August 9, 2011

Tri County Regional Vocational Technical High School
147 Pond Street
Franklin, MA 02038

Dear Sir/Madame:

The Town of Seekonk is in the process of gathering information for their FY 2011 Annual Report. At your earliest convenience please forward your report to the Town. The address is 100 Peck Street, Seekonk, MA 02771.

If you have any question, please do not hesitate to contact me at 508-336-2910.

Thank you in advance for your quick response to this request.

Sincerely,

Anne P. Rogers
Executive Assistant



TOWN OF SEEKONK

August 9, 2011

Bristol County Mosquito Control
140 North Walker Street
Taunton, MA 02780

Dear Sir/Madame:

The Town of Seekonk is in the process of gathering information for their FY 2011 Annual Report. At your earliest convenience please forward your report to the Town. The address is 100 Peck Street, Seekonk, MA 02771.

If you have any question, please do not hesitate to contact me at 508-336-2910.

Thank you in advance for your quick response to this request.

Sincerely,

Anne P. Rogers
Executive Assistant

**ANNUAL REPORT OF THE
SEEKONK SCHOOL DEPARTMENT
FOR FISCAL YEAR ENDING JUNE 30, 2011**

Members of the School Committee and Administration are as follows:

SCHOOL COMMITTEE

Mr. Mitchell R., Vieira, Chairman.....Term expires 2012
125 Fall River Avenue, Seekonk, Massachusetts

Mr. David Abbott, Vice-Chairman.....Term expires 2012
48 Read Street, Seekonk, Massachusetts

Mr. David Quinn, Secretary.....Term expires 2013
86 Brook Hill Drive, Seekonk, Massachusetts

Mrs. Fran Creamer, Member.....Term expires 2013
2 Marsden Court, Seekonk, Massachusetts

Mr. John Bilodeau, Member.....Term expires 2014
82 Bittersweet Drive, Seekonk, Massachusetts

**Central Office Administration
SUPERINTENDENT OF SCHOOLS**

Ms. Madeline P. Meyer 27 West Glenn Lane W. Warwick, RI
School Administration Building

SCHOOL FINANCE ADMINISTRATOR

Ms. Barbara Hamel 450 Read Street Seekonk, Massachusetts
School Administration Building

DIRECTOR OF PUPIL PERSONNEL SERVICES

Mrs. Arlene Bosco 3 Maplewood Orchard Greenville, RI
School Administration Building

DIRECTOR OF CURRICULUM AND INSTRUCTION

Mrs. Jane Daly 244 Hawthorn Street New Bedford, MA
School Administration Building

School Administrators

Seekonk High School

Ms. Marcia McGovern, Principal
Mr. Christopher Jones, Asst. Principal
Mrs. Christine Whatley, Guidance Director

Hurley Middle School

Dr. Joan Fagnoli, Principal
Mrs. Mary Westcoat, Asst. Principal

Aitken School

Mrs. Nancy Gagliardi, Principal

Martin School

Mr. Kevin Madden, Principal

SCHOOL COMMITTEE

The following is a representation of the meeting activities of the School Committee, and a statement of receipts:

Since July 1, 2010, the School Committee had 19 regular session meetings, 18 executive session meetings, 8 work sessions, and 1 budget hearing for the purpose of conducting the business of the School District.

SCHOOL PHYSICIAN

Dr. Daniel C. Brown, Family Medicine Associates of South Attleboro
230 Washington Street, So. Attleboro, MA 02703

**EMPLOYMENT CERTIFICATES ISSUED AT THE OFFICE OF THE
SUPERINTENDENT OF SCHOOLS AND THE SEEKONK HIGH
SCHOOL GUIDANCE OFFICE.**

School Calendar 2010-11

SEPTEMBER 2010 (18 days)

SU	M	T	W	T	F	S
			1	//	//	4
5	//	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

OCTOBER 2010 (20 days)

SU	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	//	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

NOVEMBER 2010 (18 days)

SU	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	//	12	13
14	15	16	17	18	19	20
21	22	23	24	//	//	27
28	29	30				

DECEMBER 2010 (17 days)

SU	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	//	25
26	//	//	//	//	//	

JANUARY 2011 (20 days)

SU	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	//	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

JEWISH HOLIDAYS:

SEPTEMBER 2010

- 1 First Day-Students
- 2 Inservice Day-Teacher
- 6 Labor Day
- 7 First Day-Students
- 9 First Day-Kindergarten
- 10 First Day-Pre-School

OCTOBER 2010

- 11 Columbus Day

NOVEMBER 2010

- 2 Inservice Day
- ③-④ Early Release/ Elementary (No Kindergarten Classes)
- 5 1st Term Ends (42 Days)
- 11 Veterans' Day
- 24 Early Release Day
- 25-26 Thanksgiving Vacation

DECEMBER 2010

- 6 1st Trimester Ends (60 days)
- 24-31 Christmas Vacation

JANUARY 2011

- 1 New Year's Day
- 3 Schools Reopen
- 17 Martin Luther King Jr. Day
- 21 2nd Term Ends (45 days)

FEBRUARY 2011

- 21 Presidents' Day
- 21-25 Winter Vacation

MARCH 2011

- 16 2nd Trimester Ends (60 days)

APRIL 2011

- 1 3rd Term Ends (45 days)
- 4 Inservice Day-Teachers
- 18 Patriot's Day
- 18-22 Spring Vacation
- 22 Good Friday

MAY 2011

- 30 Memorial Day

JUNE 2011

- 17 4th Term Ends (48 days)
- 17 3rd Trimester Ends (60 days)
- 17 180 days (Tentative)
- 24 185 Days (Snow Days)

FEBRUARY 2011 (15 days)

SU	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	//	//	//	//	//	26
27	28					

MARCH 2011 (23 days)

SU	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

APRIL 2011 (15 days)

SU	M	T	W	T	F	S
					1	2
3	//	5	6	7	8	9
10	11	12	13	14	15	16
17	//	//	//	//	//	23
24	25	26	27	28	29	30

MAY 2011 (21 days)

SU	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	//	30	31			

JUNE 2011 (13 days)

SU	M	T	W	T	F	S
		1	2	3	4	
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

December 2 (Hanukkah)
April 19 (Passover)

Approved by Seekonk School Committee: December 9, 2009
Revised April 6, 2010

PERSONNEL CHANGES

RESIGNED

<u>NAME</u>	<u>POSITION</u>	<u>DATE</u>
Raymond Durant	Crossing Guard	10/30/10
Gertrude Spremulli	Transportation Secretary	1/7/11
Sharon Carney	Instructional Aide	6/30/11

RETIRED

<u>NAME</u>	<u>POSITION</u>	<u>DATE</u>
Shirley Risho	Supervisory Aide	11/1/10
Geraldine Moniz	Payroll Facilitator	12/23/10
Joseph Carbone	Head Custodian	4/1/11
Judy Giuliano	Elementary Teacher	6/30/11
Carolyn Manlove	School Nurse	6/30/11
Cie McAloon	Librarian	6/30/11
Pamela Meunier	Elementary Teacher	6/30/11
Denise O'Rourke	Elementary Teacher	6/30/11
Lucia Hsu	Elementary Teacher	6/30/11
Beverly Almeida	Transportation	6/30/11
Carol Ezovski	Transportation	6/30/11
Ed Frey	Transportation	6/30/11
Daniel Horton	Transportation	6/30/11
Constance Boudreau	Transportation	6/30/11

REDUCTION IN FORCE

<u>NAME</u>	<u>POSITION</u>	<u>DATE</u>
Andrea Richmond	Transportation Secretary	6/30/11
Joanne Buckley	Transportation	6/30/11
Lisa Dean	Transportation	6/30/11
Kimberly O'Malley	Transportation	6/30/11
Arnold Lee	Transportation	6/30/11
James Dewey	Transportation	6/30/11
Cynthia Harrison	Transportation	6/30/11
Diane Silverman	Transportation	6/30/11
Helen Sauerlinder	Transportation	6/30/11
Mitchell Petronella	Transportation	6/30/11
Kimberly Lima	Transportation	6/30/11
Shawn Smart	Transportation	6/30/11
Bernadette Loiselle	Transportation	6/30/11
Michael Jacobson	ESL Instructor	6/30/11
Michelle Caouette	Supervisory Aide	6/30/11

TRANSFERRED/CHANGE OF STATUS

<u>NAME</u>	<u>FROM</u>	<u>TO</u>
Michael Gouveia	Middle School	Aitken School
Courtney Medeiros	Martin School	Aitken School
Joanna Medeiros	Martin School	Aitken School
Michelle Halpin	Martin School	Aitken School

Sarah Mooney	Martin School	Aitken School
Judith Hurley	Martin School	Aitken School
Deborah Foisy	Martin School	Aitken School
Gayle Faber	Martin School	Aitken School
Karen DaSilva	Aitken School	Martin School
Joan Pineau	Transportation	Aitken School
Jahara Mendonca	Middle School	High School
Thomas Holden	High School	Middle School
Lori Ann Sprague	Martin School	Middle School

<u>NAME</u>	<u>APPOINTED POSITION</u>	<u>DATE BEGAN</u>
Christopher Jones	Assistant Principal	7/1/10
Raffi Tashdjain	Network Administrator	8/2/10
Jahara Mendonca	Instructional Aide	9/1/10
Emily Jutras	Special Education Teacher	9/1/10
Tara Marceau	Special Education Teacher	9/1/10
Lauren Miano	Special Education Teacher	9/1/10
Ann Marie Dostou	Math Specialist	9/1/10
Deborah Handfield	Math/Science Teacher	9/1/10
Alexis Bouchard	Physical Education Teacher	9/1/10
Michael Jacobson	ESL Teacher	9/1/10
Caitlin Corry	Physical Education Teacher	9/1/10
Michelle Caouette	Supervisory Aide	11/22/10
Robin Hanley	Payroll Facilitator	12/8/11
Andrea Richmond	Transportation Secretary	1/3/11
Anthony Balasco	Custodian	4/26/11

<u>DECEASED</u>		
Karen Stone	Physical Education Teacher	11/8/10

REPORT OF THE SUPERINTENDENT OF SCHOOLS

September 26, 2011

Mission Statement

The mission of the Seekonk Public Schools is to inspire all students to acquire the skills, habits, knowledge, and passion to be responsible citizens of the global community.

Seekonk Public Schools serve as a model for educational innovation as a result of using best practice instructional strategies, an integrated K-12 curriculum, and a variety of assessments in a technologically rich environment. Students are able to access multiple pathways which encourage and prepare them to think critically and to use creative problem solving. We are a community united in the belief that it is our fiscal and moral responsibility to provide outstanding educational opportunities and facilities for all of our students. Our graduates are able to set goals, make responsible choices and appreciate diversity in order to live their lives with a sense of purpose and face the challenges of the future.

Strategic Plan

During the 2010-2011 school year, the Seekonk School District began the fourth year of its strategic plan. The goals of the strategic Plan are as follows: Curriculum, Instruction and Assessment, District and School Organization, Community Relations and Partnerships, District and School Resources and Technology. Staff members, parents and community members all contributed to the development of these plans. One of the action plans completed in the 2009-2010 school year was recognizing the need for replacing and re-working the Middle School mathematics curriculum. A need was identified to teach Algebra I in grade 8 to all students due to the MCAS test given in grade 10 and this required us to then create a backwards design plan to accomplish this task. A math consultant was engaged to work with teachers, retooling the instructor to accomplish this change. Since this backward design plan was implemented, we have had to work directly with Middle School Teachers, High School Teachers of Mathematics and upper Elementary Teachers in an effort to align curriculum and instruction. Raising the bar in the area of mathematics has resulted in increased achievement on MCAS and our expectation with the full implementation of the change is to increase that trend.

The district has continued its work in mentoring and has established new evaluation tools for teachers and administrators. During the first year of implementation, the tools were well received by all and served to more accurately evaluate all staff. New teachers were oriented to the tool and received training on what a good lesson plan should look like. The Professional Development Committee continued to meet and identify professional development needs in the district. In an effort to meet these needs three Inservice Days were planned and completed. The days provided teachers and aides with experiences in professional development.

An effort by the Superintendent continues to be made to build community partnerships. Her visibility and interest in all aspects of the town will help to establish relationships that will carry forward in years to come. Over the past year, she has attended many town and district events and has had exposure to many town organizations.

Personnel

During the 2010-2011 school year, the district faced some severe financial issues. A math specialist for the Middle School was added. Our goal will always be to uphold the high standards synonymous with the Seekonk Schools.

Field Trips

A new field trip policy was written and accepted by the School Committee. It clearly stated that the trip must have value in meeting educational needs and must be approved by the Superintendent and School Committee

- 8th grade overnight field trip to Alton Jones
- 3rd grade overnight trip to Boston Museum of Science
- High School Band Trip
- New York City Field Trip
- Spanish Field Trip

Building Use Policy

The School Committee recognized that the school buildings provide a large and diversified meeting place for the community. They additionally recognized in their newly created policy that such buildings represent a significant capital investment and with the usage of each facility there are costs and maintenance. Therefore all organizations needing the use of any school facility will be expected to share in the direct costs.

Priority use of all facilities will first be offered to Seekonk School and Seekonk School affiliated organizations.

School Committee Elections

Mr. John Bilodeau was elected to the vacant seat on the School Committee. Bill Barker did not run for re-election.

Capital Improvement Projects

Ms. Barbara Hamel, School Finance Administrator, Mr. James Roy, Maintenance Supervisor, and Ms. Meyer recommended that the following projects be approved by the School Committee and presented to the Capital Improvement Committee for their endorsement.

- Paving and seal coating (four schools)
- Installation of new space building & demolition of 2 maintenance sheds at the high school
- Prep and paint pool ceiling
- Replace high stage flooring at the high school
- High School phone system upgrade
- Replace ½ Aitken roof – old section
- Martin School phone system upgrade

- Martin School wash fountains
- Replace 25 classroom heating units and controls at Martin School
- Middle School VTC flooring
- Seal coat mason block – new section of Middle School
- Pave North School parking lot
- Replace back section of North School roof (Kitchen and Classroom)
- Replace maintenance pickup truck (utility body)

Capital Improvement Committee allocated funds in the amount of \$22,000 for FY11.

Student Fund Raising Policy

A new fundraising policy was drafted and accepted. Fundraisers must be for specific purposes and approved by the building Principals. Funds raised must be used to defray cost of programs. The fund raising drive must be planned and carried out utilizing the appropriate non-profit tax status as established by the Internal Revenue Service.

CORI Policy

The Seekonk Schools CORI Policy was updated to be in sync with the town's policy. Ms. Meyer worked with Dennis Leclerc to insure that the procedures were similar. In the newly crafted policy school employees needed to be checked every three years and school volunteers every two years.

Evaluation Tools

Newly created tools were created for the evaluation of the Superintendent, Central Office Administrators and all other administrators. These tools will be utilized immediately and re-evaluated as needed.

Math Curriculum Realignment

In reviewing our Math curriculum and data points, we were able to determine that a realignment of mathematics was needed and necessary. Our goal resulted in more students completing Algebra I, Algebra II and Geometry before taking the MCAS tests at the end of grade 10. A math consultant was brought in under Title I allocations and Algebra I was moved to grade 8. This move required professional development to take place in the middle school, high school and grades 4 and 5. In making this final determination we examined curriculum, teacher statistics, and textbook choices.

National Junior Honor Society

This was a first for our Middle School students and 22 students qualified to be inducted into this prestigious program. Each of our eighth grade students receiving this honor had distinguished themselves in many areas other than holding a high academic average. Many were accomplished musicians, athletes and artists.

Middle School Science Fair

This year we held the second middle school science fair. Our students demonstrated great depths of knowledge in explaining their projects. As a result of the fair, 10 students moved on to regional competition and 4 students received

honorable mention. 25 judges served to select the best in each group. The judges included strong high school science students, some former employees and school committee members.

Professional Development

We have had many professional developments initiatives this past year allowing every teacher to pick and choose in their area of interest and need. We have developed Professional Learning Committees which have opened the door for walkthroughs and the use of data to improve student learning. We have examined Assessment and Instructional strategies. Additionally we have worked in the curriculum areas of Math, History and Science in an attempt to align with new common core standards and adhere to best practices. Since we believe that technology instruction should be imbedded into all curriculum areas we have allocated time for teachers to explore possible connections and to implement technology in meaningful ways.

FY11 Budget

This year was reported as one of the worst budget year that Massachusetts has encountered and the news moving forward is grim. After many months of agonizing we did submit a balanced budget in the amount of \$19,642,902 for the 2011-2012 school year. This budget included a reduction of an approximate \$300K shortfall, resulting in the elimination of several positions, while reducing the work hours of other positions.

The months leading up to this vote were tumultuous. A combination of state cuts in Chapter 70 and reduced aid put the districts operational budget in the red. As we began the process we were \$1.2 million dollars short.

We identified a number of solutions, including multiple cuts to the non-salary portion of the budget. Over half a million dollars was taken away from technology, materials, and supplies. We considered the outsourcing of transportation and wrote a RFP. We were able to save \$1,457,443 over a three year period and the School Committee voted to outsource transportation.

As superintendent, I attended monthly meetings with town office officials and kept up to date on the fluctuating state figures while trying to maintain high standards. We utilized federal grants, revolving funds, gift funds, interest funds, SPED Circuit Breaker reimbursements, South Coast Collaborative credits and IDEA/ARRA funds to balance the budget.

Even with all of these funding sources, we still in need. We still continue to be frugal and to investigate ways to do more with less.

Respectfully Submitted,

Madeline P. Meyer
Superintendent of Schools

**THE PUBLIC SCHOOLS OF SEEKONK, MASSACHUSETTS
REGISTERED AS OF
6/22/11
ENROLLMENT**

<u>GRADE</u>	<u>H.S</u>	<u>HMS</u>	<u>AITKEN</u>	<u>MARTIN</u>	<u>TOTAL</u>
PRE-SCHOOL				35	35
K			63	65	128
1			64	73	137
2			79	72	151
3			81	96	177
4			85	77	162
5			88	78	166
TOTAL ELEMENTARY			460	496	956
6		166			166
7		182			182
8		184			184
TOTAL MIDDLE SCHOOL					532
9	187				187
10	157				157
11	180				180
12	149				149
TOTAL HIGH SCHOOL					673
TOTAL ENROLLMENT					2,161

REPORT OF FEDERAL AND STATE FUNDS

FY2010 SCHOOL YEAR TOTAL GRANT AWARDS RECEIVED FY2011

The following amounts represent the FY2011 grant awards.

DESCRIPTION	PROJECT NUMBER	AMOUNT
FEDERAL		
ARRA-Stabilization	780	22,812
IDEA-Special Education Entitlement	240	449,836
Early Childhood Allocation	262	11,599
Teacher Quality	140	47,786
Title I	305	136,539
Title IV Safe & Drug Free Schools	331	2,243
ARRA IDEA	760	255,131
	Subtotal for Federal	\$925,946
STATE		
MCAS	625	9,900
MCAS	632	2,000
	Subtotal for State	\$11,900

SUPERINTENDENT OF SCHOOLS' REPORT

Inventory REPORT

(Values as of June 30, 2010)

I. BUSES	\$ 508,160
II. TRUCKS	\$ 61,414
III. BUILDINGS and SITES	\$ 39,120,714*
IV. SCHOOL FURNITURE, EQUIPMENT, SUPPLIES	\$ 5,623,786*
GRAND TOTAL	\$.45,314,074

*Actual Replacement Cost provided by the Town's Insurance Program
and GASB34 Report

SWIMMING POOL REPORT

Total swim pool attendance for:

<u>FY04</u>	<u>FY05</u>	<u>FY06</u>	<u>FY07</u>	<u>FY08</u>	<u>FY09</u>	<u>FY10</u>	<u>FY11</u>
24,759	24,253	26,748	27,077	30,353	29,844	29,435	27,773

Total swim pool income for:

<u>FY04</u>	<u>FY05</u>	<u>FY06</u>	<u>FY07</u>	<u>FY08</u>	<u>FY09</u>	<u>FY10</u>	<u>FY11</u>
37,481	31,798	42,855	37,708	55,908	34,780	38,709	53,213

Respectfully submitted,
Raymond Grant

AVERAGE EXPENDITURE PER PUPIL

YEAR	STATE AVERAGE	SEEKONK	SEEKONK AS % OF STATE AVERAGE COST
2009-10 Per Pupil	\$13,053	\$11,353.	87%

Source: Per Pupil Expenditures by Program – Mass. Dept. of Education

(FY10: July 1, 2009 – June 30, 2010)

2010-11 figures will not be available until fall 2012.

Seekonk High School Town Report 2010-2011

Enrollment as of October 1, 2010 – 673 students

Seniors	149
Juniors-	180
Sophomores	157
Freshmen	187

The 2010-2011 year at Seekonk High School was filled with great highs and lows. In November, the high school lost a beloved physical education teacher, Mrs. Karen Stone, to cancer. In December, the high school lost a senior, Jacob Mayo, as the result of an accident. The staff, students, and parents pulled together to support each other during this period of grief. Members of the senior class recognized Mrs. Stone's contributions by funding a plaque dedicating the field hockey field to her. Jacob Mayo's family established a fund in his memory and sponsored three scholarships which were awarded in June at Senior Night.

The high school addressed teen safety issues by sponsoring programs for parents/students. Dan Duval, a former high school athlete spoke to students during the school day and Stephen Wallace, CEO of SADD, spoke to parents, students, staff, and community members at an evening program. In addition, a new anti-bullying group was formed. SPEAK (Students Encouraging Equality and Kindness) met with eighth graders in June and will continue to mentor those students next year when they enter the high school as ninth graders.

Many of our students have been recognized for their academic achievements. For example, two of our seniors were recognized as Commended National Merit Scholars. Two juniors have been notified that they met the requirements to enter the National Merit Scholarship Program due to their outstanding performances on the PSAT test they took this year. Members of the graduating Class of 2011 were accepted at a wide variety of schools including University of Pennsylvania, Brown University, Georgetown University, University of Massachusetts (multiple campuses), Fairfield University, Providence College, American University, Westfield State, etc.

Our outstanding music program continues to garner accolades for the student participants. At the Great East Band Festival Awards, our student musicians received the Platinum Award for Symphonic Band and the Gold Award for the Concert Band. Senior flute player Allison Cote was the winner of its 2011 Concerto Competition as well as the 1st chair flute to the MA All-State Band. Six students were chosen to participate in the Southeastern District Band.

In the area of fine arts, SHS sculpture students won First Place for best in show at the Attleboro Arts Museum annual competition. Our student actors chose "Fiddler on the Roof" for their drama performance this year which was very well attending. Students received standing ovations for their efforts at the conclusion of each performance.

Thanks to the efforts of our Transition Coordinator, juniors learned about different career paths from twenty speakers at the Career Fair. This year also marks the beginning of collaboration with MTTI to offer our students an

exploratory program in automotive/technical training. One of our seniors was subsequently awarded a scholarship to attend the formal program upon graduation.

As always, our students demonstrated their generosity through participation in a variety of community service projects. Some of the groups who benefited from their largesse were the Lions Club (hearing aides/glasses), Peace Corps, and the Blood Center.

Two new committees were formed to improve services and academics. The Guidance Advisory Committee held their first meeting on November 3, 2010. The eighteen members of the group included parents, students, and members of the guidance department. At the initial meeting goals were established to help improve transition for students from the middle to high school; to provide all students with increased opportunities to have college/career information incorporated into classes and advisory at each grade level; to develop a guidance survey to assess the effectiveness of current programs; and to examine how area high schools and college utilize weighted and un-weighted student rank.

The new Library Advisory Group was established in October 2010, to encourage the most effective use of the library's resources, as well as to offer suggestions for improving existing library services, initiating new services and joint programs, and discovering new areas of cooperation with faculty while serving as a liaison group for the faculty, staff, students, and the library. The committee helped to promote literacy for the students by organizing an evening book fair and by making the staff aware of the library's resources during their professional development time.

The largest group of students in recent years participated in athletics. It was noted at the Senior Sports Banquet that out of 147 graduating seniors, 89 students have participated in at least one sport in their high school career. That is an astounding 60.5% of the class. Even more amazing is that of those 89 student-athletes, 63 of them (70.7%) have committed themselves to participating in the same sport or sports for all 4 years of their high school career.

Teachers continued to improve instruction and assessment to enhance their delivery of curriculum through the analysis of student work. Best practice instructional strategies to improve literacy were shared at each monthly faculty meeting. The library media specialist worked with teachers and students to implement new technologies in the areas of equipment, databases, and web 2.0 tools.

The high school will continue to look for ways to improve its delivery of curriculum through improved instruction and assessment during the upcoming school year.

Respectfully submitted by
Marcia McGovern,
Principal of Seekonk High School

**Report of the Principal
Dr. Kevin M. Hurley Middle School
2010-2011**

The Dr. Kevin M. Hurley Middle School completed a successful school year for 2010-2011 under the new administration of Dr. Joan Fagnoli and Mrs. Mary Westcoat. The student population at the close of the school year by grade was:

Grade 6	166 students
Grade 7	182 students
Grade 8	184 students
Total	532 students

Many Hurley Middle School teachers actively served on school and district wide committees providing input for school improvement, mentoring, professional development, strategic planning, technology, data analysis, curriculum, faculty senate, scheduling, and discipline. The Math teachers worked diligently with Jane Daly, Director of Curriculum, and Guy Roy, Math Coach/Specialist to complete revisions the grade 6, 7, and 8 math curriculums and to align the frameworks with the Common Core. Algebra is now offered to all 8th grade students at Hurley Middle School.

Hurley teachers incorporated MCAS Prep classes into their schedules two times in their six day cycle designing lessons to improve student MCAS test scores in ELA, Reading, Math, Science and Technology. Teachers analyzed MCAS test results for all students and used this data in planning for the MCAS test preparation periods. Eighth grade students had the opportunity to review their 7th grade essays and revise/rewrite the essay as an exercise for self improvement. Model essays were shared with 6th and 7th graders to prepare them for MCAS performance expectations.

Math Lab, a new class that was developed to support those students that have not reached proficiency on their math MCAS, was implemented under the direction of a math specialist. Students participated in this class three days in a cycle and focused on improving their deficient math skills. Lessons were designed to meet the students needs based on formative assessment scores. MCAS test results for these students showed that up to 66% of the math labs students made gains in their MCAS math scores.

Grade 6, 7 and 8th grade teachers assigned required summer reading activities for each grade level along with a common performance rubric for all students. During the first month of school teachers are reviewing the summer reading assignments as an introduction to their classes.

Our 3rd annual Career Day was held in May. We had over 30 different presenters who met with our students and discussed their careers in three different hour long sessions. All of the presenters, many of them local business people and town residents, were able to meet together after their presentations for luncheon provided by our PTO.

Hurley Middle School benefited from a newly formed Horace Mann partnership. Teachers enjoyed a welcome back luncheon and a staff appreciation breakfast, while students had the opportunity to win a raffle for a new bike. (one boy and one girl) Teachers were introduced to the benefits and programs offered by Horace Mann including teacher fellowships and scholarships.

The school year was filled with school events attended by students, staff, parents and community members. Our school band held their second band festival in June. Musicians from all over the state and a guest conductor from Illinois worked with Hurley band students and they performed for the community in a spectacular concert under the direction of band leader Susan Grande and guest conductor John Marshall. The H.M.S. Idol, a memorable talent production under the directorship of Terri Penha, HMS yearbook advisor, was a huge hit this year. Student work was displayed for parent and peer review in various venues such as the eighth grade Power of Language, Encore class's presentations on Creative Awareness night, the 7th grade Science Fair, and the 6th grade Greco / Roman Fair. Projects and samples of student work that summarized a sampling of what they have learned over the year were on display for parents and friends. The Science Fair held this year had over 30 outside judges review research and interview students about their individual projects. Hurley Middle School sent 10 students on to regional competition with two of them going on to statewide competition. The Drama Club presented a wonderfully entertaining production of *Into the Woods, Junior Edition* on two consecutive evenings.

Our late buses on Mondays and Wednesdays allowed for students to stay after school for extra help and participate in clubs and activities such as Student Council, Builder's Club, Lego Design, Book Club, Technology Club, Ecology Club, Ski Club, Drama Club, dodge ball, and volleyball. Students participated in Spelling and Math Meets and soccer, basketball, baseball, and softball teams as part of the Massasoit League. Students gave back to others through community service by participating in fund raising for Pennies for Patients, Dana Farber Cancer Research, and food drives for Doorways, our local food pantry for those in need.

One hundred of our 8th graders attended a two night trip to the Alton Jones Campus at URI. This was a memorable three day event that focused on team building, learning and exploration of nature. The activities also focused on students learning about themselves and working collaboratively with others to achieve goals. Parents and teachers served as chaperones for this trip.

The Hurley Middle School PTO, Parent Teacher Organization, generously supported many activities and events during the school year. Some of the larger events were the Grade 6 Social, Father-Daughter Snowflake Ball, the 8th grade dance, and the end of year field days. They also hosted a breakfast for sixth grade parents, students, and teachers. The parent group also supported field trips, special requests from teachers, and helped the students show their appreciation for their teachers during Teacher Appreciation Week in May.

This year's budget constraints forced us to maintain large class sizes in grade 6 with 27 to 29 students per class. We were able to keep all of our current positions which meant keeping lower class sizes in grades 7 and 8.

Respectfully Submitted,
Dr. Joan C. Fargnoli
Principal
Dr. Kevin M. Hurley Middle School

REPORT OF THE PRINCIPAL
MILDRED H. AITKEN SCHOOL
2010-2011

Mildred H. Aitken School opened to 460 students in grades kindergarten through five. The student body follows:

GRADE	ENROLLMENT
Kindergarten	63
Grade 1	64
Grade 2	79
Grade 3	81
Grade 4	85
Grade 5	88

The Aitken School Council's focus on school improvement was evidenced by its strong goals that reflect the high standards of the New England Association of Schools & Colleges and the Seekonk Public Schools Strategic Plan. In January of 2011, the Aitken School Council surveyed parents to get input prior to developing its goals for the 2011-2012 school year.

The school goals for the 2010-2011 school year included extensive training and publicity regarding the Seekonk anti-bullying policy, the development and implementation of organizational and study skills for students in grades 1-5, the creation of a walking path for students, the reduction of paper notices sent home with students, efforts to increase art and music to full year courses and efforts to restore the second differentiated instruction position and the part-time intensive reading program for grade 1. Each grade level also set and met goals in the areas of instruction and assessment. The Aitken School Council, parents and school staff achieved all of its goals with the exception of restoring or adding any teaching positions.

Aitken School continued to be very involved with elementary curriculum development, instruction and assessment. The trimester reporting system was extended to include grades K-5 and its components are November parent-teacher conferences, progress reports and report cards. Throughout the year, teachers continued to work on the development of common assessments and benchmark papers for the performance standards. Three district grade level meetings were also held to align the assessments and benchmarks across the district. Professional development opportunities strengthened instruction and expanded the repertoire of the staff. The resource teachers completed training in the Ortin-Gillingham and the Wilson reading programs. Training in the Telian program enhanced instruction in the kindergarten and speech and language program. Mr. Guy Roy provided modeling and debriefing in the area of mathematics for teachers in grades 2-5 at Aitken and in grades 2-8 throughout the system.

Aitken staff members voluntarily serve on numerous school and district committees which include: the Aitken School Council, the Aitken Safety and Housekeeping Committee, the Aitken Scholarship Committee, the Aitken

Technology Committee, the Aitken NEASC Steering Committee, the Seekonk Professional Evaluation Committee, the Elementary Report Card Committee, the Seekonk ELA Task Force, and other various curriculum committees. Many members of the staff regularly attend meetings and professional development opportunities offered by the South East Regional Reading Council.

Formal testing of students continues to indicate the strength of the academic program and the quality of work by all teachers. Students in grades 3-5 participated in the MCAS tests in the spring of 2011. Kindergarten students took the Metropolitan Readiness Test in May and the Diagnostic Reading Assessment test was given to students in grades 1-3.

Reading Recovery that supports students in grade one was fully implemented at Aitken School again this year by our reading specialist and trained differentiation instruction teacher. The overwhelming majority of the first students had reached the standard end-of-the-year reading level by May of this school year and our second graders continued to excel as they did in first grade. 24% of the first graders benefited from Reading Recovery and students in grades 2-4 received reading support as well from these two teachers.

Many grade levels celebrated and highlighted their students' successes during events related to their grade level curriculum. The kindergarten classes performed *It's a Jungle Out There* in March and "graduated" to first grade in front of their families and friends in June. Students in grade two presented an array of penguin research projects, and students in grade three captivated our community with their Massachusetts heroes live wax museum. Mrs. O'Rourke's class delighted audiences with the musical performance, *It's a Pirate's Life for Me*. The fifth grade students wrote and shared essays of their elementary years with their parents at their promotion ceremony in June. Selected second graders attended Seekonk's 9/11 Remembrance Ceremony and led the audience in the Pledge of Allegiance. The fifth grade students competed in a town sponsored Memorial Day essay contest and one student's essay was selected to be read at the Memorial Day ceremony.

Aitken School's commitment to the arts continued to be supported by the staff and Aitken Parent Teacher Organization. There were numerous classroom productions throughout the year. The fourteenth annual Aitken Creative Awareness Week, under the direction of the PTO, was a huge success. The events focused on student presentations, an art and talent show, and on enrichment programs for students. The fifth grade school band also delighted audiences with their performances in February, May and June as they demonstrated enormous growth with their musical instruments.

Aitken School further enriched its students thanks to the generosity of the teachers, parents, and the Aitken School Parent Teacher Organization. Outstanding programs/events throughout the year included Pumpkin Somethin', Flames of Fall, Holiday Shop, Snack with Santa, Evening of Giving, Sweetheart Dance, Guys' Night Out, Family Math & Science Night, Boys' Night Out, Girls' Night Out, Reading Week, Book Fairs, Mother's Day Plant Sale, Staff Appreciation Week, Memorial Day parade and the Aitken Walk-a-thon. In addition, support was given to several long-standing reading programs - the

Accelerated Reader Program, Dedicate-a-Book, and the RIF Book Distributions. Help with the cost of field trips, library books, assemblies, in-class programs, playground materials and classroom supplies have resulted in a rich educational and family environment. Once again, Aitken owes an enormous thank you to the Aitken School PTO and its presidents, Beth Brennick and Robin Desmarais.

Aitken continues to be involved with a number of charities and foundations. Horace Mann, founded by educators for educators, donated four bikes that were raffled off to students who earned tickets for the laps completed on the walking track. The school also continued its partnership with the Alan Shawn Feinstein Organization and community service was visible through the year. The students and their families contributed to numerous drives including school supplies, blankets, pet supplies, winter clothing, athletic shoes, underwear, sunglasses, books, Band-aids, new toys and food. Three blood drives were also held. The students were also actively engaged in doing good deeds and tallying our collections. Dr. George from Orthodontics Partners once again partnered with the school and challenged students with Reading Rocks. Over \$1500 was donated to classrooms and our school library to support children's reading efforts.

Eligible fifth grade students were honored with the President's Education Awards. The program, sponsored by the US Department of Education, recognizes the dedication, achievement and perseverance of students. 17 students received the President's Award for Outstanding Academic Excellence and 40 students received the President's Award for Outstanding Academic Achievement.

Joseph Carbone, head custodian, retired in April after many years of service and dedication to Aitken School. He always kept the school spotless and knew every aspect of the building and its systems. Mr. Michael Gouveia, the Hurley Middle School head custodian, was welcomed into the position at Aitken School. The transition was seamless since Mr. Gouveia had previously worked at Aitken and maintained the same high standards as his predecessor.

With the end of the 2010-2011 school year, Aitken School acknowledged the retirement of three truly dedicated and loved faculty members. Mrs. Pamela Meunier retired after 37 years in education. Her compassion for her students and passion for teaching will certainly be missed by her fifth graders and everyone at Aitken! The beloved Mrs. Denise O'Rourke and her incredible third grade musicals will be forever missed! Her 35 years of dedication and commitment to her students is admired by all and her enthusiasm and zest for teaching is hard to surpass. Mrs. Lucia Hsu (Tenkarian), is also retiring after 24 years of dedicated service to her elementary students. Her wonderful wit, her engaging ways and her passion for learning will truly be missed. She has been a dedicated classroom teacher and most recently took position of Reading Recovery/differentiation, a position that she excelled in as well.

Respectfully submitted by,
Nancy Gagliardi
Principal of Mildred H. Aitken School

**REPORT OF THE PRINCIPAL
GEORGE R. MARTIN ELEMENTARY SCHOOL
2010-2011**

The mission of the George R. Martin Elementary School is to provide the finest possible education for students in an environment where they may achieve their potential through a partnership of home, child, and school.

VISION STATEMENT

Our vision for the students attending the George R. Martin Elementary School is for the students to become life-long learners prepared to contribute in an ever-changing global society with personal integrity and confidence.

SCHOOL POPULATION

The school population has been consistent with past years. The students bring a wide range of talents to the classrooms that help create a wonderful learning environment at the Martin School.

The school houses the integrated preschool for the town as well as one self-contained special education room, STARS. A Positive Behavioral Support Service resource room was also implemented this year.

The students are distributed, by grade level, as follows:

GRADE	TOTAL
Pre-school	35
Kindergarten	65
1	73
2	72
3	96
4	77
5	78
<hr/> Total	<hr/> 496

THE GEORGE R. MARTIN SCHOOL COUNCIL

The George R. Martin Elementary School Council consisted of the principal, 6 teachers and 2 parents/community members. Our focus for the year was to create and maintain a school improvement plan that continued to meet the needs of the students both academically and socially. The council met 6 times during the year to create action steps and to discuss how they were being followed in the building. Both teachers and parents worked collaboratively to create a document that would make the George R. Martin School a better place.

A priority for the school council was to support a plan that recognized the school's improvement in MCAS scores, while at the same time felt the need for all students to continue making effective progress. The goals focused on working with teachers to interpret test data, create instructional groupings in classrooms and work with support staff to provide direct instruction in skills that

needed extra help. The support staff in the building was also used in a way that provided specific interventions to students that were identified as needing improvement in one or many content areas.

The council continued to acknowledge the need for community partnerships, high levels of technology integration, and the providing of enrichment opportunities for students.

PERSONNEL

The entire staff at the George R. Martin Elementary School have continued to work diligently to provide a well-rounded education to the students in the school. Judith Guiliano, a second grade teacher, was the only staff member that retired this year. The staff have changed some while we have our 1.5 preschool teachers for the last year before they move onto the Mildred H. Aitken Elementary School, 1.5 kindergarten teachers, 4 special education teachers, 19 classroom teachers (two of which are kindergarten teachers), and numerous support staff. There are two Differentiated Instructors that work with small groups of students throughout grades 1-5. Reading Recovery is offered to students in first grade as a specific reading intervention for those in need. The two elementary schools continued to share the elementary adjustment counselor, music and art teachers, and the one fifth grade instrumental band teacher.

THE GEORGE R. MARTIN PTO

Parents that participate in the PTO throughout the year share responsibilities in planning events, offering grade level enrichment or working on the Accelerated Reader Program. The PTO work extremely hard to enrich the lives of our students.

SPECIAL EVENTS AT GEORGE R. MARTIN ELEMENTARY

Throughout the year many events were held that brought the students, staff and community together. The PTO brought enrichment programs to the school for all students to benefit from. Two in particular were the Yo-Yo Guy and a National Frisbee Champion. Both presentations focused on positive self-esteem, anti-bullying and character building. The PTO also held many family nights. These were free events for families to come and get to know one another. These included a Halloween Party, Zumba Night, Father/Daughter events, Mother/Son events, and so on. The Martin Spring Fling was held once again and was bigger and better than ever. Many families stayed the entire day to enjoy the games, food and demonstrations. Several information nights were held for parents. An MCAS night was held to help parents understand the test their children are taking in the areas of English Language Arts, Math and Science/Technology. They also had the chance to clarify any misconceptions or ask questions. Another night was held for kindergarten orientation. Parents came to see the school, met the principal, and listened to a wonderful presentation from the kindergarten staff on expectations and reminders for the year ahead. Parents were also able to visit classrooms. The Martin Technology Fair was held for the

third year in a row. Attendance was up again from the previous year and the students enjoyed showing off their technology skills. This is a terrific way for the community to see how technology is use on a daily basis. The Martin Community was invited to come and visit classrooms that were demonstrating the various uses of technology in education. The Martin School also participated in a Guest Reader Day in honor of Read Across America. This is a day to celebrate Dr. Seuss' birthday. Many members of the community attended; including Superintendent Meyer, members of the central office staff, town hall representatives and many more. The students enjoyed having these visitors come in and read to them. All of the events at the school were well attended by people in the community. Without their support we could not provide these special activities for the students or parents.

We were able to benefit from Title 1 funds to offer an after school class in both Math and English Language Arts. Over 40 students attended these classes.

CONCLUDING REMARKS

The George R. Martin Elementary School is a wonderful environment for students to learn both academically as students and grow as responsible citizens. The working atmosphere for the staff is one of respect and collaboration. The students are growing up to be fine young men and women. This is a credit to the hard work done by the staff, the PTO, and the community.

In previous years, the George R. Martin Elementary School did not make Adequate Yearly Progress on MCAS testing. Our Spring 2010 scores reflected a significant improvement in both our Math and English Language Arts MCAS test scores. We not only met our target objective, but surpassed it in all areas. This is a credit to the incredible work the teachers, students and parents put into preparing for the test. We are now making Adequate Yearly Progress in both Math and English Language Arts and student scores are showing effective progress in the content areas.

The school always has an open door policy for community members and volunteers. The George R. Martin School is truly a special place and I would encourage people to please come and visit any time. Together we can deliver a quality education to the children of Seekonk.

Sincerely,

Mr. Kevin Madden
Principal, George R. Martin Elementary School



School Dining Services
261 Arcade Avenue
Seekonk, MA 02771
Tel: 508-336-0314
Cell: 774-264-0127

Report of the School Lunch Program
July 1, 2010 - June 30, 2011

I hereby submit my report to the Superintendent of Schools, the School Committee and the people of Seekonk.

All our meals meet the U.S.D.A. lunch pattern.

Student lunches qualify for state and federal reimbursement, while adults must pay the full cost of the meal, plus the state meal tax, \$3.30. The student lunch price is \$2.00 in the Elementary schools, \$2.25 at the Middle school and the High School lunches are priced at \$2.50.

In all of the schools we offer Chartwells, Balanced Choice menus, which means "Better-for-you" entrees containing no more than 35% calories from total fat and 10% calories from saturated fat. At least one selection is available in the High and Middle school and one choice selection once a week in the Elementary schools. All snacks in the Elementary and Middle meet the Balanced Choice requirements. Our Chartwells staff works hard to provide nutritious meals in a pleasant environment of our children.

From July 1, 2010 through June 30, 2011 we served the following:

Total Students Lunches:	154,771
Paid:	110,307
Free:	34,537
Reduced:	9,927

Month	Days	Student Lunches	Paid Lunches	Free Lunches	Reduced Lunches
July	0	0	0	0	0
August	0	0	0	0	0
September	18	14,977	11,004	3,184	789
October	20	17,713	12,801	3,743	1,169
November	19	16,052	11,590	3,439	1,023
December	17	14,813	10,610	3,260	943
January	17	13,987	9,748	3,270	969
February	15	13,173	9,392	2,942	839
March	22	20,110	14,262	4,562	1,286
April	15	13,143	9,280	3,006	857
May	21	18,502	13,125	4,189	1,188
June	16	12,301	8,495	2,942	864

Kimberley Orr
F.S.D.

School Department Employees

2010 Annual Compensation

Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
Abbot	David	School Committee	System Wide	1,000.00		1,000.00
Abbot	Karen	Instructional Aide	Aitken	15,094.81		15,094.81
Abrams	Becky	Teacher	Aitken	60,620.50		60,620.50
Ahern	Sharon	Teacher	Aitken	75,881.68		75,881.68
Aiello	Erin	Substitute Teacher	System Wide	187.50		187.50
Alexander	Gina	Teacher	Martin	77,912.18		77,912.18
Almeida	Beverly	Bus Driver	Transportation	29,681.56	132.93	29,814.49
Amaral	Gail	Substitute Teacher	System Wide	4,275.00		4,275.00
Anderson	Joy	Technology Technician	High School	25,023.35		25,023.35
Anderson	Nancy	Secretary	High School	17,349.68		17,349.68
Anderson	Paul	Teacher	Aitken	26,992.59		26,992.59
Andrade	Lorrie-Ann	Instructional Aide	Martin	19,939.96		19,939.96
Andrews	Mindy	Teacher	Martin	70,116.46		70,116.46
Angelini	Jennifer	Teacher	High School	75,911.68		75,911.68
Antonio	Anibal	Custodian	High School	44,661.22	4,300.48	48,961.70
Apuzzo	Kimberly	Teacher	Martin	71,616.47		71,616.47
Araujo	Robert	Substitute Crossing Guard	Crossing Guard	24.48		24.48
Archambault	Tracey	Teacher	Martin	51,927.69		51,927.69
Ashworth	Howard	Bus Driver	Transportation	1,802.00		1,802.00
Austin	Gertrude	Instructional Aide	Martin	19,114.44		19,114.44
Azulay	Lindsay	Coach	System Wide	1,339.00		1,339.00
Babalola	Motolani	Confidential Secretary	School Admin.	1,428.80		1,428.80
Babiec	Edwina	Substitute Teacher	Aitken	1,200.00		1,200.00
Bahry	Donna	Teacher	Martin	44,277.63		44,277.63
Bailey	Shannon	Sub Teacher	System Wide	637.50		637.50
Balasco	Anthony	Substitute Custodian	System Wide	6,838.00		6,838.00
Balasco	Dawn	Teacher	Martin	76,209.21		76,209.21
Barker	William	School Committee	System Wide	1,000.00		1,000.00
Bass	Dale	Bus Driver	Transportation	5,767.25		5,767.25
Beland	Candace	Bus Driver	Transportation	7,311.38		7,311.38
Berube	Dolores	Instructional Aide	High School	21,077.81		21,077.81
Berwick	Earl	Substitute Teacher/Coach	High School	18,305.80		18,305.80
Bessette	Robert	Custodian	Middle School	42,406.56	2,267.26	44,673.82
Blackbird	Erin	Substitute Teacher/Advisor	System Wide	1,855.50		1,855.50
Blackbird	Lisa	Teacher	Aitken	82,368.96		82,368.96
Blackburn	Michele	Instructional Aide	High School	19,834.00		19,834.00

School Department Employees

2010 Annual Compensation

Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
Blakeney	Deborah	Technology Director	High School	51,957.44		51,957.44
Blinn	Linda	Supervisory Aide	Martin	8,990.91		8,990.91
Bonneau	David	Teacher	High School	62,802.80		62,802.80
Borden	Jennifer	Teacher	High School	49,168.88		49,168.88
Borger	Steven	Coach	System Wide	5,254.00		5,254.00
Bosco	Arlene	Special Education Director	School Admin.	109,826.21		109,826.21
Bostian	Deborah	Teacher	Aitken	70,817.54		70,817.54
Bouchard	Alexis	Teacher	Middle School	17,819.64		17,819.64
Boudreau	Constance	Bus Driver	Transportation	27,054.06		27,054.06
Boyle	Sheri	Teacher	Middle School	76,567.67		76,567.67
Bradley	Emily	Teacher/Advisor	Middle School	29,741.35		29,741.35
Braga	Julie	Secretary	Martin	16,909.95		16,909.95
Braganca	Ann Marie	Teacher	Martin	74,128.38		74,128.38
Bravo	Melissa	Substitute Teacher	System Wide	150.00		150.00
Brown	Jennifer	Substitute Teacher	System Wide	8,175.00		8,175.00
Brown	Matthew	Substitute Teacher/Coach	System Wide	3,420.50		3,420.50
Buckley	Joanne	Bus Driver	Transportation	21,720.47		21,720.47
Buckley	Warren	Substitute Custodian	System Wide	5,096.00		5,096.00
Butterfield	Ann	Teacher	Middle School	77,146.68		77,146.68
Byrne	Lawrence	Teacher	High School	80,157.30		80,157.30
Cabral	Helen	Substitute	Middle School	14,984.52		14,984.52
Cambria	Lawrence	Substitute	System Wide	75.00		75.00
Camire	Marie	Accounts Payable Clerk	School Admin.	46,553.32		46,553.32
Caouette	Michelle	Substitute Teacher	System Wide	4,652.66		4,652.66
Caouette	Robert	Custodian	High School	44,699.00	2,785.13	47,484.13
Capello	Karen	Teacher	Aitken	76,481.65		76,481.65
Carbone	Joseph	Custodian	Aitken	46,094.24	129.68	46,223.92
Carlson	Harold	Crossing Guard	Crossing Guard	4,969.06		4,969.06
Carney	Sharon	Instructional Aide	High School	14,204.92		14,204.92
Carpenter	Margaret	Instructional Aide	Martin	21,384.20		21,384.20
Carulli	David	Teacher	Middle School	73,131.69		73,131.69
Carvalho	Corinne	Substitute Teacher	System Wide	75.00		75.00
Casper	Christine	Substitute Teacher	System Wide	2,640.00		2,640.00
Cavaco	Kathleen	Substitute Nurse	System Wide	75.00		75.00
Cavallaro	Myra	Substitute Teacher	System Wide	2,100.00		2,100.00
Censabella	Robert	Teacher	High School	77,167.67		77,167.67

School Department Employees

2010 Annual Compensation

Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
Charron	Corey	Substitute Teacher/Coach	System Wide	10,060.75		10,060.75
Chianese	Virginia	Secretary	High School	28,127.16		28,127.16
Choate	Elaine	Instructional Aide	Aitken	19,129.63		19,129.63
Cloutier	Dina	Teacher	Middle School	75,881.68		75,881.68
Cloutier	Tracey	Teacher	High School	71,676.41		71,676.41
Codega	Joseph	Substitute Teacher	System Wide	375.00		375.00
Collet	Shannon	Teacher	Aitken	32,847.29		32,847.29
Combes	Alice	Psychologist	Middle School	33,930.48		33,930.48
Connell	Michael	Substitute Teacher	System Wide	75.00		75.00
Correia	Marco	Teacher/Coach	Middle School	50,709.88		50,709.88
Corry	Caitlin	Teacher/Coach	High School	15,719.89		15,719.89
Cosimini	Meredith	Teacher	Aitken	70,730.04		70,730.04
Costa	Ana	Supervisory Aide	Aitken	8,744.32		8,744.32
Costa	Daniel	Bus Driver	Transportation	3,336.25		3,336.25
Costa	Dawn	Teacher/Coach	Middle School	77,596.68		77,596.68
Courcy	Paul	Substitute Teacher	System Wide	375.00		375.00
Couto	Janet	Teacher	Aitken	75,161.76		75,161.76
Creamer	Francene	School Committee	System Wide	1,400.00		1,400.00
Creamer	Jeffrey	Coach	System Wide	4,394.00		4,394.00
Crippen	Frederick	Teacher	High School	73,834.00		73,834.00
Crowley	Thomas	Coach	System Wide	4,394.00		4,394.00
Cruz	Elvira	Supervisory Aide	Aitken	10,332.56		10,332.56
Cruz	Kayla	Sub Supervisory Aide	System Wide	523.50		523.50
Csigay	Ranee	Advisor	High School	2,576.00		2,576.00
Cunard	Angela	Teacher	High School	78,485.76		78,485.76
Cunard II	Edward	Teacher	High School	81,221.95		81,221.95
Curley	Lauren	Substitute Teacher	System Wide	525.00		525.00
Curran	Susan	Substitute Teacher	System Wide	262.50		262.50
Czech	Beth	Teacher	Middle School	23,676.84		23,676.84
DaCosta	Antonio	Custodian	Middle School	43,711.60	2,085.26	45,796.86
Dalton	Lynne	Supervisory Aide	Martin	8,994.27		8,994.27
Dalton	Patricia	Instructional Aide	System Wide	294.00		294.00
Daluz	Alexander	Coach	System Wide	1,700.00		1,700.00
Daly	Jane	Dir of Curriculum & Instruct	School Admin.	108,654.04		108,654.04
Damiani	Jennifer	Teacher	Middle School	52,682.09		52,682.09
DaSilva	Karen	Instructional Aide	Aitken	10,279.95		10,279.95

School Department Employees

2010 Annual Compensation

Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
Dean	Lisa	Bus Driver	Transportation	29,633.63	220.39	29,854.02
DeCaporale	Denise	Teacher	Aitken	66,763.78		66,763.78
DeFontes	John	Bus Driver	Transportation	4,789.75		4,789.75
DeFusco	Jennifer	Teacher	High School	42,814.04		42,814.04
DeJesus	Celestino	Maintenance	High School	48,112.92	1,437.65	49,550.57
Delano	Elaine	Crossing Guard	Crossing Guard	5,262.76		5,262.76
Deleo	Kimberly	Teacher	Middle School	77,081.67		77,081.67
Delsanto	Thomas	Coach	System Wide	3,323.00		3,323.00
DeMelo	Jose	Coach	System Wide	2,576.00		2,576.00
Devlin	James	Teacher/Advisor	High School	59,806.50		59,806.50
Dewey	James	Bus Driver	Transportation	23,894.93	177.24	24,072.17
Dezotell	Monique	Substitute Teacher	System Wide	8,383.94		8,383.94
DiBiase	Carolina	Teacher	High School	46,753.27		46,753.27
DiGioia	Marie-Juanita	Teacher	High School	48,511.42		48,511.42
Dilustro	Joyce	Secretary	School Admin.	48,151.54		48,151.54
Ditrollo	Roxanne	Teacher	Middle School	76,713.99		76,713.99
Dostou	Ann Marie	Teacher	Middle School	26,013.44		26,013.44
Dumas	Patricia	Teacher	Middle School	78,400.75		78,400.75
Dupere	Phyllis	Teacher/Advisor	High School	80,614.95		80,614.95
Durant	Raymond	Crossing Guard	Crossing Guard	2,919.00		2,919.00
Dyson	Jo Anne	Teacher	Martin	71,630.04		71,630.04
Eddy	Britt	Teacher	Middle School	77,914.00		77,914.00
Emmett	Mary	Instructional Aide	Martin	20,739.28		20,739.28
Everett	Kelly	Advisor	High School	618.00		618.00
Ezovski	Carol	Bus Driver	Transportation	29,279.23		29,279.23
Faber	Gayle	Teacher	Martin	73,369.41		73,369.41
Falls	RoseMarie	Substitute Teacher	High School	1,425.00		1,425.00
Fargnoli	Joan	Principal	Middle School	99,817.29		99,817.29
Faria	George	Coach	System Wide	3,323.00		3,323.00
Faria	Manuel	Custodian	Martin	43,692.72	5,225.40	48,918.12
Faria	Manuel G	Substitute Custodian	System Wide	1,969.50		1,969.50
Faria	Matthew	Teacher	Martin	50,406.76		50,406.76
Faria	Valerie	Supervisory Aide	Martin	8,718.65		8,718.65
Farland	Jocelyn	Teacher	Martin	14,498.97		14,498.97
Farley	Christina	Substitute Teacher	System Wide	112.50		112.50
Farrington	Kathryn	Coach	System Wide	4,224.00		4,224.00

School Department Employees

2010 Annual Compensation

Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
Farrow	Hilary	Teacher	Middle School	76,567.67		76,567.67
Faulkner	Carol	Supervisory Aide	Aitken	7,611.96		7,611.96
Fay	Carolyn	Teacher	High School	10,047.06		10,047.06
Feaster-Armour	Simone	Teacher/Advisor	High School	76,350.93		76,350.93
Fernandes	Catherine	Coach & Substitute	System Wide	2,755.00		2,755.00
Ferrara	Sharon	Secretary	Middle School	29,562.82		29,562.82
Ferri	Christine	Bus Driver	Transportation	15,636.28		15,636.28
Fitz-Simon	Wendy	Occ. Therapist Asst.	Aitken	630.00		630.00
Fitzgerald	Janet	Teacher	High School	78,938.87		78,938.87
Flaherty	Peter	Coach	High School	2,885.00		2,885.00
Fletcher	Paula	Instructional Aide	Martin	20,898.84		20,898.84
Fodor	Agnes	Instructional Aide	Aitken	20,165.36		20,165.36
Foisy	Debra	Instructional Aide	Martin	20,406.06		20,406.06
Fontes	Felipe	Coach	High School	2,680.00		2,680.00
Frey	Edward	Bus Driver	Transportation	32,559.77	352.88	32,912.65
Frey	Elizabeth	Director of Transportation	Transportation	53,832.15		53,832.15
Gagliardi	Nancy	Principal	Aitken	107,169.94		107,169.94
Gagne	Lynn	Crossing Guard	Crossing Guard	5,156.50		5,156.50
Gallishaw	Jacqueline	Substitute Teacher	Martin	36,698.93		36,698.93
Gardella	Stephanie	Substitute Teacher	Middle School	75.00		75.00
Garity	Carole	Supervisory Aide	Transportation	3,434.95		3,434.95
Gault	Gayle	Teacher	Aitken	76,920.27		76,920.27
Geddes	Ruth	Teacher	Middle School	67,294.01		67,294.01
George	Cathlene	Instructional Aide	Martin	20,234.08		20,234.08
Gerbi	Louis	Teacher	High School	73,131.68		73,131.68
Geremia	Cheryl	Teacher/Advisor	High School	71,272.03		71,272.03
Gerth	Joseph	Teacher/Coach	High School	59,077.28		59,077.28
Giuliano	Judith	Teacher	Martin	74,571.26		74,571.26
Goodman	Julie	Coach	System Wide	2,680.00		2,680.00
Gordon	Matthew	Substitute Teacher	System Wide	1,200.00		1,200.00
Goudreau	Tammy	Substitute Teacher	System Wide	75.00		75.00
Gouveia	Lauren	Teacher	Martin	67,305.34		67,305.34
Gouveia	Michael	Custodian	High School	48,738.16	396.72	49,134.88
Grande	Susan	Teacher	Middle School	75,881.68		75,881.68
Grant	Raymond	Coordinator of Athletics	High School	71,659.49		71,659.49
Gregorek	Christine	Coach	High School	2,576.00		2,576.00

School Department Employees

2010 Annual Compensation

Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
Haggerty	Tara	Teacher	Aitken	57,347.56		57,347.56
Halpin	Kathleen	Teacher	Middle School	60,620.50		60,620.50
Halpin	Linda	Teacher	Middle School	75,881.65		75,881.65
Halpin	Michelle	Teacher	Martin	75,881.69		75,881.69
Hamel	Barbara	Finance Administrator	School Admin.	109,912.10		109,912.10
Hamel	Kenneth	Substitute Teacher	System Wide	75.00		75.00
Handfield	Deborah	Teacher	Middle School	25,300.23		25,300.23
Hanley	Robin	Confidential Secretary	School Admin.	1,695.20		1,695.20
Hanson	David	Coach	System Wide	4,224.00		4,224.00
Harrison	Cynthia	Bus Driver	Transportation	32,476.08	199.25	32,675.33
Hellmold	Morgan	Teacher	High School	70,015.80		70,015.80
Hendricks	Eleanor	Instructional Aide	Aitken	21,139.28		21,139.28
Hindle	Ellen	Teacher	Middle School	77,938.69		77,938.69
Hirst	John	Bus Driver	Transportation	4,925.75		4,925.75
Holcomb	Scott	Assistant Principal	High School	43,525.50		43,525.50
Holden	Elizabeth	Substitute Teacher	System Wide	6,300.00		6,300.00
Holden	Thomas	Substitute Teacher	System Wide	10,320.26		10,320.26
Holmes	Maurice	Substitute Crossing Guard	Crossing Guard	306.28		306.28
Hoogerzeil	Peter	Teacher/Advisor	High School	55,003.43		55,003.43
Hopkins	Lisa	Teacher	Martin	77,500.74		77,500.74
Horton	Daniel	Bus Driver	Transportation	31,061.66	191.72	31,253.38
Horton	Linda	Teacher/Advisor	High School	88,809.28		88,809.28
Houde	Sherri	Supervisory Aide	Aitken	6,493.24		6,493.24
Hurley	Judith	Instructional Aide	Martin	21,384.20		21,384.20
Hurley	Karen	Teacher	Aitken	82,083.93		82,083.93
Isidoro	Carlos	Teacher	High School	70,044.02		70,044.02
Jackson	Tonya	Substitute Teacher	System Wide	225.00		225.00
Jacobson	Michael	Teacher	Martin	15,731.64		15,731.64
Jensen	Kathleen	Substitute Teacher	High School	7,831.72		7,831.72
Jodat	Nancy	Teacher	Aitken	70,730.03		70,730.03
Johnson	Jacqueline	Pool Worker	High School	175.50		175.50
Johnson	Susan	Teacher	Middle School	57,862.80		57,862.80
Jones	Christopher	Assistant Principal	High School	49,157.93		49,157.93
Jones	Lynn	Instructional Aide	Aitken	19,369.76		19,369.76
Jones	Marcia	Teacher	Middle School	77,400.06		77,400.06
Jutras	Emily	Teacher	High School	14,762.07		14,762.07

School Department Employees

2010 Annual Compensation

Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
Kaplan	Bethany	Instructional Aide	High School	21,461.97		21,461.97
Karewa	Linda	Substitute Teacher	System Wide	6,934.55		6,934.55
Kaufman Cordeiro	Ashley	Instructional Aide	Middle School	7,854.46		7,854.46
Kaufman Cordeiro	Rebecca	Teacher	Middle School	53,422.37		53,422.37
Kayal	Christine	Substitute Teacher	System Wide	450.00		450.00
Kelley	Sharyn	Bus Driver	Transportation	22.25		22.25
Kenyon	Lucille	Secretary	Martin	29,819.60		29,819.60
Keough	Kathy	Substitute Teacher	System Wide	975.00		975.00
Kinal	Keith	Substitute Teacher	System Wide	375.00		375.00
Kinney	Danielle	Substitute Teacher	System Wide	3,117.32		3,117.32
Kinniburgh	Heather	Teacher	High School	75,881.69		75,881.69
Koehler	Laura	Teacher	Martin	58,469.60		58,469.60
Kozlowski	Keri	Teacher/Advisor	High School	55,588.66		55,588.66
Krauss	Paula	Teacher	High School	78,416.39		78,416.39
Kucia	Thomas	Teacher	Middle School	34,013.58		34,013.58
Lacroix	Tiffany	Substitute Teacher	System Wide	2,475.00		2,475.00
Lancaster	Howard	Teacher	High School	73,964.02		73,964.02
Lane	Maryellen	Teacher	Aitken	63,587.59		63,587.59
Lans	Barbara	Teacher	Aitken	59,697.48		59,697.48
Laplant	Donna	Instructional Aide	Martin	21,193.56		21,193.56
Lavoie	Tracey	Office Manager	School Admin.	56,926.21		56,926.21
Lawrence	Rachel	Teacher/Advisor	High School	46,580.11		46,580.11
Leather	Emund	Substitute Teacher	High School	375.00		375.00
Leavitt	Helen	Secretary	Aitken	30,887.21		30,887.21
Leddy	Jonathan	Coach	High School	2,576.00		2,576.00
Lee	Arnold	Bus Driver	Transportation	29,489.65	144.75	29,634.40
Lehane	Sonya	Teacher	Middle School	74,391.04		74,391.04
Lemay	Susan	Sub Crossing Guard	Crossing Guard	160.20		160.20
Lezy	Carrie	Substitute Teacher	System Wide	4,754.76		4,754.76
Libby	Patricia	Teacher	Middle School	77,678.87		77,678.87
Lima	Kimberly	Bus Driver	Transportation	24,849.90	259.15	25,109.05
Limperis	Linda	Teacher	High School	75,881.68		75,881.68
Lockwood	Mark	Coach	High School	3,323.00		3,323.00
Lockwood	Sarah	Coach	High School	1,715.00		1,715.00
Loiselle	Bernadette	Bus Driver	Transportation	10,510.25		10,510.25
Lord	Kathleen	Teacher	High School	76,376.50		76,376.50

School Department Employees

2010 Annual Compensation

Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
Ludwig	Michael	Bus Driver	Transportation	3,438.25		3,438.25
Machado	Kelley	Supervisory Aide	Martin	6,719.33		6,719.33
Machado Cook	Elizabeth	Teacher/Advisor	High School	55,183.35		55,183.35
MacKnight	James	Teacher/Advisor	High School	56,575.77		56,575.77
Madden	Kevin	Principal	Martin	100,308.09		100,308.09
Malloy	Gaston	Substitute Teacher	Aitken	300.00		300.00
Manchester	Christine	Crossing Guard	System Wide	42.28		42.28
Manickas	Barbara	Teacher	Aitken	75,881.68		75,881.68
Manlove	Carolyn	Teacher	Middle School	70,901.03		70,901.03
Marceau	Tara	Teacher	High School	24,084.72		24,084.72
Marino	Patricia	Substitute Instructional Aide	System Wide	1,536.15		1,536.15
Marinucci	Deanna	Teacher/Advisor	High School	69,933.36		69,933.36
Marovelli	Jacqueline	Technology Technician	High School	29,310.09		29,310.09
Marshall	Peter	Substitute Teacher	System Wide	150.00		150.00
Martin	Robert	Advisor	High School	618.00		618.00
Mastropietro	Lisa	Coach	System Wide	2,680.00		2,680.00
Matton	Sandra	Instructional Aide	Martin	20,967.56		20,967.56
Maurice	Margaret	Teacher	Middle School	32,610.74		32,610.74
Maynard	Ashley	Teacher/Coach	High School	50,578.13		50,578.13
Maynard	Lori	Teacher	Martin	76,567.70		76,567.70
Mazzeo	Marian	Purchasing	School Admin.	45,376.64		45,376.64
McAloon	Cie	Teacher	High School	78,578.96		78,578.96
McCabe	Antonina	Instructional Aide	Middle School	20,466.68		20,466.68
McCaffrey	Linda	Teacher	Martin	75,881.69		75,881.69
McCartin	Matthew	Coach	System Wide	9,480.00		9,480.00
McCormick	Jeanne	Teacher	Aitken	33,277.64		33,277.64
McGovern	Marcia	Principal	High School	110,343.49		110,343.49
McKee	Jerrica	Substitute Teacher	System Wide	75.00		75.00
McLintock	Lisa	Teacher	Martin	75,881.68		75,881.68
McNally	Gary	Bus Driver	Transportation	42.50		42.50
Meagher	Sean	Teacher	Middle School	48,861.78		48,861.78
Medberry	Marjory	Technology Technician	High School	20,833.04		20,833.04
Medeiros	Courtney	Teacher	Martin	51,712.36		51,712.36
Medeiros	Joanna	Teacher	Martin	67,294.02		67,294.02
Medeiros	John	Custodian	High School	46,686.48	8,540.46	55,226.94
Medeiros	Kendra	Teacher	Martin	45,988.12		45,988.12

School Department Employees

2010 Annual Compensation

Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
Meli	Mary	Teacher	Aitken	77,844.71		77,844.71
Mello	Eli	Teacher/Coach	High School	75,373.32		75,373.32
Mello	Joseph	Custodian	Martin	21,651.28	5,098.00	26,749.28
Mello	Melissa	Teacher	High School	48,130.24		48,130.24
Melo	Gabriel	Custodian	Aitken	44,883.28	182.58	45,065.86
Mendes	Mary	Instructional Aide	Middle School	16,377.88		16,377.88
Mendonca	Jahara	Instructional Aide	Middle School	5,480.28		5,480.28
Metcalf	Ellyn	Teacher	Middle School	52,528.75		52,528.75
Meunier	Pamela	Teacher	Aitken	77,244.72		77,244.72
Meyer	Madeline	Superintendent of Schools	School Admin.	144,118.82		144,118.82
Miano	Lauren	Teacher	Martin	15,806.44		15,806.44
Miles	Loiza	Substitute Teacher	System Wide	450.00		450.00
Miller	Gary	Teacher/Coach	High School	75,268.03		75,268.03
Miller	Tammi	Teacher	Middle School	74,664.72		74,664.72
Mirza	Jessica	Teacher/Advisor	High School	61,163.34		61,163.34
Mitchell	Gary	Crossing Guard	System Wide	120.05		120.05
Mitchell	Kerrin	Instructional Aide	Middle School	20,246.80		20,246.80
Mitchell	Nichole	Substitute Teacher	System Wide	675.00		675.00
Mitchell	Petronella	Bus Driver	Transportation	28,124.71	177.09	28,301.80
Monahan	Carol	Teacher	Middle School	26,980.20		26,980.20
Moniz	Doreen	Confidential Secretary	School Admin.	888.80		888.80
Moniz	Geraldine	Confidential Secretary	School Admin.	53,740.32		53,740.32
Montagna	Michael	Coach	High School	4,636.00		4,636.00
Mooney	Francis	Coach	High School	2,680.00		2,680.00
Mooney	Sarah	Teacher	Martin	76,214.72		76,214.72
Moran	John	Teacher	High School	60,831.05		60,831.05
Moran	Linda	Crossing Guard	System Wide	32.13		32.13
Mortali	Jessica	Teacher	Aitken	57,652.01		57,652.01
Moszczenski	Stanley	Teacher	Middle School	75,881.69		75,881.69
Mullen	Christine	Tutor	System Wide	35.00		35.00
Murgo	Laura	Teacher/Coach	Middle School	47,718.13		47,718.13
Murphy	Patricia	Teacher	Martin	76,976.39		76,976.39
Murphy	Jennifer	Substitute Teacher	System Wide	450.00		450.00
Murray	Rebecca	Teacher	Martin	54,683.28		54,683.28
Neadeau	Michael	Bus Driver	Transportation	6,451.50		6,451.50
Nardozzi	Anthony	Substitute Teacher	System Wide	7,764.84		7,764.84

2010 Annual Compensation

School Department Employees

Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
Nastari	Lisa	Substitute Teacher	System Wide	2,217.95		2,217.95
Nelson	Kristin	Teacher	High School	49,716.38		49,716.38
Nelson	Pamela	Instructional Aide	High School	19,871.12		19,871.12
Nicolopoulos	Theodore	Custodian	Aitken	35,445.33	681.30	36,126.63
Nunes	Amy	Pool Worker	High School	1,556.92		1,556.92
Nunes	Emily	Pool Worker	High School	1,619.92		1,619.92
O'Brien	Teri	Secretary	High School	24,997.51		24,997.51
O'Connell	Michael	Coach	System Wide	2,576.00		2,576.00
O'Halloran	Christopher	Substitute Teacher	System Wide	1,800.00		1,800.00
Olean	Edward	Pool Worker	High School	229.50		229.50
O'Malley	Kimberly	Bus Driver	Transportation	26,893.77	79.61	26,973.38
O'Rourke	Denise	Teacher	Aitken	77,744.00		77,744.00
Oliver	Nicholas	Substitute Teacher	System Wide	1,800.00		1,800.00
Ostendorf	James	Substitute Teacher	System Wide	37.50		37.50
Owens	Lynn	Teacher	Aitken	76,214.74		76,214.74
Pacheco	Jane	Teacher	High School	54,460.70		54,460.70
Patton	Mary Jane	Teacher	Middle School	41,396.05		41,396.05
Peixoto	Jose	Maintenance	High School	43,535.12	4,966.34	48,501.46
Pelicano	Hilda	Teacher	Middle School	77,671.73		77,671.73
Pellegrino	Nicole	Teacher	Middle School	66,405.28		66,405.28
Pellerin	Kim	Coach	System Wide	4,394.00		4,394.00
Penha	Terri	Teacher/Advisor	Middle School	76,786.64		76,786.64
Pereira	Dianne	Teacher	Martin	32,562.70		32,562.70
Perry	Joseph	Custodian	Martin	46,193.42	6,460.83	52,654.25
Petit	Paul	Coach	High School	1,751.00		1,751.00
Petrucci	Michael	Teacher/Coach	High School	90,449.68		90,449.68
Pezzullo	Jean	Secretary	School Admin.	46,292.98		46,292.98
Phillips	Vincent	Substitute Custodian	System Wide	1,560.00		1,560.00
Pietrunti	Ashley	Teacher	Middle School	45,034.37		45,034.37
Pimental	John	Maintenance Foreman	High School	53,903.16		53,903.16
Pineau	Joan	Bus Aide	Transportation	9,888.19		9,888.19
Piquette	Monica	Teacher	High School	76,714.05		76,714.05
Pires	Catarina	Substitute Instructional Aide	Aitken	300.00		300.00
Pope	Tammy	Instructional Aide	Aitken	19,790.84		19,790.84
Potter	Linda	Instructional Aide	Middle School	20,967.56		20,967.56
Powers	Maureen	Secretary	High School	28,674.98		28,674.98

School Department Employees

2010 Annual Compensation

Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
Pray	Kathleen	Substitute Teacher	System Wide	3,412.50		3,412.50
Propatier	Linda	Instructional Aide	Aitken	21,315.48		21,315.48
Provazza	John	Substitute Custodian	High School	1,352.00		1,352.00
Provazza	Lucille	Teacher	Martin	83,944.00		83,944.00
Provost	Todd	Substitute Teacher	System Wide	150.00		150.00
Quaratella	Holly	Teacher	Aitken	76,900.70		76,900.70
Queenan II	Earl	Teacher	Aitken	54,895.83		54,895.83
Quinn	David	Sub. Teacher/School Comm.	System Wide	1,662.50		1,662.50
Reddington	Joseph	Coach	High School	5,254.00		5,254.00
Reilly	Stacie	Teacher	Middle School	70,044.08		70,044.08
Rielly	Debbie	Teacher	Martin	66,555.35		66,555.35
Risho	Shirley	Supervisory Aide	Aitken	11,155.14		11,155.14
Rizzardini	George	Crossing Guard	Crossing Guard	4,933.06		4,933.06
Robitaille	Carol	Instructional Aide	Middle School	15,892.84		15,892.84
Rochefort	Joanne	Teacher	Aitken	61,451.08		61,451.08
Roderick	Karen	Teacher	Martin	76,567.67		76,567.67
Rodericks	Robert	Substitute Teacher	System Wide	375.00		375.00
Rodriguez	Suzanne	Teacher	Aitken	78,649.21		78,649.21
Rok	Patricia	Teacher	High School	76,381.68		76,381.68
Rondeau	Joann	Teacher	Aitken	75,881.67		75,881.67
Roy	James	Maintenance Supervisor	High School	67,086.60	3,884.87	70,971.47
Roy	John	Pool Worker	High School	136.50		136.50
Roy	Lisa	Pool Worker	High School	2,388.76		2,388.76
Rubin	David	Teacher	High School	76,837.65		76,837.65
Salisbury	Michelle	Teacher/Advisor	High School	74,220.53		74,220.53
Salit	Kara	Substitute Clerical	System Wide	1,113.70		1,113.70
Sanders	Christine	Substitute Teacher	System Wide	675.00		675.00
Sandstrom	Michael	Teacher/Advisor	Middle School	47,430.11		47,430.11
Sarasin	Candace	Teacher	Martin	75,881.68		75,881.68
Sauerlinder	Helen	Bus Driver	Transportation	23,299.12		23,299.12
Saunders	Chelsea	Pool Worker	High School	28.50		28.50
Sceeles	Alison	Teacher	Martin	78,100.77		78,100.77
Schaffer	Barbara	Substitute Teacher	System Wide	600.00		600.00
Schuman	Bonnie	Teacher	Middle School	47,411.05		47,411.05
Schwab	Jennifer	Teacher	Aitken	75,881.69		75,881.69
Shea	Patricia	Teacher	High School	60,916.57		60,916.57

School Department Employees

2010 Annual Compensation

Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
Shore	Susan	Instructional Aide	Martin	20,201.76		20,201.76
Shurtleff	Barbara	Teacher	Middle School	78,148.97		78,148.97
Silva	Brian	Pool Worker	High School	2,808.00		2,808.00
Silva	Jennifer	Sub. Teacher/Pool Worker	System Wide	7,752.00		7,752.00
Silva	Kerry	Pool Worker	High School	2,469.00		2,469.00
Silva	Richard	Coach	System Wide	3,297.00		3,297.00
Silveira	David	Coach	System Wide	1,751.00		1,751.00
Silveira	Vicki	Sub. Instructional Aide	System Wide	1,769.60		1,769.60
Silverman	Diane	Bus Driver	Transportation	22,501.57		22,501.57
Silverstein	Sherri	Substitute Teacher	System Wide	225.00		225.00
Sine Calise	Jo-Ann	Substitute Nurse	System Wide	15,293.22		15,293.22
Sirois	Amy	Instructional Aide	Middle School	13,573.42		13,573.42
Skober	Barbara	Substitute Teacher	System Wide	3,867.60		3,867.60
Sloat	Mary	Teacher	Martin	76,900.73		76,900.73
Smaldone	John	Teacher/Coach	Middle School	75,028.38		75,028.38
Smart	Shawn	Bus Driver	Transportation	7,539.50		7,539.50
Smialek	John	Teacher	High School	79,348.81		79,348.81
Smith	Erin	Teacher	High School	51,625.43		51,625.43
Smith	Laura	Instructional Aide	Middle School	17,763.96		17,763.96
Smith	Sylvia	Teacher	Aitken	78,034.65		78,034.65
Smith	Taryn	Substitute Teacher	System Wide	562.50		562.50
Smith	Theresa	Crossing Guard	Crossing Guard	5,275.03		5,275.03
Smpraos	Evangeline	Substitute Teacher	System Wide	1,950.00		1,950.00
Snizek	Stephen	Teacher	Middle School	29,998.85		29,998.85
Sochin	Patricia	Instructional Aide	Martin	20,808.00		20,808.00
Sousa	Richard	Sub Custodian	Middle School	4,296.50		4,296.50
Souto	Deborah	Secretary	Middle School	30,880.05		30,880.05
Sprague	Lori-Ann	Instructional Aide	Martin	19,271.44		19,271.44
Spremulli	Gertrude	Secretary	Transportation	19,143.71		19,143.71
St.Jacques	Cynthia	Teacher	Martin	60,770.53		60,770.53
St.Michel	Jennifer	Teacher	Middle School	51,712.39		51,712.39
Steinhauser	Kevin	Substitute Teacher	System Wide	225.00		225.00
Steitz	Keri	Teacher	Martin	75,881.66		75,881.66
Stone	Karen	Teacher	High School	65,693.41		65,693.41
Sullivan	Judith	Teacher	Martin	76,900.73		76,900.73
Swallow	Renee	Supervisory Aide	Martin	8,721.46		8,721.46

2010 Annual Compensation

School Department Employees

Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
Swick	Katherine	Teacher	Martin	75,881.68		75,881.68
Szabo	Paul	Crossing Guard	Crossing Guard	5,248.60		5,248.60
Tashdjian	Raffi	Network Administrator	High School	18,394.09		18,394.09
Tavares	Kurt	Coach	System Wide	8,448.00		8,448.00
Taylor	Linda	Substitute Teacher	System Wide	825.00		825.00
Tenkarian	Lucia	Teacher	Aitken	76,325.45		76,325.45
Tetreault	Lorenzo	Substitute Teacher	High School	6,272.50		6,272.50
Thibodeau	Kathleen	Teacher	Aitken	76,567.66		76,567.66
Thivierge	Keri	Instructional Aide	Martin	40,049.35		40,049.35
Thompson	Betsy	Teacher	Martin	80,883.94		80,883.94
Titone	Dorinne	Teacher	Middle School	29,500.58		29,500.58
Tobin	Allison	Instructional Aide	High School	5,602.85		5,602.85
Tripp Gordon	Valerie	Instructional Aide	High School	21,941.53		21,941.53
Turgeon	Gail	Crossing Guard	Crossing Guard	5,235.52		5,235.52
Turner	Denise	Teacher	Middle School	77,414.71		77,414.71
Vachon	Shanna	Teacher	Martin	67,870.25		67,870.25
Velardo	Jeanne	Teacher	High School	69,903.31		69,903.31
Vieira	Mitchell	School Committee	System Wide	1,000.00		1,000.00
Viens	Kathleen	Sub. Instructional Aide	System Wide	221.20		221.20
Ward Smith	Suzanne	Teacher	Aitken	45,988.13		45,988.13
Westcoat	Mary	Assistant Principal	Middle School	86,568.05		86,568.05
Westcoat	Rachel	Tech	System Wide	380.00		380.00
Whalen	Jack	Coach	System Wide	6,217.00		6,217.00
Whatley	Christine	Guidance Director	High School	97,765.38		97,765.38
Wilbert	Nancy	Teacher	High School	76,911.66		76,911.66
Wills	Matthew	Teacher	High School	67,180.28		67,180.28
Wilson	Kathleen	Teacher	Middle School	70,816.46		70,816.46
Winsor	Gregory	Teacher	High School	70,044.03		70,044.03
Young	Curtis	Custodian	High School	43,729.44	90.09	43,819.53
Zarzycki	Sharon	Instructional Aide	High School	21,660.05		21,660.05
Totals:				16,186,257.10	50,467.06	16,236,724.16

Town Employees

2010 Annual Compensation

Last Name	First Name	Job Title	Department	Regular	Overtime	REG & OT	Details
Akers	Evan	Firefighter	Fire	58,161.78	5,670.24	63,832.02	1,275.00
Alexander	Bruce	Finance Director	Finance	85,292.51	-	85,292.51	-
Allen	Patricia	Special Police Officer	Police Dept	-	-	-	560.00
Almeida	Frank	Equipment Operator/Laborer	Public Works	41,516.80	3,957.19	45,473.99	-
Alves	Derek	Sheriff Officer	Police Dept	-	-	-	380.00
Alves	Katherine	Police Dispatcher	Communication	43,317.13	804.48	44,121.61	-
Amaral	Andrew	Police Patrol Officer	Police Dept	61,317.15	8,690.02	70,007.17	7,122.00
Amaral	Michael	Equipment Operator/Laborer	Public Works	41,516.80	3,289.21	44,806.01	-
Araujo	Anthony	Police Sergeant	Police Dept	71,562.27	2,978.76	74,541.03	1,084.00
Azulay	Anthony	Special Police Officer	Police Dept	-	302.50	302.50	6,208.00
Bai	Seth	Veterans Agent	Veterans	34,813.84	-	34,813.84	-
Beaudoin	Arthur	Police Patrol Officer	Police Dept	59,843.16	5,214.21	65,057.37	12,469.00
Berard	Paul	Police Special Officer	Police Dept	-	-	-	2,030.00
Bergeron	Michael	Call Firefighter	Fire	369.66	-	369.66	-
Berry	Russell	Police Patrol Officer	Police Dept	54,403.44	435.33	54,838.77	1,340.00
Berube	Amy	Firefighter	Fire	57,646.76	1,701.07	59,347.83	849.04
Boland	Stephen	Special Police Officer	Police Dept	-	-	-	540.00
Borden	Jennifer	Recreational Summer Help	Recreation	660.00	-	660.00	-
Borges	Brian	Equipment Operator/Laborer	Public Works	41,516.80	2,879.03	44,395.83	-
Bostick	Earl	Special Police Officer	Police Dept	-	-	-	180.00
Bourque	David	Special Police Officer	Police Dept	-	359.80	359.80	6,508.00
Bourque	Gary	Firefighter	Fire	56,529.16	7,560.32	64,089.48	1,545.00
Bourque	Michael	Firefighter Lieutenant	Fire	63,224.26	7,292.52	70,516.78	-
Bradley	Marjorie	Customer Service Supervisor	Library	46,366.77	-	46,366.77	-
Bradley	Richard	Call Firefighter	Fire	2,008.53	-	2,008.53	-
Bradley	Richard	Special Police Officer	Police Dept	-	348.34	348.34	13,876.00
Brady	Michael	Selectman	Selectmen	2,100.00	-	2,100.00	-
Brassard	Robert	Special Police Officer	Police Dept	-	-	-	240.00
Bricault	Donald	Police Detective	Police Dept	25,330.87	1,266.66	26,597.53	1,840.00
Brickley	Veronica	Outreach Case Worker PT	Human Services	23,051.14	61.71	23,112.85	-
Brum	Nelson	Sheriff Officer	Police Dept	-	-	-	880.00
Buckley	Brandon	Police Dispatcher	Communication	12,458.70	-	12,458.70	-
Buckley	Paul	Elected Assessor	Assessor	2,079.96	-	2,079.96	-
Burke	Peter	Firefighter	Fire	63,844.68	6,385.73	70,230.41	-
Butterworth	Katelyn	Police Dispatcher	Communication	38,192.39	1,160.27	39,352.66	-
Cabral	David	Town Engineer	Public Works	69,362.87	-	69,362.87	-

Town Employees

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Last Name	First Name	Job Title	Department	Regular	Overtime	REG & OT	Details
Carroll	Michael	Town Administrator	Town Admin.	113,797.36		113,797.36	
Caruolo	Robert	Elected Assessor	Assessor	2,079.96		2,079.96	
Casper	Gregory	Police Patrol Officer	Police Dept	58,449.91	8,371.38	66,821.29	
Cavaco	Francis	Selectman	Selectmen	2,175.00		2,175.00	
Cavallaro	Myra	Police Houseperson	Police Dept	1,134.54		1,134.54	
Celikbas	Scott	Firefighter	Fire	56,927.52	5,755.33	62,682.85	2,375.26
Chalifoux	Eric	Police Patrol Officer	Police Dept	54,388.76	3,774.27	58,163.03	4,621.25
Charron	Ronald	Police Chief	Police Dept	112,858.60		112,858.60	
Chase	Catherine	Health Nurse	Health Dept	2,308.25		2,308.25	
Chenevert	Harold	Health Agent	Board of Health	6,537.50		6,537.50	
Christensen	Darlene	Asst. Animal Ctrl Officer	Animal Control	18,560.04		18,560.04	
Ciszkowski	David	Police Sergeant	Police Dept	82,124.76	5,758.22	87,882.98	14,896.00
Clancy	Christine	Assistant Town Clerk	Town Clerk	30,277.53		30,277.53	
Clarke	Sharon	Staff Librarian	Library	39,997.36		39,997.36	
Clarke	Stephanie	Junior Associate	Library	5,217.06		5,217.06	
Clement	Adam	Firefighter	Fire	49,693.86	5,201.02	54,894.88	1,125.00
Cole	Benjamin	Call Firefighter	Fire	967.68		967.68	
Corbett	Phyllis	Secretary	Human Services	24,589.00		24,589.00	
Cordeiro	Lydia	Assistant Assessor	Assessor	46,729.12		46,729.12	
Correia	Catherine	Recreational Summer Help	Recreation	660.00		660.00	
Costa	Roberto	Police Dispatcher	Communication	44,717.96	27,058.60	71,776.56	
Cota	Melissa	DPW Secretary	Public Works	682.87		682.87	
Coyle	Kathleen	Accounts Payable Clerk	Finance	35,502.63	1,113.12	36,615.75	
Crafford	Lindsay	Library Page	Library	2,292.00		2,292.00	
Craig	Florice	Part Time Secretary	Planning	12,949.69	240.78	13,190.47	
Croghan	Timothy	Sheriff Officer	Police Dept	-		-	160.00
Curzake	Denise	Health Secretary	Board of Health	37,952.00		37,952.00	
Dacanay	Chelsea	Junior Associate	Library	6,398.59		6,398.59	
Dallessio	Adam	Firefighter	Fire	50,548.18	5,634.99	56,183.17	1,695.00
Dallaire	William	Special Police Officer	Police Dept	205.24	720.20	925.44	8,314.75
Damiani	Jane	Part Time Secretary	Planning	761.04		761.04	
DeBlander	Bernadette	Conservation Agent	Conservation	47,815.99		47,815.99	
DeFontes	Christine	Treasurer/Collector	Finance	80,243.26		80,243.26	
DeFontes	Krystal	Clerk	Finance	32,961.51		32,961.51	
Delano	Elaine	Police Houseperson	Police Dept	2,028.42		2,028.42	
Demou	Demetra	Senior Work Off	Human Services	761.04		761.04	

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Last Name	First Name	Job Title	Department	Regular	Overtime	REG & OT	Details
Desautel	Christopher	Police Dispatcher	Communication	2,877.60		2,877.60	
Doar	Robert	Firefighter	Fire	57,271.84	6,549.24	63,821.08	1,286.22
Domingo	Cynthia	Sheriff Officer	Police Dept	-		-	380.00
Domingo	David	Firefighter	Fire	57,414.12	3,384.97	60,799.09	180.00
Dos Santos	Saul	Sheriff Officer	Police Dept	-		-	1,040.00
Douglas	Paul	Sheriff Officer	Police Dept	-		-	800.00
Dowd	Sean	Police Patrol Officer	Police Dept	32,504.74	2,306.01	34,810.75	2,384.00
Duarte	Kyle	Sheriff Officer	Police Dept	-		-	300.00
Dufort	James	Sheriff Officer	Police Dept	-		-	377.00
Dufresne	Edmund	Sheriff Officer	Police Dept	-		-	248.00
Dumond	Scott	Special Police Officer	Police Dept	-	585.88	585.88	10,388.50
Dyer	Edward	Police Sergeant	Police Dept	60,758.21	2,179.16	62,937.37	9,284.00
Dyson	David	Police Lieutenant	Police Dept	69,834.16	11,766.34	81,600.50	5,100.13
Enegren	Joseph	Sheriff Officer	Police Dept	-		-	217.00
Enos	David	Police Patrol Officer	Police Dept	61,628.42	12,612.48	74,240.90	11,102.75
Esmeraldo	Richard	Sheriff Officer	Police Dept	-		-	1,140.00
Espinola	Kurt	Sheriff Officer	Police Dept	-		-	320.00
Ethier	Jason	Truck Driver/Laborer	Public Works	39,004.26	726.18	39,730.44	
Evans	Stephen	Police Patrol Officer	Police Dept	51,129.62	6,380.76	57,510.38	6,125.00
Everett	Brian	Mechanic	Public Works	45,417.53	862.18	46,279.71	
Ezovski	Carol	Customer Service Assoc.-PT	Library	7,645.60		7,645.60	
Faria	Diana	Building Secretary	Building/Inspection	37,952.00		37,952.00	
Ferreira	George	Police Dispatcher	Communication	8,567.40	392.40	8,959.80	
Ferreira	Gilbert	Firefighter	Fire	54,144.57	1,993.17	56,137.74	
Ferreira	Loretta	COA Case Professional	Human Services	1,881.00		1,881.00	
Ferreira	Lynelle	Library Page	Library	2,352.00		2,352.00	
Ferrick	Mark	Special Police Officer	Police Dept	-	367.30	367.30	1,700.00
Fisk	Charles	Electrical Inspector	Building/Inspection	10,800.98		10,800.98	
Fricot	Gerard	Asst Zoning Enforcement	Building/Inspection	4,257.50		4,257.50	
Fuller	Peter	Associate Director	Library	73,723.80		73,723.80	
Fuoco	Kevin	Sheriff Officer	Police Dept	-		-	240.00
Gabriel	Theodora	Assessor	Assessor	72,041.88		72,041.88	
Gamer	Patricia	Office Assistant	Town Admin.	14,658.57		14,658.57	
Gario	Michelle	Staff Librarian	Library	40,296.96		40,296.96	
Garrott	James	Call Firefighter	Fire	10,607.83		10,607.83	
Gaucher	Scott	Police Patrol Officer	Police Dept	64,607.36	7,555.73	72,163.09	

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Last Name	First Name	Job Title	Department	Regular	Overtime	REG & OT	Details
Gelfuso	Lee-Ann	Extra Asst Animal Ctrl Off.	Animal Control	8,079.34		8,079.34	
George	William	Firefighter	Fire	57,314.42	4,312.81	61,627.23	1,785.00
Germain	Brian	Plumbing & Gas Inspector	Building/Inspection	488.06		488.06	
Gibbons	Joseph	Firefighter	Fire	57,439.84	4,278.48	61,718.32	746.22
Gilligan	Michael	Call Firefighter	Fire	2,780.04		2,780.04	
Ginzburg-Bram	Yekateri	Recreational Committee	Recreation	440.00		440.00	
Gledhill	Charles	Truck Driver/Laborer	Public Works	38,701.68	1,294.27	39,995.95	
Goguen	Sharron	Fire Office Coordinator	Fire	33,386.96		33,386.96	
Goodman	Barbara	Senior Work Off	Human Services	761.04		761.04	
Gouck	Neal	Firefighter	Fire	13,584.96	336.96	13,921.92	
Goudreau	Benjamin	Library Page	Library	3,260.00		3,260.00	
Goulder	David	Sheriff Officer	Police Dept	-		-	360.00
Grant	Jillian	Police Dispatcher	Communication	60.24		60.24	
Greggerson	Pammie	Customer Service Assoc.-PT	Library	21,973.60		21,973.60	
Grocott	Allan	Firefighter Lieutenant	Fire	62,975.38	7,575.93	70,551.31	1,962.85
Hagman	Heidi	Part Time Secretary	Public Works	15,043.97		15,043.97	
Hall	Sharonlynne	Animal Control Officer	Animal Control	49,271.24	7,028.25	56,299.49	
Hallal	Beth	Health Agent	Board of Health	62,458.38		62,458.38	
Hansen	John	Town Planner	Planning	59,071.57		59,071.57	
Hardy	Ann	Senior Work Off	Human Services	761.04		761.04	
Harris	Clifford	Foreman	Public Works	45,281.60	5,073.69	50,355.29	
Harris	Esther	Secretary	Conservation	2,294.50		2,294.50	
Harris	Maria	Recreational Committee	Recreation	660.00		660.00	
Harvey	Karen	Asst Animal Control PT	Animal Control	14,057.70	103.26	14,160.96	
Hastings	Pamela	Technical Services Assoc.	Library	33,177.85		33,177.85	
Hayden	Timothy	Call Firefighter	Fire	1,044.19		1,044.19	
Healy	Michael	Firefighter Captain	Fire	75,690.37	8,489.51	84,179.88	735.00
Hedrick	Thomas	Police Patrol Officer	Police Dept	56,024.82	16,349.78	72,374.60	2,913.00
Herd	Paige	Junior Substitute	Library	3,181.50		3,181.50	
Hines	Michelle	Police Sergeant	Police Dept	76,634.86	10,667.55	87,302.41	3,054.00
Hoch	Bruce	Police Patrol Officer	Police Dept	58,210.71	17,780.24	75,990.95	12,450.00
Holme	Maria	Customer Service Assoc.-PT	Library	7,687.68		7,687.68	
Horton	Walter	Firefighter	Fire	56,315.74	7,646.27	63,962.01	1,680.00
Huck	Bernadette	COA Director	Human Services	60,048.81		60,048.81	
Jack	Alan	Fire Chief	Fire	88,251.19		88,251.19	
Jamieson	Tracy	Assistant Treasurer/Collector	Finance	51,058.69		51,058.69	

Town Employees

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Last Name	First Name	Job Title	Department	Regular	Overtime	REG & OT	Details
Jardine	Matthew	Police Patrol Officer	Police Dept	74,648.32	23,318.29	97,966.61	4,235.00
John	Frank	Police Lieutenant	Police Dept	77,590.40	16,701.23	94,291.63	4,278.00
Jones	Gary	Police Captain	Police Dept	99,155.45	384.64	99,540.09	
Kandarian	Stephen	Police Patrol Officer	Police Dept	54,962.36	3,148.25	58,110.61	5,884.00
Kelley	Shaun	Police Patrol Officer	Police Dept	54,776.97	3,738.51	58,515.48	8,860.00
Kelly	Christopher	Police Patrol Officer	Police Dept	56,149.65	7,673.76	63,823.41	2,840.00
Kirkwood	Diane	Senior Clerk	Finance	38,152.00		38,152.00	
Klegraefe	Anne-Marie	Senior Librarian	Library	61,467.97		61,467.97	
Koster	Kory	Firefighter	Fire	18,900.08	487.68	19,387.76	515.15
Lafleur	Gerard	Police Patrol Officer	Police Dept	61,403.59	11,786.14	73,189.73	5,930.00
Lamothe	Elizabeth	Recycling Coordinator	Public Works	10,701.69		10,701.69	
Lamoureux	Robert	DPW Superintendent	Public Works	81,265.36		81,265.36	
Leclerc	Dennis	Communications Director	Communication	25,644.24		25,644.24	
Leonard	Brian	Sheriff Officer	Police Dept	-		-	300.00
L'Heureux	Kristen	Customer Service Assoc.-PT	Library	10,570.56		10,570.56	
Linhares	Jared	Sheriff Officer	Police Dept	-		-	300.00
Lizotte	Russell	Sheriff Officer	Police Dept	-		-	860.00
Lloyd	Gail	ACO Seasonal	Animal Control	10,255.49		10,255.49	
Lowery	Sandra	Firefighter	Fire	58,401.52	5,068.89	63,470.41	1,230.00
Lucke	Stephen	Special Police Officer	Police Dept	-	302.50	302.50	5,714.00
Lyon	Lisa	Senior Clerk	Finance	38,152.00		38,152.00	
Lyons	Lynda	Police Lead Dispatcher	Communication	46,312.91	4,517.79	50,830.70	
Mace	Craig	Police Captain	Police Dept	94,641.40	13,068.62	107,710.02	570.00
Macek	Karen	Recreational Committee	Recreation	7,400.00		7,400.00	
Machado-Cook	Elizabeth	Recreational Committee	Recreation	682.00		682.00	
Magill	Jeffrey	Firefighter	Fire	56,722.02	4,897.04	61,619.06	894.04
Malhotra	Danish	Sheriff Officer	Police Dept	-		-	160.00
Mallon	Kimberly	COA Dispatcher	Human Services	21,083.82		21,083.82	
Marcotte	Linda	COA Case Professional	Human Services	475.00		475.00	
Marino	Patricia	Library Page	Library	1,244.00		1,244.00	
Matos	Christine	Senior Substitute	Library	2,214.40		2,214.40	
McDonald	Edward	Special Police Officer	Police Dept	-	409.83	409.83	8,110.00
McDonald	James	Police Patrol Officer	Police Dept	57,320.46	6,003.72	63,324.18	
McHugh	Karen	Secretary	Conservation	18,551.91		18,551.91	
McKenzie	Leo	Sheriff Officer	Police Dept	-		-	761.00
McNally	Gary	Special Police Officer	Police Dept	-	310.00	310.00	2,475.50

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Last Name	First Name	Job Title	Department	Regular	Overtime	REG & OT	Details
McNeil	Mary Catherine	Building Inspector	Building/Inspection	66,306.82		66,306.82	
McRae	Sean	Call Firefighter	Fire	414.72		414.72	
Mecketsy	Maureen	Administrative Associate	Library	22,884.66		22,884.66	
Medeiros	Christopher	Sheriff Officer	Police Dept	-		-	1,448.00
Medeiros	Erika	Sheriff Officer	Police Dept	-		-	460.00
Mello	Charles	Police Patrol Officer	Police Dept	59,000.52	10,487.46	69,487.98	
Mello	Eli	Recreational Committee	Recreation	660.00		660.00	
Miles	Saadia	Customer Service Assoc.-PT	Library	11,327.68		11,327.68	
Miller	David	Foreman	Public Works	45,281.67	4,748.53	50,030.20	3,880.00
Moore	James	Police Patrol Officer	Police Dept	64,749.73	1,703.82	66,453.55	5,094.75
Motta	Donna	Senior Work Off	Human Services	752.00		752.00	
Nelson	William	Sheriff Officer	Police Dept	-		-	448.00
O'Brien	Laban	Electrical Inspector	Building/Inspection	275.86		275.86	
O'Hara	Jason	Special Police Officer	Police Dept	-	302.50	302.50	5,210.00
O'Hayre	Dianne	Recreation Committee	Recreation	-		-	440.00
Oliver	Frank	DPW Custodian	Public Works	32,157.27	257.71	32,414.98	
Owens	Matthew	Call Firefighter	Fire	2,999.02		2,999.02	
Pacheco	Jodi	Police Dispatcher	Police Dept	26,684.20	416.93	27,101.13	
Palazzi	Lebro	Shop Foreman/Mechanic	Public Works	47,881.60	1,386.71	49,268.31	2,330.00
Panarello	Pauline	Customer Service Assoc.-PT	Library	11,987.07		11,987.07	
Paquin	Fred	Police Patrol Officer	Police Dept	58,804.40	11,766.44	70,570.84	3,310.00
Parker	David	Selectman	Selectmen	2,100.00		2,100.00	
Parker	Janet	Town Clerk	Town Clerk	61,211.99		61,211.99	
Parker	Lisa	Police Detective's Secretary	Police Dept	41,878.82	1,159.62	43,038.44	
Parkinson	Kimberly	Recreational Committee	Recreation	660.00		660.00	
Petersen	Anne	Recreational Committee	Recreation	440.00		440.00	
Peterson	Nicholas	Police Patrol Officer	Police Dept	67,543.60	11,078.49	78,622.09	10,814.13
Phillips	Richard	Special Police Officer	Police Dept	-	520.24	520.24	6,820.00
Phillips	Sandra	Police Houseperson	Police Dept	584.46		584.46	
Pimental	Ashley	COA Secretary	Human Services	4,387.50		4,387.50	
Pine	James	Sheriff Officer	Police Dept	480.00		480.00	
Piquette	Monica	Recreational Committee	Recreation	440.00		440.00	
Piquette	Thomas	Police Special Officer	Police Dept	64.25	2,377.55	2,441.80	24,430.75
Pitassi	David	Elected Assessor	Assessor	2,340.00		2,340.00	
Poncin	Carol	Senior Work Off	Human Services	744.00		744.00	
Pope	Robert	Firefighter	Fire	55,936.44	6,064.80	62,001.24	2,045.00

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Last Name	First Name	Job Title	Department	Regular	Overtime	REG & OT	Details
Pozzi	John	Special Police Officer	Police Dept	-		-	680.00
Pucino	Anthony	Firefighter	Fire	55,960.84	3,969.17	59,930.01	1,710.00
Queenan	Earl	Recreational Committee	Recreation	704.00		704.00	
Rainey	Brian	Call Firefighter	Fire	3,137.20		3,137.20	
Ransom	Charles	Firefighter	Fire	57,020.38	8,178.90	65,199.28	1,935.00
Ransom	Kathleen	Library Page	Library	1,000.00		1,000.00	
Reis	David	Call Firefighter	Fire	9,813.79		9,813.79	
Reis	Jeremy	Call Firefighter	Fire	7,369.34		7,369.34	
Richardson	Robert	Selectman	Selectmen	2,325.00		2,325.00	
Rickey	Ronald	Police Dispatcher	Communication	79,742.10		79,742.10	
Rochefort	Joanne	Senior Substitute	Library	95.15		95.15	
Rodrigues	Nancy	COA Case Professional	Human Services	5,865.00		5,865.00	
Rogers	Anne	Executive Asst. to TA/BOS	Town Admin.	53,643.72		53,643.72	
Roy	James	Special Police Officer	Police Dept	-	631.35	631.35	15,490.00
Russell	James	Special Police Officer	Police Dept	-		-	240.00
Santagata	Everett	DPW Cleaning	Public Works	13,946.02		13,946.02	
Sarcione	Stephen	Firefighter	Fire	55,934.64	5,206.33	61,140.97	1,050.00
Schiavulli	Patricia	Senior Clerk	Assessor	38,552.00		38,552.00	
Scott	Steven	Police Patrol Officer	Police Dept	62,053.89	2,538.25	64,592.14	
Sheldon	Nancy	Special Police Officer	Police Dept	-	385.84	385.84	4,320.00
Sher	Paul	Sheriff Officer	Police Dept	-		-	160.00
Simmons	Bradford	Sheriff Officer	Police Dept	-		-	1,700.00
Sine	James	Plumbing & Gas Inspector	Building/Inspection	7,872.62		7,872.62	
Siniak	Mary Ellen	Senior Librarian	Library	64,043.27		64,043.27	
Smiley	Dennis	Special Police Officer	Police Dept	-	680.68	680.68	27,882.50
Smith	Sophia	Accounts Payable Clerk	Finance	18,764.38		18,764.38	
Snape	David	Police Patrol Officer	Police Dept	56,035.49	19,497.43	75,532.92	28,651.50
Sorel	Lorraine	Senior Clerk	Finance	37,986.76		37,986.76	
Sousa	Joseph	Maintenance/Laborer	Public Works	41,953.66	2,018.27	43,971.93	5,330.00
Souza	David	Sheriff Officer	Police Dept	-		-	1,400.00
Spina-Wagner	Susan	Assistant Town Clerk	Building/Inspection	788.26		788.26	
Springer	Karen	Junior Clerk	Assessor	32,031.67		32,031.67	
Sroka	Stephen	Call Firefighter	Fire	51.84		51.84	
St.Hilaire	Arthur	Special Police Officer	Police Dept	125.79	1,477.35	1,603.14	12,818.00
St.Hilaire	Sharon	Library Director	Library	87,048.20		87,048.20	
Stone	Karen	Recreation Committee	Recreation	3,500.00		3,500.00	

Town Employees
2010 Annual Compensation

Last Name	First Name	Job Title	Department	Regular	Overtime	REG & OT	Details
Strange	Thomas	Police Patrol Officer	Police Dept	54,191.79	5,384.16	59,575.95	6,664.50
Strycharz	Mark	Truck Driver/Laborer	Public Works	38,729.62	997.10	39,726.72	
Stutz	Karen	COA Comm. Liason Coord.	Human Services	5,814.41		5,814.41	
Tabor	Jan	Outreach Case Manager	Human Services	38,099.93	370.29	38,470.22	
Tavares	Jason	Call Firefighter	Fire	5,131.87		5,131.87	
Taylor	William	Senior Substitute	Library	1,427.25		1,427.25	
Testa	Christina	Senior Secretary	Planning	27,715.50	1,600.50	29,316.00	
Tyler	David	Truck Driver/Laborer	Public Works	38,729.62	1,842.54	40,572.16	
Ulak	Martin	Firefighter Lieutenant	Fire	62,562.03	7,103.30	69,665.33	2,460.00
Vartanian	Madeline	Junior Substitute	Library	276.48		276.48	
Vatcher	Joleen	Registrar	Registrar	645.25		645.25	
Veader	Josephine	Registrar	Registrar	645.25		645.25	
Veader	Michael	Special Police Officer	Police Dept	-		-	1,860.00
Velino Jr.	Lawrence	Sheriff Officer	Police Dept	-		-	680.00
Velino Sr.	Lawrence	Sheriff Officer	Police Dept	-		-	3,060.00
Ventola	Eric	Sheriff Officer	Police Dept	-		-	200.00
Vicenzo	Maria	Police Patrol Officer	Police Dept	66,187.04	2,210.96	68,398.00	
Viera	James	Call Firefighter	Fire	5,203.54		5,203.54	
Vignali	Jeannine	Customer Service Associate	Library	16,899.52		16,899.52	
Wambolt	Robert	Special Police Officer	Police Dept	-		-	3,510.00
Watson	Ernest	Asst. Building Inspector	Building/Inspection	14,403.77		14,403.77	
Whalen	Edward	Police Special Officer	Police Dept	-		-	250.00
Whalen	Shaun	Firefighter	Fire	58,271.85	6,802.88	65,074.73	1,560.00
Whelan	John	Selectman	Selectmen	2,100.00		2,100.00	
Wilbert	Nancy	Recreational Committee	Recreation	3,500.00		3,500.00	
Wilcox	Mary	Police Chief's Secretary	Police Dept	43,386.21		43,386.21	
Willis	Jessica	Recreational Committee	Recreation	660.00		660.00	
Wills	Victoria	Assistant Health Agent	Board of Health	37,272.62		37,272.62	
Wiseman	Eleanor	Senior Work Off	Human Services	761.04		761.04	
Witherell	Brian	Sheriff Officer	Police Dept	-		-	960.00
Young	Wayne	Truck Driver/Laborer	Public Works	11,767.84	418.95	12,186.79	
Totals:				7,282,202.87	497,986.04	7,780,188.91	415,630.79

Annual Report of the Treasurer/Collector
Fiscal Year 2011 - Schedule of Bank Balances

	June 30, 2011
BANK	Balance
Century Bank-Lockbox	\$386,637.83
Century Bank-Money Market	\$10,471.34
Citizen's Union-Depository Fund	\$177,871.55
Citizen's Union-Money Market	\$548,428.70
Citizen's Union-High School	\$112,600.99
Citizen's Union-School Lunch	\$7,582.90
Citizen's Union-Middle School	\$55,720.70
Citizen's Union-Aitken School	\$331.66
Citizen's Union-Police/Fire Bldg. MM	\$9,707.88
Citizen's Union-Police Honor Guard	\$145.22
Citizen's Union-Taxation Aid Fund	\$4,800.24
MMDT Capitol	\$573,292.89
MMDT LF & A/M School	\$4,482.08
Webster Ebill On-line	\$77,374.99
Webster General Fund	\$553,545.62
Webster Septic Fund	\$124,927.03
Webster Consulting Fees-Banna Estates-P	\$2,398.05
Webster Consulting Fees-Costa Dev-P	\$6,013.72
Webster Consulting Fees-Girard Estates-P	\$2,170.65
Webster Consulting Fees-Madison Est-P	\$4,730.90
Webster Consulting Fees-Decastro-Caleb-P	\$6,253.13
Webster Consulting Fees-Seekonk Comm-C	\$1,884.54
Webster Consulting Fees-Stone Gate-C	\$2,872.88
Webster Consulting Fees-Tall Pines	\$2,164.53
Webster Consulting Fees-Tapalian	\$358.66
Webster-Surety DPW-Matthew Iacono	\$664.25
Webster-Surety DPW-Costa Development	\$603.73
Webster-Surety DPW-Costa Development	\$452.52
Webster-Surety DPW-Kenneth Foley	\$628.54
Webster Trust-Stabilization-Municipal Capital	\$421,569.13
Bartholomew - General Account	\$1,047,917.45
Bartholomew - CPA	\$402,031.84
Bartholomew Scholarship Trust Fund	\$8,320.12
Bartholomew Trust-Ann C. Greene	\$51,997.29
Bartholomew Trust-Arts Council	\$7,191.08
Bartholomew Trust-Conservation Commission	\$14,246.61
Bartholomew Trust-Martin School	\$11.11
Bartholomew Trust-Health Insurance Trust Fund	\$816,315.03
Bartholomew Trust-Pension Reserve	\$23,435.55
Bartholomew Trust-Perp. Care Interest	\$6,901.86
Bartholomew Trust-Perp. Care'Principal	\$196,679.38
Bartholomew Trust-Shorey Principal	\$921.59
Bartholomew Trust-Smart Memorial	\$39,449.15

Bartholomew Trust-Stabilization	\$1,206,272.13
Bartholomew Trust-Theodore Smart	\$56,581.82
Bartholomew Trust-Walker Principal	\$12,823.36
Bartholomew Trust-Raposa Education	\$8,414.66
Rockland Trust - Money Market	\$605,157.46
UniBank - CD	\$732,803.88
UniBank - General	\$1,526,363.26
UniBank - Ambulance Account	\$665,235.54
UniBank - EECBG	\$3,750.00
UniBank - NOW Account	\$801.29
UniBank - Payroll	\$33.48
UniBank - School Vendor	\$18.10
UniBank - Town Vendor	\$96.26
Surety accounts	\$64,296.99
Totals	<u>\$10,598,753.14</u>

Schedule of Collections

Real Estate Taxes	\$27,785,952.32
Motor Vehicle Excise Tax	\$1,769,126.50
Personal Property Taxes	\$1,860,127.57
Trash Disposal Fees	\$838,379.46
Tax Liens Redeemed	\$228,193.10
Interest & Penalties-Taxes	\$118,173.27
Trash Disposal Liens-Fees & Interest	\$13,386.31
Police Dept. Special Detail Fees	\$35,796.27
Municipal Lien Certificate Fees	\$15,675.00
Police & Fire Alarm Fees	\$25,051.25
Recycling Fees	\$3,962.32
Motor Vehicle Registry Fees	\$10,800.00
Payment in Lieu of Taxes	\$4,502.41
Interest & Penalties-Tax Liens	\$4,458.70
Interest & Penalties-Disposal Fees	\$8,375.73
Collector & Treasurer Fees	\$361.13
Vessel Excise Tax	\$1,296.00
Farm Animal Excise Tax	\$1,257.61
Roll -Back Taxes	\$1,907.90
Motel Tax	\$463,387.68
Meals Tax	\$450,049.25
Total Collections	<u>\$33,640,219.78</u>

In accordance with the provisions of Massachusetts General Laws Chapter 41, Section 35, I hereby submit my annual report of all cash balances and collections as Town Treasurer/Collector for the period ending June 30, 2011.

Respectfully submitted,

Bruce A. Alexander, Director of Finance

Christine N. DeFontes, Treasurer/Collector

Tracy Jamieson, Assistant Treasurer/Collector

TOWN CLERK

This is the first time in fifteen years that the Town Clerk's office is not a passport acceptance agency. The Department of State determined that any office that has access to birth records could not continue to accept passport applications. Over the years passport fees brought lot of money into the town's general fund. Sadly, we can no longer offer this valuable service.

Both Karen and I are Notary Publics and do offer this service with no fee. We just ask that you do not sign the document being notarized until you are in front of the notary and that you bring a photo identification with you.

The federal census process is almost completed now, with only a few changes of precincts for Seekonk voters. Those affected will be notified by mail. It looks like the Commonwealth is going to lose one Representative in Congress because of population decline. We are still required to conduct our annual local census and that will be mailed out in December, 2011 or January, 2012.

The State Registry of Vital Records has instituted a new birth records program. All City and Town Clerk's offices have had to go for training and now we print the most current birth records from Massachusetts hospitals on our computers. Hopefully, this system will be expanded so that we can print birth records from any Massachusetts community. Eventually death records will be on the same system.

The 2012 year will be a very busy one around Seekonk as we celebrate Seekonk's 200th birthday. Planning started over a year ago and many town organizations and departments are planning events throughout the year. It has been nice to see the degree of participation by a diverse group of individuals and organizations. It should be a fun year. Watch local papers and web sites for more information as the year progresses.

Next year will also be a very busy election year, with four elections scheduled so far. In March, 2012 the Presidential Primary, April, 2012 Town Election, September 2012 State Primary, and November, 2012 the State Election which will include the Presidential Election. Hopefully, registered voters will take part in these important elections.

**WARRANT
TOWN OF SEEKONK
ANNUAL TOWN MEETING
JUNE 20, 2011**

**BRISTOL, SS.
Greetings:**

In the name of the Commonwealth of Massachusetts, you are hereby requested to notify the inhabitants of the Town who are qualified to vote in Town affairs, to meet at Seekonk Public High School, Arcade Avenue, Seekonk, Massachusetts on:

MONDAY, June 20, 2011 at 7:00 p.m.

To vote on the following Articles. A quorum of 411 voters were checked in so the meeting was called to order by the Town Clerk who turned the meeting over to the Town Moderator at 7:05 PM.

A motion was made to permit the following non-residents to speak:

Michael J. Carroll, Town Administrator
Theodora Gabriel, Town Assessor
Bruce Alexander, Director of Finance
Bernadette Huck, Director Human Services
Mary McNeil, Building Commissioner
Seth Bai, Veteran's Agent
Beth Hallal, Health Agent
Christine DeFontes, Treasures/Collector
John Hansen, Town Planner
Robert Lamoureux, DPW Superintendent
Madeline Meyer, School Superintendent
Bernadette DeBlander, Conservation Agent
Joyce Frank, Town Counsel
Motion passes with a unanimous vote.

ARTICLE 1:

A motion was made that the Town vote to receive the reports of Town Officers, or Committees, and to place them on file with the Town Clerk.
Karen Perkins, Chair of the Finance Committee, David Bowden, Chair of the Capital Improvement Committee, and Mitch Viera, Chair of the School Committee all read reports.
Action on the motion: Motion passes with a unanimous vote.

ARTICLE 2: To see what sums of money the Town will vote to raise and appropriate, or transfer from available funds or borrow for Operating Expenses and the Sanitation Fund of the Town for the Fiscal Year commencing July 1, 2011 and ending June 30, 2012, or take any other action relative thereto.

Submitted by: Board of Selectmen

An amendment was made from the floor to add \$82,116 from free cash to line #57.
Action on the amendment motion: Motion passes with 173 approving and 150 disapproving.

A motion was made that the Town appropriate the sum of \$41,489,505 to defray charges and expenses of the Town for Fiscal Year 2012 for the purposes and amounts set forth

I Budget Schedules A through J in column titled FinComm Recommended Budget 2012:

The sum of \$31,201,997 to be raised by taxation within the levy limit under proposition 2 ½
The sum of \$500,000 to be transferred from the Stabilization Fund
The sum of \$82,116 to be transferred from Free Cash
The sum of \$390,000 to be transferred from Ambulance Fees
The sum of \$49,603 to be transferred from the Sanitation Enterprise Fund
The sum of \$2,000 to be transferred from Dedicated Receipts

Action on the motion: Motion passes in excess of the 2/3 majority needed.

A motion was made that the Town appropriate the sum of \$1,225,879 to defray charges and expenses of operating the Sanitation Enterprise Fund for the Fiscal Year 2012 from the purpose and amount set forth in Schedule K in the column titled FinComm Recommended Budget 2012;

The sum of \$1,225,879 to be provided from revenues of the Sanitation Enterprise Fund.

Action on the motion: Motion passes with a majority vote.

ARTICLE 3: To see if the Town will vote pursuant to Massachusetts General Laws, Chapter 44, Section 53E1/2, to authorize and/or re-authorize the following revolving funds for the Fiscal Year beginning July 1, 2011 to be credited with receipts from the following revenue sources, to be expended under the authority and direction of the following agencies or officials, for the following stated purposes, not to exceed the following spending limits, respectively, or take any other action relative thereto:

Name of Revolving Fund	Spending Authority	Revenue Source	Use of Funds	FY 2012 Spending Limit
Human Services Council Revolving Fund	Human Services Department	Usage Fees, Donations and other revenue	Human Services Programs	\$20,000
Conservation Commission Revolving Fund	Conservation Commission	Application and Permit Fees	Administration of Wetlands Protection Act	\$60,000
Trash Bag Revolving Fund	Department of Public Works	Sale of Solid Waste bags	Purchase of Solid Waste bags	\$80,000
Police Recruitment Revolving Fund	Police Department	Processing Fees associated with employment of police officers	Recruit testing, promotional testing, staff development and associated costs	\$5,000

Police Detail Revolving Fund	Police Department	Usage Fees and other revenue directly related to use of marked police vehicles on road details	Repair, Maintain and Replace Police Vehicles and Equipment	\$30,000
Recreation Revolving Fund	Parks and Recreation Commission	Usage Fees, permits, donations and other revenue	Direct program services and programs	\$25,000
Library Printing & Copying Revolving Fund	Board of Library Trustees	Usage Fees and other revenue directly related to sale of printing and copying services	Replenish supplies for printing & copying services	\$5,000
Library Food & Beverage Revolving Fund	Board of Library Trustees	Usage Fees and other revenue directly related to sale of food and beverages	Replenish supplies for food and beverage sales	\$5,000
Planning Board Revolving Fund	Planning Board	Usage Fees and other revenue directly related to the recording of documents	Courier and recording fees for Planning Board documents	\$5,000

Submitted by: Board of Selectmen

Board of Selectmen Recommends - Approve.
Finance Committee Recommends - Approve.

A motion was made that the Town vote to authorize or reauthorize revolving funds including Human Services Council Revolving Fund, Conservation Commission Revolving Fund, Trash Bag Revolving Fund, Police Recruitment Revolving Fund, Police Detail Revolving Fund, Recreation Revolving Fund, Library Printing & Copying Revolving Fund, Library Food & Beverage Revolving Fund, and Planning Board Revolving Fund as presented in the warrant for this Town Meeting.

Action on the motion: Motion passes with a unanimous vote.

ARTICLE 4:

A motion was made that the Town vote to transfer the sum of \$12,000 from the Dog License Receipts Reserved account #2306300-454000 to Dog License Receipts Appropriated account #23064000-454000, to be expended by the Animal Control Department as provided by Town By-law.

Action on the motion: Motion passes with 410 approving and 1 disapproving.

A motion was made to table article 5. Motion to table passes in excess of 2/3 vote.
See end of warrant for vote on this article.

ARTICLE 5: To see if the Town will vote to transfer a sum from free cash to the Municipal Capital Stabilization Fund, or take any other action relative thereto.

Submitted by: Board of Selectmen

Motion 5: Moved that the Town vote to transfer the sum of \$138,791 from free cash to the Municipal Capital Stabilization Fund.

ARTICLE 6:

A motion was made that the Town vote to appropriate the following sums for the designated purposes:

- a) Appropriate by transfer from the Municipal Capital Stabilization Fund \$57,252 for the sixth year of a seven (7) year lease/purchase of fire apparatus to be expended under the direction of the Fire Chief.
- b) Appropriate by transfer from free cash \$69,122.66 for the third year of a five (5) year lease/purchase of a telecommunications network and applications, to be expended under the direction of the School Committee.

Action on the motion: Motion passes with 400 approving and 11 disapproving.

ARTICLE 7: A motion was made to amend article 7 by removing item #3 from the article. Motion to remove item #3 passes by a majority vote.

A motion was then made to divide the question. Motion to divide the question fails in excess of a 2/3 vote.

A motion was made that the Town vote to transfer from the Municipal Capital Stabilization Fund, the Ambulance Receipts Reserved for Appropriation Fund and other relevant dedicated funds, or authorize the Town Treasurer to borrow, subject to the approval of the Board of Selectmen, under provisions of M.G.L, such sums of money to fund the following capital projects. Any funds not expended shall be returned to the Municipal Capital Stabilization Fund or other source of funds as directed by statute:

1. \$65,000 1st year lease payment for an Ambulance (a) (c) (d)
 2. \$57,881 purchase an F-450 Dump/Plow Truck for the DPW (a) (c) (e)
 4. \$28,900 Martin School Parking Lot Repair and crack sealing; and, crack sealing of High School, Aitken School, and Hurley School (b) (e)
- a. To be expended under the direction of the Board of Selectmen.
 - b. To be expended under the direction of the School Committee.
 - c. The Board of Selectmen are authorized to dispose of one or more related vehicles by sale or trade or otherwise in the best interest of the Town.
 - d. Source of funds: Ambulance Receipts Reserved for Appropriation.
 - e. Source of funds: Municipal Capital Stabilization Fund.

Action on the motion: Motion passes in excess of the 2/3 majority needed.

ARTICLE 8: **Article.** To see if the Town of Seekonk will vote to raise and appropriate, transfer from free cash, or transfer from available funds a sum of money for reclaiming and paving the front parking area and sidewalks at George R. Martin Elementary School, and to seal coat parking lots at Mildred H. Aitken Elementary School, George R Martin Elementary School side and rear parking lots, Dr. Kevin M. Hurley Middle School, and Seekonk High School, or take any other action relative thereto.

Motion. Move that the Town vote to appropriate the sum of \$84,700 by transfer from free cash for the purpose of reclaiming and paving the front parking area and sidewalks at George R. Martin Elementary School, and to seal coat parking lots at Mildred H. Aitken Elementary School, George R Martin Elementary School side and rear parking lots, Dr. Kevin M. Hurley Middle School, and Seekonk High School, such funds to be expended under the direction of the School Committee.

Submitted by: Petition

Board of Selectmen Recommends – Do not approve.

Finance Committee Recommends – No recommendation.

Capital Improvement Committee Recommends – Do not approve.

Motion 8: A motion was made to indefinitely postpone article 8. Motion to postpone passes with a majority vote.

ARTICLE 9: To see if the Town will vote to raise and appropriate, transfer from free cash, or transfer from available funds a sum of money for the preparation and painting of the pool ceiling at Seekonk High School, or take any other action relative thereto.

Submitted by: Board of Selectmen for the School Committee

Board of Selectmen Recommends – Approve.

Finance Committee Recommends – No recommendation.

Capital Improvement Committee Recommends – Do not approve.

Motion 9: A motion was made to indefinitely postpone article 9. Motion to indefinitely postpone passes with a majority vote.

ARTICLE 10:

A motion was made that the Town vote to appropriate from the Community Preservation Fund estimated annual revenues the sum of \$13,750 for administrative expenses of the Community Preservation Act Committee for the fiscal year ending June 30, 2012; and further to reserve for future appropriation the following sums recommended by the Community Preservation Committee, with each item to be considered a separate reserve, from FY 2012 Community Preservation estimated revenue:

Historic Resources Reserve	\$27,500
Community Housing Reserve	\$27,500
Open Space Reserve	\$27,500
Budgeted Reserve	\$150,000

Action on the motion: Motion passes with a majority vote.

ARTICLE 11:

A motion was made that the Town vote to appropriate and transfer \$16,000 from the Community Preservation Fund – Open Space Reserve for the purpose of funding a study to create trails on the land on Arcade Avenue that was acquired under the action of the Town Meeting of November 29, 2010 under Article 9, with such funds to be expended under the direction of the Board of Selectmen.

Action on the motion: Motion passes with a majority vote.

ARTICLE 12:

220 A motion was made that the Town vote to authorize the Board of Selectmen to
221 dispose of surplus property or material, exclusive of buildings and land but
222 including compost, no longer needed by the Town.
223 Action on the motion: Motion passes with a majority vote.
224

225
226 **ARTICLE 13:**
227

228 A motion was made that the Town vote to authorize the Treasurer with the approval of
229 the Board of Selectmen to borrow in anticipation of revenue for the Fiscal Year,
230 beginning July 1, 2011, in accordance with the provisions of General Laws,
231 Chapter 44, Section 4, and to renew any note or notes with the provisions of
232 General Laws, Chapter 44, Section 17.
233 Action on the motion: Motion passes in excess of the 2/3 needed.
234

235
236 **ARTICLE 14:**
237

238 A motion was made that the Town vote to transfer the sum of \$4,164.70 from
239 free cash to FY 2011 Town Meeting Line Item #68 (Snow and Ice payroll) and
240 \$173,479.69 from free cash to FY 2011 Town Meeting Line #69 (Snow & Ice
241 Expenses)
242 Action on the motion: Motion passes with a majority vote.
243

244 **ARTICLE 15:** To see if the Town will vote to raise and appropriate, transfer from available
245 funds, or authorize the Town Treasurer to borrow, subject to the approval of the
246 Board of Selectmen, under provisions of M.G.L., a sum of money to design,
247 construct, originally equip and furnish a Human Services/Senior Center, or any
248 incidental costs related thereto. This authorization shall be contingent upon the
249 successful passage of a ballot question, in accordance with M.G.L. Chapter 59,
250 Section 21C, to exempt from provisions of Proposition 2 1/2, so called, the
251 amounts necessary to pay the principal and interest on any debt authorized under
252 this vote, or take any other action relative thereto.

253 **Submitted by: Board of Selectmen for the Senior Center Bldg. Comm.**

254
255 **Board of Selectmen Recommends – Recommendation to be made at Town**
256 **Meeting.**

257 **Finance Committee Recommends – No recommendation.**
258

259
260 **Motion 15:** A motion was made to indefinitely postpone Article 15.
261 Action on the motion: Motion to indefinitely postpone passes with a majority vote.
262

263
264 **ARTICLE 16:**
265

266 Moved that the Town vote to extend until June 30, 2012 the time during which funds that were
267 appropriated under Article 20 of the Town Meeting of May 27, 2009 to renovate
268 and repair the Banna Fire Station may be committed or expended.
269 Action on the motion: Motion passes with a majority vote.
270

271
272 **ARTICLE 17:**
273

274 **Motion 17:** A motion was made that the Town vote to amend CATEGORY 5A of the General
275 Bylaws by adding the following, and to authorize the Board of Selectmen to set
276 the fee upon the effective date of this bylaw amendment:

277
278 B). The Board of Health may charge a fee for inspections for any matter within
279 their jurisdiction when such inspection is requested by the owner or agent of the
280 property or business to be conducted outside of the normal business hours of the
281 Town, and the need to conduct the inspection is not of an emergency nature.
282 Action on the motion: Motion passes with a majority vote.
283
284

285 **ARTICLE 18:**
286

287 A motion was made that the Town vote to amend CATEGORY 32 – SOLICITORS
288 by deleting the phrase "fifty dollars (\$50.00)" as it appears in SECTION 6 –
289 PENALTY and inserting in its place the phrase "two hundred dollars (\$200.00)".
290 Action on the motion: Motion passes with a majority vote.
291

292 **ARTICLE 19:**
293

294
295 A motion was made that the Town vote to appropriate from free cash the sum of
296 \$1,185.80 for the purpose of paying Mark Joseph prior year wages per the
297 collective bargaining agreement between the Town of Seekonk and the
298 International Association of Firefighters, Local 1931.
299 Action on the motion: Motion passes with the 4/5 majority needed.
300

301
302
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ARTICLE 20: A motion was made to see if the Town will vote to amend the Salary and Wage Plan, as referred to in Section 403 Salary and Wage Plan of the Personnel By-Law by deleting Appendix B and Appendix C of the By-Law and inserting in their place the following:

Appendix B Non-Exempt Salary Structure					
Grade	Minimum	2nd Quartile	Midpoint	4th Quartile	Maximum
1	\$8.30	\$8.92	\$9.54	\$10.17	\$10.79
2	\$8.91	\$9.58	\$10.24	\$10.91	\$11.58
3	\$9.54	\$10.26	\$10.97	\$11.69	\$12.41
4	\$10.23	\$10.99	\$11.76	\$12.53	\$13.30
5	\$10.86	\$11.68	\$12.49	\$13.31	\$14.12
6	\$11.64	\$12.52	\$13.39	\$14.25	\$15.13
7	\$12.47	\$13.40	\$14.34	\$15.27	\$16.21
8	\$13.36	\$14.36	\$15.36	\$16.36	\$17.36
9	\$14.24	\$15.31	\$16.38	\$17.44	\$18.51
10	\$15.29	\$16.44	\$17.58	\$18.73	\$19.88
11	\$16.36	\$17.59	\$18.82	\$20.05	\$21.28
12	\$17.46	\$18.76	\$20.07	\$21.39	\$22.69
13	\$18.75	\$20.15	\$21.57	\$22.97	\$24.37
14	\$20.06	\$21.56	\$23.07	\$24.57	\$26.08
15	\$21.47	\$23.08	\$24.77	\$26.30	\$27.91

Appendix C Exempt Salary Structure					
Grade	Minimum	2nd Quartile	Midpoint	4th Quartile	Maximum
7	\$25,979.91	\$29,226.50	\$32,474.29	\$35,722.08	\$38,968.67
8	\$28,525.15	\$32,090.65	\$35,656.14	\$39,221.64	\$42,787.13
9	\$31,320.96	\$35,235.33	\$39,150.90	\$43,066.47	\$46,980.84
10	\$34,390.12	\$38,688.13	\$42,987.35	\$47,286.56	\$51,584.58
11	\$37,761.39	\$42,481.42	\$47,201.44	\$51,921.46	\$56,641.49
12	\$41,461.16	\$46,643.96	\$51,826.75	\$57,009.55	\$62,192.34
13	\$45,523.00	\$51,214.12	\$56,904.04	\$62,593.97	\$68,285.09
14	\$49,985.26	\$56,232.67	\$62,481.27	\$68,729.88	\$74,977.29
15	\$54,883.92	\$61,745.16	\$68,605.20	\$75,465.24	\$82,326.48
16	\$60,260.93	\$67,793.55	\$75,326.17	\$82,858.78	\$90,391.40
17	\$66,167.86	\$74,438.99	\$82,710.12	\$90,981.25	\$99,252.38
18	\$72,653.84	\$81,735.42	\$90,817.00	\$99,898.58	\$108,980.16
19	\$79,771.64	\$89,744.00	\$99,715.15	\$109,686.31	\$119,658.66
20	\$87,590.79	\$98,540.24	\$109,488.49	\$120,437.94	\$131,386.19

Submitted by: Board of Selectmen

Action on the motion: Motion passes with a majority vote.

ARTICLE 21:

A motion was made that the Town vote to fix the salary and compensation for the following elected officials of the Town as provided by G.L. c. 41, s. 108 for their services for the fiscal year commencing July 1, 2011 as follows, provided that any such elected official may waive receipt of compensation.

Board of Selectmen, Chairman	\$2,400
Board of Selectmen, Member	\$2,100
School Committee, Chairman	\$1,400
School Committee, Member	\$1,000
Board of Assessor, Chair	\$2,340
Board of Assessor, Member	\$2,080
Town Clerk	\$60,111

Action on the motion: Motion passes with a majority vote.

ARTICLE 22: A motion was mad that the Town vote to amend the Zoning Bylaw, SECTION 12.1 PURPOSE and SECTION 12.2 DEFINITIONS by removing these sections in their entirety and substituting the following:

12.1 PURPOSE

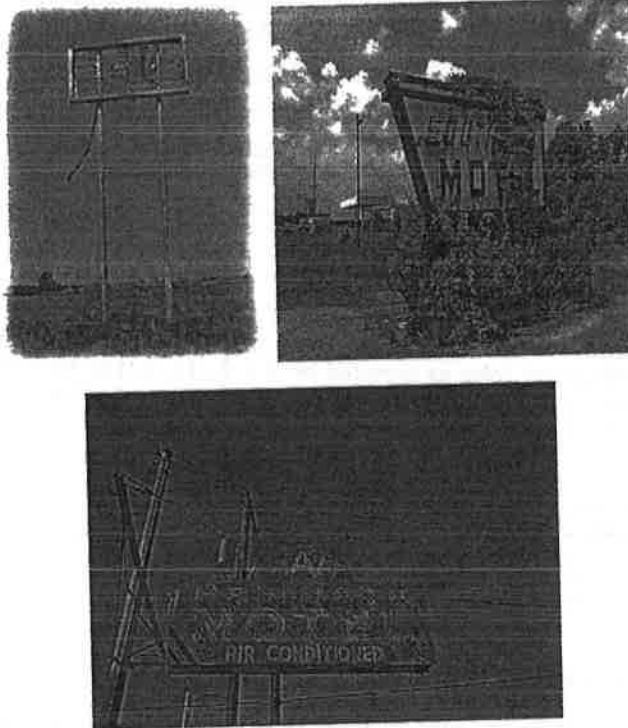
12.1.1 This section is adopted for the regulation of signs, and advertising devices within the town in order to protect and enhance the visual environment of

337 Seekonk, by creating a balanced sign texture, diminishing any visual confusion,
338 enhancing a particular building, or total streetscape, and stimulating
339 responsible business activity. This section shall also serve to protect and
340 enhance the safety, convenience, and welfare of all residents, businesses and
341 consumers alike, and to prevent and minimize damage to the environment.

342
343 **12.1.2** Any sign or advertising device hereafter erected or maintained shall conform to
344 the provisions of this zoning by-law, and the provisions of the State Building
345 Code, and any other by-laws, or regulations of the municipality. The term
346 "sign" shall include any advertising device.

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348 **12.2 DEFINITIONS**

349 **Abandoned Sign** - Any sign associated with a use which has ceased operations for sixty
350 (60) or more days and/or contains or exhibits broken panels, visible rust, visible rot,
351 damaged support structures, missing letters, or which is otherwise dilapidated, unsightly,
352 or unkempt shall be deemed an abandoned sign.
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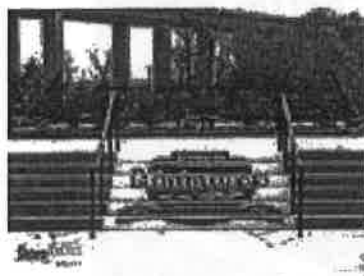
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359 **Accessory Sign** - A sign that provides information pertaining to, but that does not
360 specifically identify, a business, product or activity, including signs such as, "open,"
361 "closed," "VISA," phone number, website, email etc or other similar information.
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Address Sign - A sign indicating the numerical location, or numerical and street location, of a particular property.

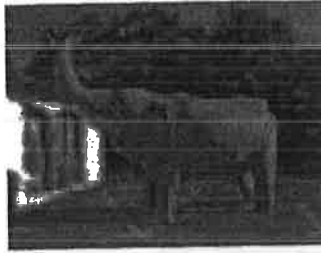


Ad Step - Advertising placed on the riser or treads of stairs.



Advertising Device - (excluding Balloon Signs) Any principally non-verbal device designed for advertising purposes, such as caricatures, animals, ice cream cones, arches etc.

Deleted: ¶



AdWalk - Advertising placed on or within a sidewalk.



A-Frame Sign - A sandwich sign that is connected at the top or bottom.



Animated Sign - A sign employing actual motion, or the illusion of motion. Animated signs, which are differentiated from changeable signs as defined and regulated by this code, include the following types:

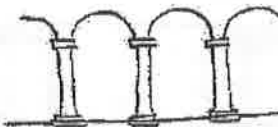
1. **Environmentally Activated:** Animated signs or devices motivated by wind, thermal changes, or other natural environmental input. Includes spinners, pinwheels, pennant strings, and/or other devices or displays that respond to naturally occurring external motivation.

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2. Mechanically Activated: Animated signs characterized by repetitive motion, and/or rotation, activated by a mechanical system powered by electric motors, or other mechanically induced means.
 3. Electrically Activated: Animated signs producing the illusion of movement by means of electronic, electrical, or electrical-mechanical input, and/or illumination capable of simulating movement through employment of characteristics of one, or both of the classifications noted below:
 - A. Flashing: Animated signs, or animated portions of signs whose illumination is characterized by a repetitive cycle in which the period of illumination is either the same as, or less than the period of non-illumination. For the purposes of this ordinance, flashing will not be defined as occurring, if the cyclical period between on-off phases of illumination exceeds seven (7) seconds.
 - B. Patterned Illusionary Movement: Animated signs, or animated portions of signs, whose illumination is characterized by simulated movement, through alternate, or sequential activation of various illuminated elements, for the purpose of producing repetitive light patterns designed to appear in some form of constant motion.



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Arcade - A series of arches supported by columns or piers, that may be attached to a wall or freestanding.



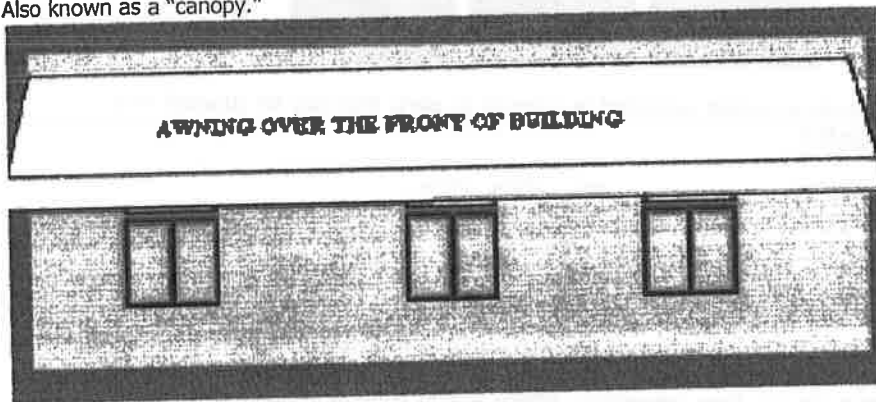
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Area of a Sign - The area of a sign shall be calculated by measuring the entire face of a sign including the advertising surface and any framing, trim or molding, but excluding supports which do not bear advertising. Where a sign consists of individual letters, symbols or multiple panels (i.e. a multiple faced sign), the area shall be considered to be the smallest rectangle which encompasses all the letters, symbols or panels. Only one (1) face of a double-faced sign shall be used in computing the area of that sign.



Audible Sign - Any sign which emits a sound which is audible or emits a signal which can be converted into audible sounds, whether by radio or other means.

Awning - Any device, fixed or retractable, of any material, which extends over or otherwise covers a sidewalk, courtyard, walkway, eating area, driveway, or other area or space whether that area or space is intended for pedestrians, vehicles or other purposes. Also known as a "canopy."



Awning Sign - Any sign that is a part of, attached to, or displayed on an awning, canopy or other fabric, plastic or structural protective cover over a door, entrance, window, or outdoor service area.



Balloon Sign - A type of advertising device consisting of a bag made of lightweight material supported by helium, hot air, pressurized air, or other gaseous substance having a greatest dimension in excess of 24 inches, or containing more than four (4) cubic feet of air.



Banner - A sign having characters, letters or illustrations applied to cloth, paper or fabric of any kind, with only such non-rigid material for backing or background, placed above or across a public or private street, or way, with the prior written permission of the Building Commissioner or designee, the Building Commissioner shall determine the terms and conditions for the use of such sign, including, but not limited to, dimensional and length of time of allowances. Neither flags nor awning signs are considered banners.



Banners, Flags, Streamers with Logos - Includes other advertising features, or any other banners, teardrop banners, and flags not specifically identified. Any fabric or similar flexible material containing distinctive colors or patterns attached at least one end of the material, usually to a staff or pole that contain distinctive colors, patterns, symbols, emblems, insignia or other symbolic devices.



Banners, Flags, Streamers without Logos - Includes other advertising features, including "Open" Flags and unmarked flags or a non-commercial message. Any fabric or similar flexible material containing distinctive colors or patterns attached at, at least one end of the material, usually to a staff or pole, that contain distinctive colors, patterns, symbols, emblems, insignia or other symbolic devices.



Barber Sign - Rotating barber poles.

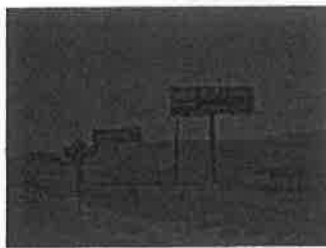


Beacon - A stationary revolving light that flashes or projects illumination, single color or multicolored, in any manner that is intended to attract or divert attention; not including any type of lighting device required or necessary under the safety regulations described by the Federal Aviation Administration or similar agencies.



Billboard - A sign that directs attention to a business, product, service, or entertainment conducted, sold or offered at a location other than the premises on which the sign is located.

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Billboard - Portable - A sign designed to be readily relocated, that directs attention to a business, product, service, or entertainment conducted, sold or offered either on or off the premises on which the sign is located. Portable billboard signs also include signs on wheels, or on portable structures such as trailers, tent signs, and normal advertising placed on motor vehicles designed specifically to be used as mobile billboards. Portable billboard signs do not include A-Frame Signs, Sandwich Signs, Menu Signs, and V-Shaped Signs, but may include Changeable Copy Signs if they are not permanently attached to a structure.



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Building Commissioner - The Building Commissioner of the Town of Seekonk, or the Commissioner's designee.

Business Establishment - Any non-residential use, whether or not consisting of one (1) or more buildings. In a building with more than one (1) non-residential tenant, each tenant shall constitute a separate business establishment.

Building Front - The portion of a building facing the road, or any portion of a building that has separate businesses, and separate egress and ingress for the public facing a parking lot, or another public way.

Building Sign - Any sign attached to any part of a building, as contrasted to a ground sign.



Canopy - A roof-like cover, often of fabric, plastic, metal, or glass on a support, that provides shelter over a doorway.



Changeable Copy - Any lights, lettering, or images that may be electronically, or manually changed to form a sign message or messages.



Changeable Sign - A sign with capability of content change by means of manual, or remote input. Includes the following types:

1. Manually Activated- Changeable sign whose message copy or content can be changed manually on a display surface.
2. Electrically Activated: Changeable sign whose message copy or content can be changed by means of remote electrically energized on-off switching combinations of alphabetic, or pictographic components arranged on a display surface. Illumination may be integral to the components, such as characterized by lamps, or other light-emitting devices; or it may be from an external light source designed to reflect off the changeable component display. See also: Electronic Message Sign or Center.



Commercial Message - Any sign wording, logo, or other representation that, directly or indirectly, names, advertises, or calls attention to a business, product, service, or other commercial activity.

Construction Signs - A sign identifying an architect, builder, contractor, subcontractor, material supplier, financing entity, or others participating in construction, design or alteration on the property on which the sign is located. Said signs may also include a picture of the building under construction.



Directional Signs - Any sign limited solely to directing both vehicular and pedestrian traffic within or setting out restrictions on the use of parking areas.



Directional or Traffic Safety Signs with Logos - A sign identifying entrances, exits, parking areas or other operational features of premises, and/or providing directions for the safe and/or efficient flow of vehicular or pedestrian traffic. (Directional or traffic safety signs within public roadway layouts are governed by the Massachusetts Department of Transportation and Highway's Manual on Uniform Traffic Control Devices.)



Directional or Traffic Safety Signs without Logos - A sign identifying entrances, exits, parking areas or other operational features of premises, and/or providing directions for the safe and/or efficient flow of vehicular or pedestrian traffic. (Directional or traffic safety signs within public roadway layouts are governed by the Massachusetts Department of Transportation and Highway's Manual on Uniform Traffic Control Devices.)



Directory Sign - A sign which may be utilized by multiple business establishments occupying a single building with a shared public entrance.



Display Surface - The area of the sign measured by exterior dimension of established bordering available for the advertising message.

Double-Faced Sign - A sign with two faces or panels, neither that is visible at the same time, and that, unlike a V-shaped sign, are directly back to back.

Drive-through Menu Sign - A sign associated with drive-through windows or kiosks, and directed to drive-through traffic.



Electronic Message Sign or Center - A sign on which the characters, letters or illustrations can be changed automatically, or through electronic or mechanical means. Electronic message centers exclude time and temperature signs. See also Changeable Copy Signs.



Electric Sign - Any sign activated, or illuminated by means of electric energy.

Entrance - A means of accessing a building. For the purpose of regulating signage the following are types of entrances:

1. Public Entrance - An entrance to a single business establishment available for use by the general public during hours of operation.
2. Principal Entrance - The primary public entrance to a single business establishment.
3. Secondary Entrance - A public entrance to a single business establishment that is additional to the principal entrance.
4. Shared Public Entrance - A common public entrance that provides access to multiple business establishments but does not directly access any single business establishment.

Erect - To attach, build, paint, construct, reconstruct, alter, enlarge, or relocate.

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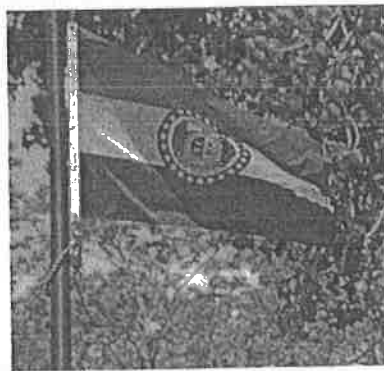
Externally Illuminated Sign - A sign illuminated by an external light source directed solely toward such sign.



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Facade of the Business Establishment - That portion of the building wall facing a street or containing a public entrance, which corresponds to the height and width of the interior space rented or owned by the tenant of the business establishment.

Flag - Any fabric or bunting containing colors, patterns, or symbols used as a symbol of a government or other entity or organization.



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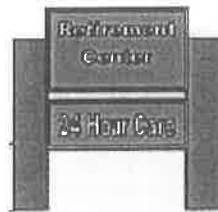
Flashing Sign - A sign that contains an intermittent or sequential flashing light source, but excluding changeable-copy signs, electronic message centers, animated signs or signs that, through reflection or other means, create an illusion of flashing or intermittent light.



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Free-Standing Ground Sign - A freestanding sign that is supported by one (1) or more uprights or braces that are in or upon the ground.



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Garage Bay Signs -- Signs over the entry way to service bays at a gasoline station or garage.



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Government Signs - Any sign erected and maintained by a duly constituted government agency.



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Grade - Height above ground level as determined by the crown of the closest public road.

Ground Sign - Any sign, supported by structures or supports that are placed on or anchored in the ground, independent from any building or other structure.



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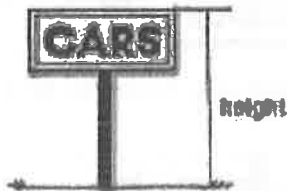
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Halo Lighting - Light showing from the back of, or from within a letter or graphic shape, out towards the surface that the letter or graphic is mounted on, without having any light visible through the face of the letter or graphic.



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Height of a Sign - The vertical distance including landscape features and mounding measured from the highest point of a sign to the grade.



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Historic or Commemorative Plaque - Any sign or plaque indicating the name of a building, the date of erection and/or incidental information about its construction, also known as memorial signs or markers.



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Home Occupation Sign - An on-premises sign indicating a business, trade, occupation or profession conducted at the proprietor's residence or within a structure accessory to the residence.



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Illegal Sign - A sign that does not meet the requirements of this code.

Illuminated Sign - A sign lighted or exposed to artificial light either by lights on or in the sign or directed towards the sign including Halo Lighting, Direct/External Lighting, Indirect Lighting, Internal Illumination, Flashing or Intermittent Lighting.



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Indirect Lighting - Illumination by means of a concealed light source, whereby all devices are shielded from view by opaque or translucent materials, and including reflected lighting.

Individually Lettered Sign - A sign made of separate and distinct lettering, promoting, or as part of the same message, the dimensions of which shall be the height of the tallest letter, and the width of all combined letters fully displayed.



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Institutional Use - For the purpose of this Section, shall mean any religious or educational use.

Internally Illuminated Sign - A sign illuminated by an internal light source, utilizing translucent panels, canvas or other fabric, letters, devices or other similar components to create an image by allowing light to pass through. A "Reverse Lit" sign is not an internally illuminated sign.



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Ladder (Directory) Signs - A freestanding ground sign with two (2) vertical supports and two (2) or more crosspieces serving as individual signs.



Location - No sign or any part thereof shall be within the layout of a public way or sidewalk or shall obstruct highway vision. No signs permitted or temporary shall be erected or placed on public property unless exempted hereunder. All municipal and all other allowed governmental signs, including street devices, shall be exempt hereunder.

Logo - A distinctive emblem, symbol or insignia identifying a particular product, service, business, activity or entity.

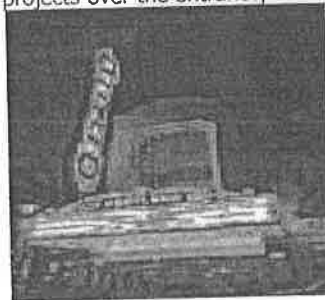


Maintenance Sign - A sign identifying an architect, builder, contractor, subcontractor, material supplier or others participating in maintenance on the property on which the sign is located.



Maintaining a Sign - The cleaning, painting, or repair or replacement of defective parts of a sign in a manner that does not alter the basic information, design or structure of the sign.

Marquee - Any sign attached to a roof, side of building and extending perpendicular to a wall, or awning, which then projects over the entrance, or other portion of the building.



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Mechanically Activated Sign - Signs that have moving parts other than Barber signs.

Menu Signs - A sign illustrating the menu or specials for an establishment.



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Moving Sign - Any and every sign; any part of which that is animated by mechanical or other means.



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Multi-Faced Sign - Any sign consisting of more than one (1) sign face.



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Municipal Signs - Municipal signs are exempt from the provisions of this section.

Neon Signs - An illuminated sign containing a glass tube filled with neon, phosphors or other gaseous substance that is bent to form letters, symbols or other shapes. Exposed Neon Signs shall include tubes, and other materials that mimic neon such as fiber optic, that are visible either through exposed lighting on the sign face, or through transparent or translucent material from a light source within the sign. This includes said signs whether or not they are enclosed in a box or other framing material.



Non-Conforming Sign - Any sign legally erected prior to the adoption of this section, or any amendment thereof, which does not conform to the requirements of this section or such future amendments

Normal Grade - The lower of 1) existing grade prior to construction or, 2) the newly established grade after construction, exclusive of any filling, bermming, mounding, or excavating solely for the purpose of locating the sign.

Off-Premise Signs - A sign that identifies or provides information pertaining to a business, lessor, lessee, service, owner, product or activity that is not located on the premises where such sign is located.



On-Premise Sign - A sign which identifies or provides information pertaining to a business, lessor, lessee, service, owner, product or activity, which is located on the premises where such sign is located.



Open House Signs - A sign promoting an "Open House".



Out-of-Store Marketing Device - An out-of-store marketing device is any facility or equipment which is located outside of a primary building on a site zoned for nonresidential uses, which is used for the primary purpose of providing a product or service without the owner's or agent's immediate presence, and which is manufactured to include a color, form, graphic, illumination, symbol, and/or writing thereon to communicate information regarding the product or service provided thereby to the public. Examples of out-of-store marketing devices include: fuel pumps, bank ATM units, vending machines, newspaper racks, drink machines, ice boxes, and phone booths.



Painted Wall Sign - A wall sign that is applied with paint, or similar substance on the face of a wall; such sign shall be considered a wall sign for calculation purposes.



Pennant - Any lightweight plastic, fabric, or other material, whether or not containing a message of any kind, suspended from a rope, wire, or string, usually in a series, designed to move in the wind. Also known and referred to as a streamer.



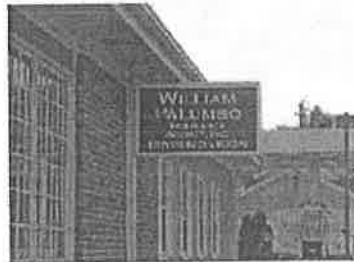
Permanent Sign - Any sign of a type and construction as not to be easily or readily removed, which, when installed, is intended for permanent use. Types of permanent signs include, but are not limited to, standing signs, wall signs, awning signs, and window signs.

Portable Sign - A sign which is not permanently affixed to the ground or to a structure, including but not limited to signs on trailers which are parked in such a manner as to serve the purpose of a sign.



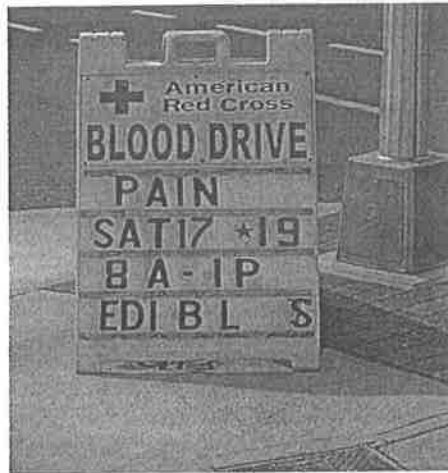
Preexisting Nonconforming Sign - Any sign that conformed to the provisions of the Sign Code By-law, if any, at the time it was erected, but does not conform to the current requirements of this by-law.

Projecting Sign - A type of wall sign which is perpendicular to the wall to which it is attached and projects away from such wall.



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Public Service Signs - A sign that exclusively promotes an activity or event of general interest to the community and that contains no advertising features.



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Real Estate Signs - Any sign that is used for the sale, lease or rental of real property.



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Residential Decorative Signs - A sign indicating a name for a residence at the premises, and not advertising any products or services.



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Residential Identification Signs - A sign indicating a name for a residence at the premises, and not advertising any products or services.



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Regulatory or Safety Signs - A sign that provides directions or regulations for the safe and legal conduct of activities on the premises.



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Reverse Lit - A type of sign and/or sign illumination using an opaque face and sides, generally constructed of aluminum, and a clear polycarbonate back or no back. Light does not pass through the face of the sign, but rather comes out of the back of the sign and is cast off the wall behind the sign, thereby creating a silhouette of the outline of the sign face. Also known and referred to as "Reverse Back Lit", "Halo", or "Halo Lit" sign or sign illumination.



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Roof Sign - Any sign erected and constructed above, or projecting above, the lowest point of the eave or the top of a parapet wall of any building, or which is painted, or otherwise attached, or affixed to a roof.



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Sandwich Board Signs - A self-supporting, double-paneled sign, whose panels are not parallel but that are connected along one (1) edge and separated along the opposite edge. If connected on a side edge, it is a V-shaped sign. If connected at the top or bottom, it is an A-frame sign.



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Seasonal -The regular cyclic seasons of the year, whether winter, spring, summer or fall; or special "holiday seasons" such as Christmas, Easter etc. Unless otherwise specified, seasonal shall refer to the normal summer tourist season – generally the time period between Easter and Columbus Day.



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Seasonal Display - An outdoor display for the purpose of celebration of the holidays, or seasons.



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Seasonal Sign - A Temporary Sign used by a business that operates on a seasonal basis



Special Purpose Sign - A sign giving warning, prohibition or instruction, such as "no hunting", "no turning", "no trespassing" or "beware of dog".



Subdivision Lot Plan Sign - A sign depicting the lot plan of a subdivision.



Subsidiary Sign - A sign that is attached to and smaller than another sign.

Sign or Advertising Device - Any permanent or temporary device, billboard, placard, painting, drawing, poster, letter, word, banner, striping, denoting a particular firm, pennant, insignia, trade flag, article, object, or other representation used as an advertisement, announcement, direction, calling attention to, or indicating and identifying

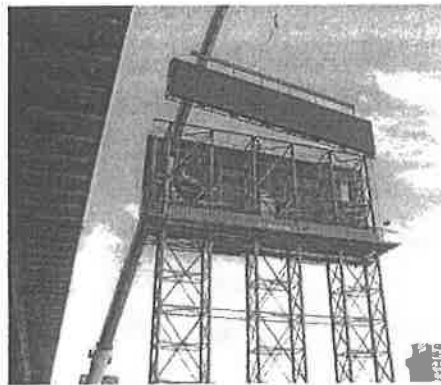
any premises, firm, person, or activity, whatever the nature of the material used, and manner of composition or construction, and used to communicate information of any kind to the public.

Sign Face - That part of a sign that is or can be used for the purpose of advertising, identification or conveying a message.

Sign Officer, Sign Committee, or Designee - Individuals appointed by the Board of Selectmen to represent the Board. The Sign Officer or designee is responsible for permitting signs and enforcing compliance.

Sign Permit - A permit issued by the Building Commissioner for the erection, construction, display, removal, enlargement, alteration, repair or improvement of any sign.

Sign Structure - The support, uprights and braces of any sign and display area, term use, containing no reflecting elements, flags, or projections and which, when erect, stands at a height not greater than six (6) feet. Sandwich board signs shall be considered to be a type of standard informational sign.



Standard Informational Sign - A sign with no one side consisting of an area greater than six (6) square feet, with a sign face made for short term use, containing no reflecting elements, flags, or projections and which, when erect, stands at a height not greater than six (6) feet. Sandwich board signs shall be considered to be a type of standard informational sign.

Standing Sign - A permanent sign erected on or affixed to the ground and not attached to a building.



Temporary Sign – Any sign, banner, valance or advertising display, intended to display either commercial or non-commercial messages of a transitory or temporary nature. Portable signs, or any sign not permanently embedded in the ground, or not permanently affixed to a building or sign structure that is permanently embedded in the ground, are considered temporary signs. Ok with additions.



Time & Temperature Signs - A sign or portion thereof that is designed to illustrate the current time and temperature.



Under Canopy Sign – A sign suspended beneath a canopy, ceiling, roof or marquee.

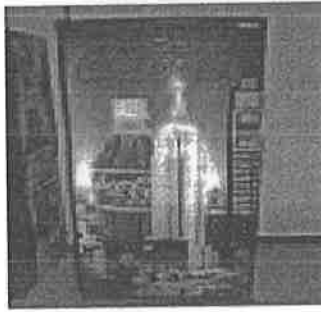


Vehicle Signs - Signs on or affixed to a bus, car, boat, trailer or other motorized vehicle. A sign on an inoperative vehicle or on a vehicle that is not used in the activities of the business and parked on public or private property with the primary purpose of providing advertisement of products or directing people to a business or activity located on the same or near by premises. This provision is not intended to prohibit signs painted upon or applied directly to a vehicle that is actively used in the regular function of a business, as long as it is parked within a legal parking space on the site.



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Vending Machine Sign - A Sandwich Sign that is connected at a side edge, with two panels, neither of which is visible at the same time, and that unlike a double-faced sign, are not flush or parallel.



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V-Shaped Signs - A Sandwich Sign that is connected at a side edge, with two panels, neither of which is visible at the same time, and that unlike a double-faced sign, are not flush or parallel.



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Wall Sign - A permanent building sign not considered to be a roof sign, window sign, temporary sign, temporary window sign, or directory, attached to or erected and confined within the limits of an outside wall of any building or structure, which is supported by such wall or building. Wall signs may be mounted parallel or perpendicular to a wall, subject to the requirements herein.

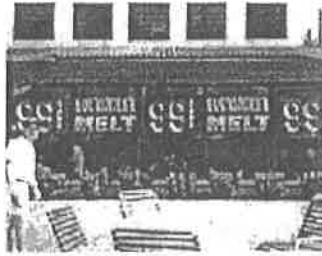


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Wall or Fascia Sign - A sign that is in any manner affixed to any exterior wall of a building or structure, and that projects not more than eighteen (18) inches from the building or structure wall. Also includes signs affixed to architectural projections that project from a building, pro façade, or to the face, or faces of the architectural projection to which it is affixed, provided the copy area of such signs remains on a parallel plane to the face of the building.

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Window Sign - Any sign attached, painted or otherwise similarly affixed directly to the glass surface of a window or door, either inside or outside the building, and designed to be visible from the exterior of the structure.



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Yard or Garage Sale Signs - A sign advertising a yard, barn or garage sale.



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Action on the motion: Motion passes with 399 approving and 12 disapproving.

A Motion was made to indefinitely postpone article 23. Action on the motion to indefinitely postpone: Motion passes with a majority vote.

ARTICLE 23: To see if the Town will vote to amend the Zoning Bylaw, SECTION 12.7 TEMPORARY SIGNS by removing it in its entirety and substituting the following, or take any other action relative thereto:

12.7 TEMPORARY SIGNS

There shall be no temporary or permanent special promotion signs, banners, streamers, or placards erected, suspended, pasted or affixed in any manner outdoors or on the building exterior of premises in any of the zoning districts. All temporary signs require a permit from the Building Commissioner. Any sign displaying noncommercial speech shall be exempt from this provision.

12.7.1 Unless otherwise regulated by specific provisions of this section, or elsewhere in this article, a temporary sign shall require a permit, but is subject to all applicable regulations; i.e. size, illumination.

12.7.2 Such signs shall not exceed thirty-two (32) square feet.

12.7.3 No two or more such signs of the same language shall be closer than five hundred (500) feet apart on land in contiguous ownership.

12.7.4 Seasonal - The regular cyclic seasons of the year, whether winter, spring, summer or fall, or special "holiday seasons" such as Christmas, Easter etc. Unless otherwise specified, seasonal shall refer to the normal summer tourist season - generally the time period between Easter and Columbus Day

- 1029 12.7.5 No temporary sign shall be placed above the highest outside wall of the
1030 building.
- 1031 12.7.6 No balloon may be elevated higher than the sign height restrictions
1032 applicable to the district within which it is to be used.
- 1033 12.7.7 All such temporary signs as herein described shall meet the approval of
1034 the Building Commissioner regarding safety of construction, placement,
1035 mounting and lighting. By written notice specifying the corrections
1036 needed, the Building Commissioner shall order the immediate action of
1037 the displayer to either make the corrections or remove the sign. If
1038 immediate action is not taken, the Building Commissioner may, at
1039 his/her own initiative or with the enlisted aid of any other Town
1040 Department take the necessary steps to lawfully remove the sign.
- 1041 12.7.8 All such temporary signs as permitted in this section shall be permitted
1042 on the same premises for a period of sixty (60) consecutive calendar
1043 days; and, in no case shall the temporary sign be permitted for a period
1044 to exceed one hundred twenty (120) days in any one period of 365 days
1045 in the same calendar year. At the end of the period of permitted use, the
1046 sign shall be removed by the initiative of the company, organization,
1047 individual, or their agents, as indicated by the displayed information. No
1048 sign bearing the same or similar message or information may be
1049 displayed in its place.

Submitted by: Board of Selectmen

Board of Selectmen Recommends – Approve.
Finance Committee Recommends – No recommendation.
Planning Board Recommends - Approve

1056 **ARTICLE 24:** A motion was made to amend #6 in the article by adding: In addition to
1057 the minimum 10 foot landscaped buffer around the perimeter of all sites,
1058 as required in the Site Plan Review section, the Planning Board may
1059 require a tight evergreen landscaped buffer, not less than 6' high at the
1060 time of planting, around the perimeter of all sites to shield abutting
1061 residential properties if, at the Board's discretion, such a buffer is
1062 deemed necessary.

1064 **Action on the amendment:** Amendment passes with a majority vote.

1065 To see if the Town will vote to amend the zoning by-laws by adding the following new subsection
1066 to Section 6. Residence Districts, as set forth below, or take any other action
1067 relative thereto:

6.2.20 ASSISTED LIVING FACILITY BY SPECIAL PERMIT

DEFINITION

1071 An Assisted Living Facility (Facility) shall mean a Facility as defined in 651 CMR
1072 12.02, which offers supportive services to individuals who are unable to live
1073 independently in the community by supervising and/or assisting with basic
1074 activities of daily life, such as, but not limited to, dressing, bathing, toileting, and
1075 nutrition. A Facility may provide shared food preparation services, but also may
1076 allow limited residential unit food preparation areas and may provide common
1077 recreational, laundry, social, medical and service facilities for the exclusive use of
1078 residents of the Facility.
1079

SPECIAL PERMIT REQUIREMENT

A Facility may be allowed in any Residence District by Special Permit, in accordance with the Special Permit section of the Zoning Bylaws, from the Planning Board, provided that all of the following conditions shall be satisfied:

1. The number of residential units proposed for the Facility shall be determined by the Planning Board to be not substantially more detrimental to the surrounding neighborhood than the residential uses that are allowed as of right in the district when considering, at a minimum, the, impact of the density of the Facility, including its scale and architecture, in comparison to the surrounding neighborhood.
2. The Board of Health has confirmed that the Facility can be accommodated with respect to onsite septic disposal and any other applicable standards of the Board of Health.
3. At least 15% of the units shall be deed restricted as permanently affordable or for the longest period allowed by law (i.e., monthly housing costs shall not exceed 30% of monthly income) for those individuals who qualify (i.e., individuals who are at or below 80% of the median income for the area).
4. To the extent allowed by law, a local preference policy shall be provided and administered that reserves 70% of the units for Town residents or Town employees. If the pool of Town residents or employees does not equal 70% of the units, then non-Town residents and employees can occupy greater than 30% of the units.
5. The Facility and its accessory elements, not including parking areas, shall satisfy the following dimensional requirements: front setback-50 feet; side setback-25 feet; rear setback-50 feet; maximum building height-40 feet.
6. The Site Plan Review section of the Zoning Bylaws shall be applicable to any such Facility. The minimum number of required parking spaces shall be ¼ space per unit and the maximum number of parking spaces allowed shall not exceed ½ space per unit.
7. Accessory uses shall be allowed within a Facility or a separate community center accessory use may be allowed on the same property with the Facility. Such accessory uses as may be desirable for the convenience of the residents shall include, without limitation, the following types of uses: barber/hairdresser services, retail sales, restaurant, snack bar, gift shop, laundry services, banking and financial services, business and professional offices, provided that the following conditions shall be satisfied:
 - (a) Any Accessory Uses shall be solely for the use and convenience of residents of a Facility;
 - (b) Any Accessory Uses shall be wholly within a Facility or a separate community center facility on the same property with the Facility; and,
 - (c) No Accessory Use shall have any exterior advertising display.

Submitted by: Petition

Board of Selectmen Recommends – Approve.

Finance Committee Recommends – No recommendation.

Planning Board Recommends – Approve.

A motion was made that the Town vote to amend the Zoning Bylaw, SECTION 6. RESIDENCE DISTRICTS, by adding the subsection 6.2.20 ASSISTED LIVING FACILITY BY SPECIAL PERMIT as presented in the warrant for this Town Meeting.

Action on the motion: Motion fails to receive 2/3 vote with 182 approving and 138 disapproving.

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ARTICLE 25: A motion was made that the Town of Seekonk will vote to accept as public ways the layouts identified and described as follows, copies of which are on file with the Town Clerk, Seekonk, MA, and to authorize the Board of Selectmen to acquire by gift, purchase, or eminent domain any necessary easements or other interests therein in connection therewith:

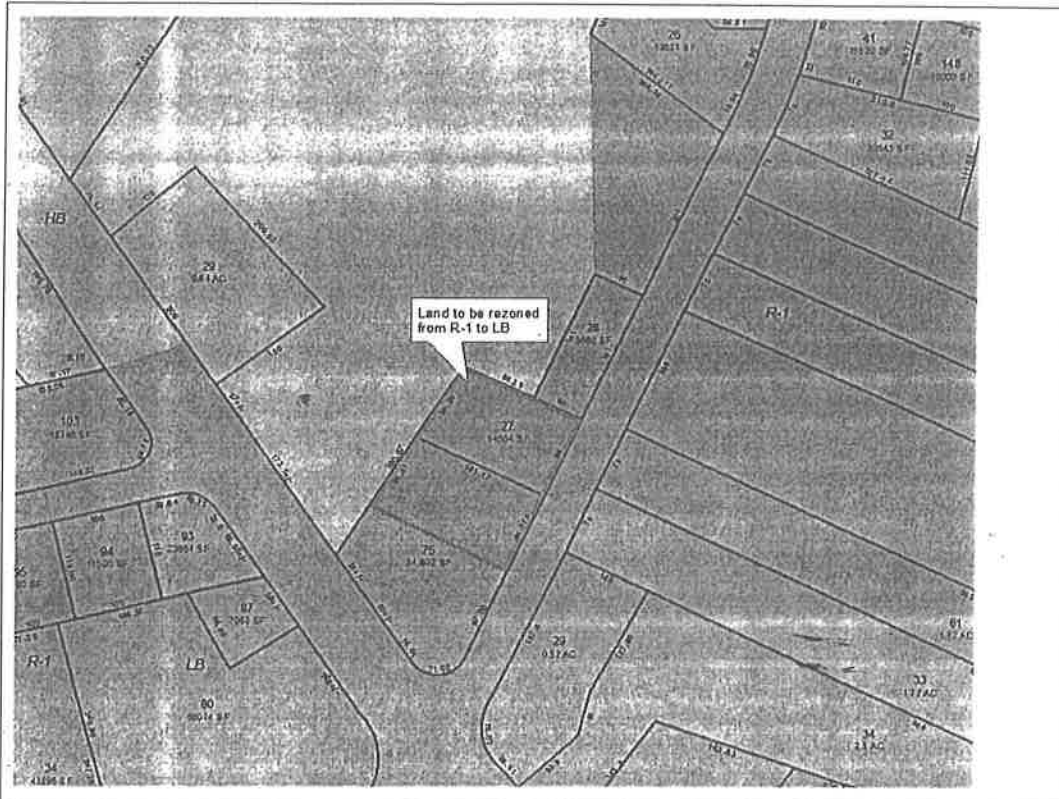
Carter's Way as shown on a Definitive Subdivision Plan of Land entitled "Carter's Way", prepared for Watermellen, LLC by Insite Engineering, dated June 20, 2006, revised January 24, 2007, recorded in the Bristol County North District Registry of Deeds in Book 456, Page 55.

Gerry Drive as shown on a certain recorded map entitled "Definitive Subdivision, Pembroke Estates - Section B, Seekonk, MA, Belonging to H. Charles Tapalian by Caputo and Wick Ltd., September 23, 2003". Said plan being duly recorded in the Bristol County North District Registry of Deeds in Book 421, Page 33.

Action on the motion: Motion passes with a majority vote.

A motion was made to indefinitely postpone article 26. Motion to postpone fails by a majority vote.

ARTICLE 26:



Board of Selectmen Recommends – Approve.
Finance Committee Recommends – No recommendation.
Planning Board Recommends – Approve

A motion was made that the Town vote to amend the zoning designation of Seekonk Assessor's Plat 7, Lot 27 containing approximately 14,604 square feet of land from R-1 to Local Business Zone; and also a portion of Seekonk Assessor's Plat 7, Lot 75, the requested portion to be rezoned contains approximately 15,464 square feet of land, from R-1 to Local Business.

Action on the motion: Motion fails with 102 approving, 181 disapproving and 2 abstentions.

Article 5:

A motion was made to take article 5 off the table. Passes with a unanimous vote. The motion was then made that the Town transfer the sum of \$56,000 from free cash to the Municipal Capital Stabilization Fund.

Action on the motion for Article 5: Article passes with more than 2/3 majority required.

1177 A motion was made to dissolve the meeting at 11:40PM. Motion to dissolve passes with a
1178 unanimous vote.
1179 And you are hereby directed to serve this Warrant by posting attested copies as required by law
1180 and vote of the Town.
1181
1182 Hereof fail not and make return of the Warrant with your doings thereon to the Town Clerk at or
1183 before the time of said Meeting.
1184

1185
1186 GIVEN UNDER OUR HANDS ON THIS _____th DAY OF _____ 2011.
1187

1188
1189 **Approved as to Form**

1188
1189 **Seekonk Board of Selectmen**

1190
1191 _____
1192 Joyce Frank, Town Counsel

1190
1191 _____
1192 David Parker, Chair

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1194 _____
1195 William Rice, Vice Chair

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1197 _____
1198 John W. Whelan, Clerk

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1200 _____
1201 Francis Cavaco, Member

1202
1203 _____
1204 Robert McLintock, Member

1205
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1209 A True Copy Attest: _____

1210 Constable

Date: _____

TOWN OF SEEKONK
FY 2012
PROPOSED OPERATING BUDGET

Item No.	Account Name	Actual FY 2010	APPROVED Budget FY 2011	EXPENSES THROUGH 5/31/2011	Department Request Budget FY 2012	Town Admin Recommended Budget FY 2012	BOS Approved Budget FY 2012	FinComm Recommended Budget FY 2012	Percent Change FY2011
A	General Government	1,553,167	2,009,778	1,598,714	1,854,553	1,812,597	1,812,597	1,812,597	-9.81%
B	General Government-Legal	165,375	98,000	89,355	110,000	110,000	110,000	110,000	12.24%
C	Public Safety	5,253,337	5,557,824	4,830,870	5,855,762	5,692,084	5,692,084	5,692,084	2.42%
D	Education	19,267,360	20,056,029	15,011,425	20,574,412	20,032,994	20,032,994	20,289,775	1.17%
E	Highways and Streets	936,912	1,045,522	1,118,894	1,050,643	1,035,615	1,035,615	1,035,615	-0.95%
F	Other Environmental	32,572	37,926	38,420	39,562	38,620	38,620	38,620	1.83%
G	Human Services	450,706	478,534	415,391	473,983	475,413	475,413	475,413	-0.65%
H	Culture and Recreation	820,547	845,156	710,043	890,513	859,148	859,148	859,148	1.66%
I	Debt and Interest	2,892,119	2,813,550	2,799,550	2,771,100	2,771,100	2,771,100	2,771,100	-1.51%
J	Other Fixed Costs	7,198,173	7,992,166	7,117,518	8,579,818	8,579,819	8,579,819	8,405,153	5.17%
	Total Operating Budget	\$ 38,570,267	\$ 40,934,486	\$ 33,730,179	\$ 42,200,346	\$ 41,407,389	\$ 41,407,389	\$ 41,489,505	1.36%
K	Sanitation Enterprise Fund	1,072,420	1,165,263	939,564	1,185,167	1,176,276	1,176,276	1,176,276	0.95%
	GRAND TOTAL	\$ 39,642,688	\$ 42,099,749	\$ 34,669,743	\$ 43,385,513	\$ 42,583,665	\$ 42,583,665	\$ 42,665,781	1.34%
	Town Non-Enterprise Approp.	9,212,616	10,072,740	8,801,685	10,275,016	10,023,476	10,023,476	10,023,476	-0.49%
	School Appropriations	19,267,360	20,056,029	15,011,425	20,574,412	20,032,994	20,032,994	20,289,775	1.17%
	Fixed Costs	7,198,173	7,992,166	7,117,518	8,579,818	8,579,819	8,579,819	8,405,153	5.17%
	Debt Service	2,892,119	2,813,550	2,799,550	2,771,100	2,771,100	2,771,100	2,771,100	-1.51%
	Sanitation Enterprise Fund	1,072,420	1,165,263	939,564	1,185,167	1,176,276	1,176,276	1,176,276	0.95%
	Total	\$ 39,642,688	\$ 42,099,749	\$ 34,669,743	\$ 43,385,513	\$ 42,583,665	\$ 42,583,665	\$ 42,665,781	1.34%

TOWN OF SEEKONK
FY 2012
PROPOSED OPERATING BUDGET

Item No.	Account Name	Actual FY 2010	APPROVED Budget FY 2011	EXPENSES THROUGH 5/31/2011	Department Request Budget FY 2012	Town Admin Recommended Budget FY 2012	BOS Approved Budget FY 2012	FinComm Recommended Budget FY 2012	Percent Change FY2011
A	GENERAL GOVERNMENT								
1	Selectmen Payroll-Elected	10,800	10,800	9,900	10,800	10,800	10,800	10,800	0.00%
2	Selectmen Expense	5,362	7,870	11,021	7,420	7,420	7,420	7,420	-5.72%
3	Selectmen Other - Selectmen's Initiatives	0	5,000	4,428	5,000	5,000	5,000	5,000	0.00%
	Department Total	\$ 16,162	\$ 23,670	\$ 25,350	\$ 23,220	\$ 23,220	\$ 23,220	\$ 23,220	-1.90%
4	Town Administrator Payroll	176,408	195,007	162,932	192,695	170,690	170,690	170,690	-12.47%
5	Town Administrator Expense	4,596	7,500	3,433	7,300	7,300	7,300	7,300	-2.67%
	Department Total	\$ 181,004	\$ 202,507	\$ 166,365	\$ 199,995	\$ 177,990	\$ 177,990	\$ 177,990	-12.11%
6	Moderator Expense	0	0	0	0	0	0	0	
	Department Total	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
7	Fincom Payroll	0	2,820	0	2,820	2,820	2,820	2,820	0.00%
8	Fincom Expense	200	830	280	830	830	830	830	0.00%
	Department Total	\$ 200	\$ 3,650	\$ 280	\$ 3,650	\$ 3,650	\$ 3,650	\$ 3,650	0.00%
9	Reserve Fund	0	100,000	0	100,000	100,000	100,000	100,000	0.00%
	Department Total	\$ -	\$ 100,000	\$ -	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	0.00%
10	Election Payroll	4,257	9,140	7,697	6,050	6,050	6,050	6,050	-33.81%
11	Election Expense	8,211	8,100	8,766	7,400	7,400	7,400	7,400	-8.64%
	Department Total	\$ 12,468	\$ 17,240	\$ 16,462	\$ 13,450	\$ 13,450	\$ 13,450	\$ 13,450	-21.98%
12	Registrars Payroll	2,581	2,581	2,581	2,581	2,581	2,581	2,581	0.00%
13	Registrars Expense	3,898	4,800	4,800	5,000	5,000	5,000	5,000	4.17%
	Department Total	\$ 6,479	\$ 7,381	\$ 7,381	\$ 7,581	\$ 7,581	\$ 7,581	\$ 7,581	2.71%
14	Print/Mail Warrants & Reports	0	0	0	0	0	0	0	
	Department Total	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	

TOWN OF SEEKONK
FY 2012
PROPOSED OPERATING BUDGET

Item No.	Account Name	Actual FY 2010	APPROVED Budget FY 2011	EXPENSES THROUGH 5/31/2011	Department Request Budget FY 2012	Town Admin Recommended Budget FY 2012	BOS Approved Budget FY 2012	FinComm Recommended Budget FY 2012	Percent Change FY2011
A	GENERAL GOVERNMENT cont.								
15	Finance Director Payroll	116,652	116,576	93,588	119,290	119,290	119,290	119,290	2.33%
16	Finance Director Expense	36,819	41,722	37,334	43,547	43,547	43,547	43,547	4.37%
	Department Total	\$ 153,470	\$ 158,298	\$ 130,922	\$ 162,837	\$ 162,837	\$ 162,837	\$ 162,837	2.87%
17	Tax Assessor Payroll	187,192	192,061	174,474	192,061	192,061	192,061	192,061	0.00%
18	Tax Assessor Payroll-Elected	6,500	6,500	5,958	8,717	6,500	6,500	6,500	0.00%
19	Tax Assessor Expense	17,713	22,740	14,711	23,440	23,440	23,440	23,440	3.08%
19a	Tax Assessor Expense-Revaluation		37,000	29,200	0	0	0	0	-100.00%
	Department Total	\$ 211,405	\$ 258,301	\$ 224,344	\$ 224,218	\$ 222,001	\$ 222,001	\$ 222,001	-14.05%
20	Town Collector Payroll	106,399	108,747	96,883	108,647	108,647	108,647	108,647	-0.09%
21	Town Collector Expense	17,850	19,630	11,140	20,230	20,230	20,230	20,230	3.06%
	Department Total		\$ 128,377	\$ 108,023	\$ 128,877	\$ 128,877	\$ 128,877	\$ 128,877	0.39%
22	Town Treasurer Payroll	167,569	161,417	155,452	132,149	132,149	132,149	132,149	-18.13%
23	Town Treasurer Expense	3,985	6,510	3,936	6,510	6,510	6,510	6,510	0.00%
	Department Total	\$ 171,554	\$ 167,927	\$ 159,387	\$ 138,659	\$ 138,659	\$ 138,659	\$ 138,659	-17.43%
24	Tax Lien Expense	15,000	15,000	9,072	15,000	15,000	15,000	15,000	0.00%
	Department Total	\$ 15,000	\$ 15,000	\$ 9,072	\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000	0.00%
25	Town Clerk Payroll	36,885	38,014	37,805	38,190	38,190	38,190	38,190	0.46%
26	Town Clerk Payroll-Elected	60,111	60,111	54,584	60,111	60,111	60,111	60,111	0.00%
27	Town Clerk Expense	6,294	4,700	4,607	4,050	4,050	4,050	4,050	-13.83%
	Department Total	\$ 103,290	\$ 102,825	\$ 96,996	\$ 102,351	\$ 102,351	\$ 102,351	\$ 102,351	-0.46%
28	Management Information Systems Payroll	0	0	0	10,962	0	0	0	
29	Management Information Systems Expense	105,099	98,720	100,067	103,574	103,574	103,574	103,574	4.92%
	Department Total	\$ 105,099	\$ 98,720	\$ 100,067	\$ 114,536	\$ 103,574	\$ 103,574	\$ 103,574	4.92%

TOWN OF SEEKONK
FY 2012
PROPOSED OPERATING BUDGET

Item No.	Account Name	Actual FY 2010	APPROVED Budget FY 2011	EXPENSES THROUGH 5/31/2011	Department Request Budget FY 2012	Town Admin Recommended Budget FY 2012	BOS Approved Budget FY 2012	FinComm Recommended Budget FY 2012	Percent Change FY2011
A GENERAL GOVERNMENT cont.									
30	Zoning Board Payroll	29,389	30,737	26,268	30,737	30,737	30,737	30,737	0.00%
31	Zoning Board Expense	2,955	1,193	326	1,193	1,193	1,193	1,193	0.00%
	Department Total	\$ 32,343	\$ 31,930	\$ 26,594	\$ 31,930	\$ 31,930	\$ 31,930	\$ 31,930	0.00%
32	Planning Board Payroll	72,151	71,968	65,539	73,204	73,204	73,204	73,204	1.72%
33	Planning Board Expense	3,173	3,100	2,875	3,100	3,100	3,100	3,100	0.00%
33a	Planning Board Expense-Master Plan Update		40,000	18,252	40,000	40,000	40,000	40,000	0.00%
	Department Total	\$ 75,324	\$ 115,068	\$ 86,666	\$ 116,304	\$ 116,304	\$ 116,304	\$ 116,304	1.07%
34	Building Maintenance Payroll	87,758	96,661	80,196	96,661	88,661	88,661	88,661	-8.28%
35	Building Maintenance Expense	315,599	418,568	319,421	311,380	311,380	311,380	311,380	-25.61%
	Department Total	\$ 403,357	\$ 515,229	\$ 399,617	\$ 408,041	\$ 400,041	\$ 400,041	\$ 400,041	-22.36%
36	Town Meeting Payroll	1,002	816	204	816	816	816	816	0.00%
37	Town Meeting Expense	260	100	79	100	100	100	100	0.00%
	Department Total		\$ 916	\$ 283	\$ 916	\$ 916	\$ 916	\$ 916	0.00%
38	Town Hall Expense	39,010	35,738	35,505	35,988	37,215	37,215	37,215	4.13%
	Department Total	\$ 39,010	\$ 35,738	\$ 35,505	\$ 35,988	\$ 37,215	\$ 37,215	\$ 37,215	4.13%
39	Audit Town Records	27,000	27,000	5,400	27,000	27,000	27,000	27,000	0.00%
	Department Total	\$ 27,000	\$ 27,000	\$ 5,400	\$ 27,000	\$ 27,000	\$ 27,000	\$ 27,000	0.00%
	TOTAL GENERAL GOVERNMENT	\$ 1,553,167	\$ 2,009,778	\$ 1,598,714	\$ 1,854,553	\$ 1,812,597	\$ 1,812,597	\$ 1,812,597	-9.81%
B GENERAL GOVERNMENT - LEGAL									
40	Legal Services	165,375	98,000	89,355	110,000	110,000	110,000	110,000	12.24%
	Department Total	\$ 165,375	\$ 98,000	\$ 89,355	\$ 110,000	\$ 110,000	\$ 110,000	\$ 110,000	12.24%
	TOTAL GENERAL GOV'T - OTHER	\$ 165,375	\$ 98,000	\$ 89,355	\$ 110,000	\$ 110,000	\$ 110,000	\$ 110,000	12.24%

TOWN OF SEEKONK
FY 2012
PROPOSED OPERATING BUDGET

Item No.	Account Name	Actual FY 2010	APPROVED Budget FY 2011	EXPENSES THROUGH 5/31/2011	Department Request Budget FY 2012	Town Admin Recommended Budget FY 2012	BOS Approved Budget FY 2012	FinComm Recommended Budget FY 2012	Percent Change FY 2011
C	PUBLIC SAFETY								
41	Police Payroll	2,598,828	2,623,388	2,348,590	2,639,057	2,639,057	2,639,057	2,639,057	0.60%
42	Police Expense	232,137	276,048	236,182	333,023	317,212	317,212	317,212	14.91%
	Department Total	\$ 2,830,965	\$ 2,899,436	\$ 2,584,772	\$ 2,972,080	\$ 2,956,269	\$ 2,956,269	\$ 2,956,269	1.96%
43	Public Safety Comm Payroll	299,416	345,758	304,692	361,552	361,552	361,552	361,552	4.57%
44	Public Safety Comm Expense	15,918	16,225	15,164	21,225	21,225	21,225	21,225	30.82%
	Department Total	\$ 315,334	\$ 361,983	\$ 319,856	\$ 382,777	\$ 382,777	\$ 382,777	\$ 382,777	5.74%
45	Fire Payroll	1,721,214	1,869,955	1,573,192	2,068,536	1,919,977	1,919,977	1,919,977	2.68%
46	Fire Expense	139,968	134,100	104,214	134,100	136,172	136,172	136,172	1.55%
	Department Total	\$ 1,861,182	\$ 2,004,055	\$ 1,677,406	\$ 2,202,636	\$ 2,056,149	\$ 2,056,149	\$ 2,056,149	2.60%
47	Forestry Expense	6,000	24,000	22,568	24,000	24,000	24,000	24,000	0.00%
	Department Total	\$ 6,000	\$ 24,000	\$ 22,568	\$ 24,000	\$ 24,000	\$ 24,000	\$ 24,000	0.00%
48	Building Inspection Payroll	116,557	121,085	109,045	121,085	121,085	121,085	121,085	0.00%
49	Building Inspection Expense	5,817	7,440	5,453	8,256	8,256	8,256	8,256	10.97%
	Department Total	\$ 122,374	\$ 128,525	\$ 114,498	\$ 129,341	\$ 129,341	\$ 129,341	\$ 129,341	0.64%
50	Gas Inspection Payroll	3,056	2,500	2,504	2,500	2,500	2,500	2,500	0.00%
	Department Total	\$ 3,056	\$ 2,500	\$ 2,504	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500	0.00%
51	Plumbing Inspection Payroll	4,414	6,000	4,095	6,000	6,000	6,000	6,000	0.00%
	Department Total	\$ 4,414	\$ 6,000	\$ 4,095	\$ 6,000	\$ 6,000	\$ 6,000	\$ 6,000	0.00%
52	Sealer of Wts/Measures Payroll	4,100	5,000	3,500	5,000	5,000	5,000	5,000	0.00%
	Department Total	\$ 4,100	\$ 5,000	\$ 3,500	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	0.00%
53	Electrical Inspection Payroll	11,148	18,000	9,528	18,000	18,000	18,000	18,000	0.00%
	Department Total	\$ 11,148	\$ 18,000	\$ 9,528	\$ 18,000	\$ 18,000	\$ 18,000	\$ 18,000	0.00%

TOWN OF SEEKONK
FY 2012
PROPOSED OPERATING BUDGET

Item No.	Account Name	Actual FY 2010	APPROVED Budget FY 2011	EXPENSES THROUGH 5/31/2011	Department Request Budget FY 2012	Town Admin Recommended Budget FY 2012	BOS Approved Budget FY 2012	FinComm Recommended Budget FY 2012	Percent Change FY2011
C	PUBLIC SAFETY cont.								
54	Emergency Management Expense	400	400	400	400	400	400	400	0.00%
	Department Total	\$ 400	\$ 400	\$ 400	\$ 400	\$ 400	\$ 400	\$ 400	0.00%
55	Animal Control Payroll	89,808	104,066	86,511	106,267	106,267	106,267	106,267	2.12%
56	Animal Control Expense	4,557	3,860	5,232	6,760	5,380	5,380	5,380	39.38%
	Department Total	\$ 94,365	\$ 107,926	\$ 91,742	\$ 113,027	\$ 111,647	\$ 111,647	\$ 111,647	3.45%
	TOTAL PUBLIC SAFETY	\$ 5,253,337	\$ 5,557,824	\$ 4,830,870	\$ 5,855,762	\$ 5,692,084	\$ 5,692,084	\$ 5,692,084	2.42%

TOWN OF SEEKONK
FY 2012
PROPOSED OPERATING BUDGET

Item No.	Account Name	Actual FY 2010	APPROVED Budget FY 2011	EXPENSES THROUGH 5/31/2011	Department Request Budget FY 2012	Town Admin Recommended Budget FY 2012	BOS Approved Budget FY 2012	FinComm Recommended Budget FY 2012	Percent Change FY2011
D	EDUCATION								
57	Seekonk Schools	18,592,780	19,323,775	14,283,943	19,927,539	19,386,121	19,386,121	19,642,902	1.65%
58	School Comm. Pay.-Elected	5,400	5,400	5,400	5,400	5,400	5,400	5,400	0.00%
59	Tri-County School Assessment	661,712	719,386	714,864	634,005	634,005	634,005	634,005	-11.87%
60	Tri-County Committee Travel	1,000	1,000	750	1,000	1,000	1,000	1,000	0.00%
61	Bristol County Agricultural	6,468	6,468	6,468	6,468	6,468	6,468	6,468	0.00%
	TOTAL EDUCATION	\$ 19,267,360	\$ 20,056,029	\$ 15,011,425	\$ 20,574,412	\$ 20,032,994	\$ 20,032,994	\$ 20,289,775	1.17%

TOWN OF SEEKONK
FY 2012

PROPOSED OPERATING BUDGET

Item No.	Account Name	Actual FY 2010	APPROVED Budget FY 2011	EXPENSES THROUGH 5/31/2011	Department Request Budget FY 2012	Town Admin Recommended Budget FY 2012	BOS Approved Budget FY 2012	FinComm Recommended Budget FY 2012	Percent Change FY 2011
E	HIGHWAYS & STREETS								
62	DPW Administration Payroll	201,638	201,665	179,349	201,665	201,665	201,665	201,665	0.00%
	Department Total	\$ 201,638	\$ 201,665	\$ 179,349	\$ 201,665	\$ 201,665	\$ 201,665	\$ 201,665	0.00%
63	Construction/Maint. Payroll	395,537	424,377	378,003	428,998	435,298	435,298	435,298	2.57%
64	Construction/Maint. Expense	83,952	129,730	163,792	130,230	133,902	133,902	133,902	3.22%
	Department Total	\$ 479,490	\$ 554,107	\$ 541,796	\$ 559,228	\$ 569,200	\$ 569,200	\$ 569,200	2.72%
65	Resurfacing Payroll	8,572	10,000	11,230	10,000	10,000	10,000	10,000	0.00%
66	Resurfacing Expense	40,015	70,900	32,599	70,900	45,900	45,900	45,900	-35.26%
	Department Total	\$ 48,587	\$ 80,900	\$ 43,829	\$ 80,900	\$ 55,900	\$ 55,900	\$ 55,900	-30.90%
67	Highway Safety Expense	35,139	35,350	25,459	35,350	35,350	35,350	35,350	0.00%
	Department Total	\$ 35,139	\$ 35,350	\$ 25,459	\$ 35,350	\$ 35,350	\$ 35,350	\$ 35,350	0.00%
68	Snow Removal Payroll	18,961	25,000	29,165	25,000	25,000	25,000	25,000	0.00%
69	Snow Removal Expense	72,140	66,000	239,639	66,000	66,000	66,000	66,000	0.00%
	Department Total	\$ 91,101	\$ 91,000	\$ 268,804	\$ 91,000	\$ 91,000	\$ 91,000	\$ 91,000	0.00%
70	Street Light Expense	65,958	67,500	59,182	67,500	67,500	67,500	67,500	0.00%
	Department Total	\$ 65,958	\$ 67,500	\$ 59,182	\$ 67,500	\$ 67,500	\$ 67,500	\$ 67,500	0.00%
71	Engineering/Survey Expense	15,000	15,000	476	15,000	15,000	15,000	15,000	0.00%
	Department Total	\$ 15,000	\$ 15,000	\$ 476	\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000	0.00%
	TOTAL HIGHWAYS & STREETS	\$ 936,912	\$ 1,045,522	\$ 1,118,894	\$ 1,050,643	\$ 1,035,615	\$ 1,035,615	\$ 1,035,615	-0.95%

TOWN OF SEEKONK
FY 2012
PROPOSED OPERATING BUDGET

Item No.	Account Name	Actual FY 2010	APPROVED Budget FY 2011	EXPENSES THROUGH 5/31/2011	Department Request Budget FY 2012	Town Admin Recommended Budget FY 2012	BOS Approved Budget FY 2012	FinComm Recommended Budget FY 2012	Percent Change FY2011
F	OTHER ENVIRONMENTAL								
72	Conservation Comm. Payroll	31,556	34,776	36,047	36,412	35,470	35,470	35,470	1.99%
73	Conservation Comm. Expense	1,016	3,150	2,372	3,150	3,150	3,150	3,150	0.00%
	Department Total	\$ 32,572	\$ 37,926	\$ 38,420	\$ 39,562	\$ 38,620	\$ 38,620	\$ 38,620	1.83%
	TOTAL OTHER ENVIRONMENTAL	\$ 32,572	\$ 37,926	\$ 38,420	\$ 39,562	\$ 38,620	\$ 38,620	\$ 38,620	1.83%
G	HUMAN SERVICES								
74	Community Health Payroll	0	13,050	6,121	13,050	13,050	13,050	13,050	0.00%
	Community Health Expense	15,208	1,000	299	1,000	1,000	1,000	1,000	0.00%
	Department Total	\$ 15,208	\$ 14,050	\$ 6,420	\$ 14,050	\$ 14,050	\$ 14,050	\$ 14,050	0.00%
75	Board of Health Payroll	149,642	152,269	121,716	152,275	152,275	152,275	152,275	0.00%
76	Board of Health Expense	10,381	11,000	8,671	12,400	12,400	12,400	12,400	12.73%
	Department Total	\$ 160,023	\$ 163,269	\$ 130,386	\$ 164,675	\$ 164,675	\$ 164,675	\$ 164,675	0.86%
77	Human Services Payroll	168,051	179,145	156,267	174,594	174,545	174,545	174,545	-2.57%
78	Human Services Expense	16,230	16,419	15,000	16,419	16,419	16,419	16,419	0.00%
	Department Total	\$ 184,281	\$ 195,564	\$ 171,267	\$ 191,013	\$ 190,964	\$ 190,964	\$ 190,964	-2.35%
79	Veterans Services Payroll	31,716	35,551	32,247	36,724	36,724	36,724	36,724	3.30%
80	Veterans Services Expense	3,515	1,900	2,564	3,500	3,500	3,500	3,500	84.21%
81	Veterans Services Benefits	55,962	68,200	72,506	64,022	65,500	65,500	65,500	-3.96%
	Department Total	\$ 91,193	\$ 105,651	\$ 107,317	\$ 104,245	\$ 105,724	\$ 105,724	\$ 105,724	0.07%
	TOTAL HUMAN SERVICES	\$ 450,706	\$ 478,534	\$ 415,391	\$ 473,983	\$ 475,413	\$ 475,413	\$ 475,413	-0.65%

TOWN OF SEEKONK

FY 2012

PROPOSED OPERATING BUDGET

Item No.	Account Name	Actual FY 2010	APPROVED Budget FY 2011	EXPENSES THROUGH 5/31/2011	Department Request Budget FY 2012	Town Admin Recommended Budget FY 2012	BOS Approved Budget FY 2012	FinComm Recommended Budget FY 2012	Percent Change FY2011
H	CULTURE & RECREATION								
82	Park & Recreation Payroll	10,200	10,440	9,669	15,269	16,040	16,040	16,040	53.64%
83	Park & Recreation Expense	33,431	36,800	13,169	36,800	36,800	36,800	36,800	0.00%
	Department Total	\$ 43,631	\$ 47,240	\$ 22,838	\$ 52,069	\$ 52,840	\$ 52,840	\$ 52,840	11.85%
84	Library Payroll	591,237	601,345	522,902	624,644	597,970	597,970	597,970	-0.56%
85	Library Expense	185,680	196,571	164,302	213,800	208,338	208,338	208,338	5.99%
	Department Total	\$ 776,916	\$ 797,916	\$ 687,204	\$ 838,444	\$ 806,308	\$ 806,308	\$ 806,308	1.05%
	TOTAL CULTURE & RECREATION	\$ 820,547	\$ 845,156	\$ 710,043	\$ 890,513	\$ 859,148	\$ 859,148	\$ 859,148	1.66%

TOWN OF SEEKONK
FY 2012
PROPOSED OPERATING BUDGET

Item No.	Account Name	Actual FY 2010	APPROVED Budget FY 2011	EXPENSES THROUGH 5/31/2011	Department Request Budget FY 2012	Town Admin Recommended Budget FY 2012	BOS Approved Budget FY 2012	FinComm Recommended Budget FY 2012	Percent Change FY 2011
I	DEBT & INTEREST								
86	Principal-Landfill Closure	32,000	30,000	30,000	30,000	30,000	30,000	30,000	0.00%
87	Police/Fire Complex (2005) - P	335,000	335,000	335,000	335,000	335,000	335,000	335,000	0.00%
88	Interest-Tax Anticipation, Loans & Refunds	2,000	6,000	2,000	6,000	6,000	6,000	6,000	0.00%
89	Interest-Landfill Closure	8,831	7,901	7,901	7,001	7,001	7,001	7,001	-11.39%
90	Police/Fire Complex (2005) - I	214,788	194,688	194,688	174,588	174,588	174,588	174,588	-10.32%
91	Septic Betterment Program-P	20,714	20,714	20,714	20,714	20,714	20,714	20,714	0.00%
92	Septic Betterment Program-I	0	0	0	0	0	0	0	0.00%
93	Police/Fire Complex-P	23,000	23,000	23,000	23,000	23,000	23,000	23,000	0.00%
94	Police/Fire Complex-I	4,965	4,275	4,275	3,585	3,585	3,585	3,585	-16.14%
95	Middle School Project-P	189,000	176,000	176,000	161,000	161,000	161,000	161,000	-8.52%
96	Middle School Project-I	33,619	28,144	28,144	23,089	23,089	23,089	23,089	-17.96%
97	Aiken School Project-P	140,000	130,000	130,000	120,000	120,000	120,000	120,000	-7.69%
98	Aiken School Project-I	16,631	23,700	23,700	19,950	19,950	19,950	19,950	-15.82%
99	School Plans-P	11,000	11,000	11,000	11,000	11,000	11,000	11,000	0.00%
100	School Plans-I	3,173	2,843	2,843	2,513	2,513	2,513	2,513	-11.61%
101	HS/Martin-P	1,015,000	1,050,000	1,050,000	1,090,000	1,090,000	1,090,000	1,090,000	3.81%
102	HS/Martin-I	793,274	760,286	760,286	726,161	726,161	726,161	726,161	-4.49%
103	Banna Station Reno - I	0	10,000	0	17,500	17,500	17,500	17,500	75.00%
104	Lease/Purchase-Police Cruisers	49,126	0	0	0	0	0	0	
105	Debt Run Off	0	0	0	0	0	0	0	
106	Transfer to Stabilization Fund	0	0	0	0	0	0	0	
	TOTAL DEBT & INTEREST	\$ 2,892,119	\$ 2,813,550	\$ 2,799,550	\$ 2,771,100	\$ 2,771,100	\$ 2,771,100	\$ 2,771,100	-1.51%

TOWN OF SEEKONK
FY 2012
PROPOSED OPERATING BUDGET

Item No.	Account Name	Actual FY 2010	APPROVED Budget FY 2011	EXPENSES THROUGH 5/31/2011	Department Request Budget FY 2012	Town Admin Recommended Budget FY 2012	BOS Approved Budget FY 2012	FinComm Recommended Budget FY 2012	Percent Change FY2011
J	OTHER FIXED COST								
107	Pension Assess. Bristol Cnty.	1,773,321	1,803,196	1,803,196	2,001,555	2,001,555	2,001,555	2,001,555	11.00%
108	Insurance	453,748	562,718	519,973	567,718	567,718	567,718	567,718	0.89%
109	Insurance-Health (see detail below)	4,620,592	5,234,252	4,508,368	5,596,145	5,596,146	5,596,146	5,421,480	3.58%
110	Insurance-Life	10,262	12,000	8,332	12,000	12,000	12,000	12,000	0.00%
111	Payroll Taxes-Med./FICA)	287,640	320,000	265,947	342,400	342,400	342,400	342,400	7.00%
112	Vacation/Sick Accrual	0	0	0	0	0	0	0	0.00%
113	DEP/EPA Mandated Programs	52,610	60,000	11,703	60,000	60,000	60,000	60,000	0.00%
	TOTAL OTHER FIXED COST	\$ 7,198,173	\$ 7,992,166	\$ 7,117,518	\$ 8,579,818	\$ 8,579,819	\$ 8,579,819	\$ 8,405,153	5.17%
			1,250,456	Town Health		1,329,061			
			2,471,688	School Health		2,515,561			
			272,440	Town Retiree		284,826			
			832,395	School Retiree		859,623			
			40,478	Town Dental		42,101			
			72,925	School Dental		71,426			
			6,928	SMHG		12,100			
			286,944	Contingency		306,783			
			\$ 5,234,252	Total		\$ 5,421,480			

TOWN OF SEEKONK
FY 2012
PROPOSED OPERATING BUDGET

Item No.	Account Name	Actual FY 2010	APPROVED Budget FY 2011	EXPENSES THROUGH 5/31/2011	Department Request Budget FY 2012	Town Admin Recommended Budget FY 2012	BOS Approved Budget FY 2012	FinComm Recommended Budget FY 2012	Percent Change FY 2011
K	SANITATION ENTERPRISE FUND								
114	Landfill Payroll	88,719	88,137	78,719	88,137	88,137	88,137	88,137	0.00%
115	Landfill Expense	180,721	177,716	146,766	177,724	168,833	168,833	168,833	-5.00%
	Department Total	\$ 269,439	\$ 265,853	\$ 225,485	\$ 265,861	\$ 256,970	\$ 256,970	\$ 256,970	-3.34%
116	Rubbish Coll./Disp./Roy. Payroll	16,812	23,479	14,875	23,479	23,479	23,479	23,479	0.00%
117	Rubbish Coll./Disp./Roy. Expense	786,169	875,931	699,205	895,827	895,827	895,827	895,827	2.27%
	Department Total	\$ 802,981	\$ 899,410	\$ 714,080	\$ 919,306	\$ 919,306	\$ 919,306	\$ 919,306	2.21%
	Total Direct Costs	\$ 1,072,420	\$ 1,165,263	\$ 939,564	\$ 1,185,167	\$ 1,176,276	\$ 1,176,276	\$ 1,176,276	0.95%
	Indirect Costs								
118	Fringe Benefits & Administration	47,932	52,715	53,122	49,603	49,603	49,603	49,603	-5.90%
	Total Indirect Costs	\$ 47,932	\$ 53,715	\$ 53,122	\$ 49,603	\$ 49,603	\$ 49,603	\$ 49,603	-7.66%
	TOTAL SANITATION ENTERPRISE	\$ 1,120,352	\$ 1,218,978	\$ 992,686	\$ 1,234,770	\$ 1,225,879	\$ 1,225,879	\$ 1,225,879	0.57%

**WARRANT
TOWN OF SEEKONK
TOWN MEETING
NOVEMBER 29, 2010**

BRISTOL, SS.

Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby requested to notify the inhabitants of the Town who are qualified to vote in Town affairs, to meet at Seekonk High School, Arcade Avenue, Seekonk, MA on:

MONDAY, November 29, 2010 at 7:00 p.m.

To vote on the following Articles. A quorum of 174 registered voters were checked in so the Meeting was called to order by the Town Clerk at 7:00PM. With the absence of the Moderator a temporary Moderator was elected for this meeting only. The body unanimously voted Michelle Hines to be temporary moderator. She was sworn in and the meeting was turned over to her.

A motion was made to permit the following non-residents to speak:

Michael J. Carroll, Town Administrator
Theodora Gabriel, Town Assessor
Bruce Alexander, Director of Finance
Bernadette Huck, Director Human Services
Mary McNeil, Building Commissioner
Seth Bai, Veteran's Agent
Beth Hallal, Health Agent
Christine DeFontes, Treasurer/Collector
John Hansen, Town Planner
Robert Lamoureux, DPW Superintendent
Madeline Meyer, School Superintendent
Bernadette DeBlander, Conservation Agent
Joyce Frank, Town Counsel
Attorney Christopher Foster
Kelly Whitmore, Trustee of Reservations
Motion was passed with a unanimous vote.

ARTICLE 1:

A motion was made that the Town vote to receive the reports of Town Officers, or Committees, and to place them on file with the Town Clerk. Dave Bowden, Capital Improvement Committee read a report.

ACTION ON THE MOTION: Motion passes with a unanimous vote.

ARTICLE 2: A motion was made to see if the Town will vote to amend the third paragraph of General Bylaws, CATEGORY 1 – TOWN ELECTIONS, TOWN REPORTS AND TOWN MEETINGS, to allow:

(a) the first business meeting of the Annual Meeting to convene during June of each year by adding to said third paragraph after the word "April" a comma, striking the

Fin:

Warrant, Town Meeting, November 29, 2010

word "or" which presently follows, and adding after the word "May" the words "or June"; and,

- (b) considering and adopting the Capital Budget at the first business meeting of the Annual Meeting by adding to said third paragraph after the phrase "annual operating budget" the words "a capital budget", and after the phrase "as called for in the Charter" deleting the words "to act on a capital budget and other matters",

so that third paragraph reads as follows (with changes indicated by strikes, bold text, and shading):

"The Annual Town Meetings shall convene twice annually on dates and at times determined as follows: the first business meeting shall convene during March, April, ~~or~~ May ~~or June~~ to act on financial and other matters including the consideration and adoption of an annual operating budget ~~and a capital budget~~ with the date to be determined by the board of Selectmen at their first meeting in February, said date to fall after the Town Election, but in accordance with the Town Charter. A second Annual Meeting shall convene during September, October, or November or as called for in the Charter ~~to act on a capital budget and other matters~~ with the date to be determined by the Board of Selectmen at least 90 days prior to the meeting. The warrant will be available to the voters at least twenty-one (21) days prior to the meetings and the motions will be available to the voters at lease fourteen (14) days prior to the meetings."

Submitted by: Board of Selectmen

Finance Committee recommends – Approval.

ACTION ON THE MOTION: Motion passes with a unanimous vote.

ARTICLE 3:

A motion was made that the Town will vote to amend **Section 114 Recruitment and Hiring** of the Personnel By-Laws as follows:

- (a) Add the following paragraph at the beginning of the Section:

Notwithstanding any provision of **Section 030 General Principles**, or **Section 040 Purpose of the Personnel By-Law**, this Section shall apply to recruitment for any position, except for those that are appointed by the School Committee.

- (b) Substitute the phrase "Board of Selectmen" for the phrase "Personnel Board" wherever it appears in this Section.

ACTION ON THE MOTION: Motion passes with unanimous vote.

ARTICLE 4:

A motion was made that the Town vote to authorize the Town Moderator to appoint a five (5) member Building Committee, to include one member of the Capital Improvement Committee, one member of the Fire Department, and three members at large, to oversee and expend authorized funds, under the direction of the Board of Selectmen, for the purpose of designing, constructing, equipping and furnishing improvements to the Banna Fire Station for the Town of Seekonk.

ACTION ON THE MOTION: Motion passes with unanimous vote.

Article 5:

A motion was made that the Town vote to authorize the Town Moderator to appoint a three (3) member Building Committee to oversee and expend, under the direction of the Board of Selectmen, funds for the purpose of designing,

Warrant, Town Meeting, November 29, 2010

constructing, equipping and furnishing improvements to the Animal Shelter for the Town of Seekonk
ACTION ON THE MOTION: Motion passes with 173 approving and 1 disapproving.

ARTICLE 6:

Motion 6: A motion was made that the Town appropriate \$200,000 by transfer from Free Cash to the Municipal Capital Stabilization Fund, and \$500,000 by transfer from Free Cash to the Stabilization Fund.

ACTION ON THE MOTION: Motion passes with 172 approving and 2 disapproving.

ARTICLE 7:

A motion was made that the Town vote to appropriate the sum of \$40,000 from the Municipal Capital Stabilization Fund for the purpose of conducting a Municipal Buildings Facilities Study, such funds to be expended under the direction of the Board of Selectmen.

A motion was made to amend article 7 to include schools and appropriate \$80,000 from the Municipal Capital Stabilization Fund.

ACTION ON THE AMENDMENT: Amendment passes with 168 approving and 6 disapproving.

ACTION ON THE AMENDED MOTION: Motion passes in excess of 2/3 vote with 168 approving and 6 disapproving.

ARTICLE 8:

Motion 8: A motion was made that the Town vote to appropriate from free cash \$10,000 to be expended under the direction of the Board of Selectmen to celebrate the 200th anniversary of the incorporation of the Town of Seekonk, and to establish a special fund as provided by M.G.L. c. 44, s. 53I to receive and expend any appropriated funds, and funds received from the sale of commemorative items or from admission charges for commemorative ceremonies or events.

ACTION ON THE MOTION: Motion passes with 172 approving and 2 disapproving.

ARTICLE 9: A motion was made to divide article 9 into two separate votes. Motion to divide the article passes with a unanimous vote.

1. A motion was made that the Town vote to appropriate and transfer \$138,050 from the Community Preservation Fund – Unbudgeted Reserve and \$25,000 from the Community Preservation Fund – Open Space Reserve (totaling \$163,050 for the purpose of acquiring, by purchase or eminent domain, a fee simple interest or lesser interest in all or a portion of parcels of land owned by John Dias, III, as described on Assessor's Map 18, Lot 202 containing 4.3 acres, and authorize the Board of Selectmen to acquire the foregoing for open space and passive recreational purposes, to be managed by the Seekonk Conservation Commission, and further authorize the Board of Selectmen and/or the Conservation Commission to grant a perpetual conservation restriction in said parcels of land meeting the requirements of M.G.L. Chapter 44B, Section 12 and M.G.L. Chapter 184, Sections 31-33, as the Selectmen may deem appropriate.

ACTION ON THE MOTION: Motion passes with 167 approving and 7 disapproving.

2. A motion was made that the Town vote to appropriate and transfer \$25,000 from the Community Preservation Fund – Historic Resources and \$15,000 from the Community Preservation Fund – Unbudgeted Reserve (totaling \$40,000) for the purpose of

Warrant, Town Meeting, November 29, 2010

funding engineering and design services for the conservation and preservation of the Old Town Hall, with such funds to be expended under the direction of the Board of Selectmen.

ACTION ON THE MOTION: Motion passes with 164 approving and 10 disapproving.

ARTICLE 10:

A motion was made that the Town vote to appropriate from municipal capital stabilization fund the sum of \$32,616 to supplement the appropriation made under Article 16 of the Town Meeting of November 2007 for building maintenance at Town Hall, to be expended under the direction of the Board of Selectmen.

ACTION ON THE MOTION: Motion fails to receive 2/3 vote with 79 approving and 58 disapproving.

ARTICLE 11:

A motion was made that the Town vote to accept the provisions of Section 20 of Chapter 32B of the General Laws, as added by Chapter 479 of the Acts of 2008.

ACTION ON THE MOTION: Motion passes with 158 approving and 16 disapproving.

ARTICLE 12:

A motion was made that the Town vote to appropriate the sum of \$60,000 by transfer to line item 108, Insurance from line item 109, Insurance Health as they appear in the budget that Town Meeting approved for the fiscal year 2011.

ACTION ON THE MOTION: Motion passes with a unanimous vote.

ARTICLE 13: A motion was made to indefinitely postpone article 13. Motion to postpone passes with a unanimous vote.

To see if the Town will vote to appropriate a sum of free cash or available funds from the treasury or to transfer a sum from the Municipal Capital Stabilization Fund \$75,000 for the purpose of purchasing an automated materials handling system to provide for self checkout and other automated services, said sum to be expended by the Seekonk Board of Library Trustees to improve the efficiency of the library or to take any other action relative thereto.

Submitted by: Citizen Petition

Finance Committee recommends – Indefinitely postpone.

Capital Improvement Committee recommends – Indefinitely postpone.

ARTICLE 14:

A motion was made that the Town vote to appropriate the sum of \$19,000 by transfer from free cash for the purpose of installing a wireless LED sign to be erected at the intersection of Arcade Avenue and Ledge Road, such funds to be expended under the direction of the School Committee.

ACTION ON THE MOTION: Motion is defeated with 56 approving and 57 disapproving.

ARTICLE 15:

A motion was made that the Town vote to authorize the Board of Selectmen to acquire by purchase, gift, eminent domain or otherwise an easement upon a portion of the parcel of land

Warrant, Town Meeting, November 29, 2010

located on 41 Lake Street and shown on Town Assessor's Map 16 as Lot 2, and described below, now or formerly owned by John T. Drohan, Carol A. Charron, John T. Drohan, Jr., Catherine, M. Drohan, Helen E. Drohan, Robert E. Drohan, James J. Drohan, and Debra Drohan L'Heureux upon such terms and conditions as the Board of Selectmen shall determine to be appropriate, for purposes of access to the well on said property and for purposes of filling, abandoning and future monitoring of said well in the interest of protecting public health through the prevention and remediation of any contamination or threat of contamination at or into said well, said parcel of land being described in deed recorded with the Bristol Registry of Deeds in Book 3440, Page 196; and, further to appropriate the sum of \$30,000. by transfer from the Undesignated Fund balance for this purpose and any expenses related thereto and to authorize the Board of Selectmen to acquire by purchase, gift, eminent domain or otherwise a temporary easement upon the parcel of land described herein for the purpose of surveying said parcel to properly identify and delineate the location and bound of said well, and to further authorize the Board of Selectmen to enter into all agreements and take all related actions necessary or appropriate to carry out this acquisitions.

ACTION ON THE MOTION: Motion passes with 70 approving and 30 disapproving.

ARTICLE 16:

A motion was made that the Town vote to authorize the Board of Selectmen to dispose of surplus property or material, exclusive of buildings and land but including compost, no longer needed by the Town.

ACTION ON THE MOTION: Motion passes with a unanimous vote.

ARTICLE 17:

A motion was made to amend Article 17 to include a new paragraph as paragraph two of Section 4: Maintenance Requirements, paragraph b. to read as follows: The owner of a vacant building shall post and maintain a sufficient number of "No Trespassing—Police Take Notice" signs on the property. No vote taken on amendment.

Motion was made to indefinitely postpone article. Motion to indefinitely postpone passes with a majority vote.

To see if the Town will vote to amend the General Bylaws to require owners of foreclosed real property to maintain the property, or take any other action relative thereto:

CATEGORY 42A - Registration and Maintenance of Vacant Buildings

Section 1: Intent

The purpose of this bylaw is to help protect the health, safety and welfare of the residents of Seekonk by preventing blight, protecting property values and neighborhood integrity, protecting the Town's resources and ensuring the safe and sanitary maintenance of vacant buildings. Vacant buildings are at an increased risk for fire, water and natural damage as well as vandalism, unlawful entry and other public health and safety hazards. This bylaw will help to promote the Town's public welfare by requiring all owners to register and properly maintain vacant buildings.

Section 2: Definitions

a. Building: A combination of any materials fixed to the ground and having a roof, enclosed within exterior walls, built to form a structure for the shelter of persons, animals or property.

b. Commissioner: Inspector of Buildings of the Town of Seekonk or designee.

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- c. Owner: a person or entity who, alone or severally with others is a mortgagee in possession of any building after foreclosure of a mortgage as provided by M.G.L. c. 244 and similar federal and state statutes.
- d. Vacant Building: Any building which is not legally occupied, or which is abandoned and not used for a period of at least forty-five (45) consecutive days, and shows visible signs of substantial physical distress, including, but not limited to, boarded-up or broken windows or doors, fire damage, exposure to the elements, susceptibility to unauthorized entry, disconnected utilities, the accumulation of trash, junk, and/or debris, or that appears to pose a risk to public safety, as determined by the Commissioner.
- e. Board of Survey: A board consisting of the Supt. Of Public Works, the head of the Fire Department, as such term is defined in M.G.L. c. 148 sec. 1, and one disinterested person to be appointed by the Board of Selectmen.
- f. Legally Occupied: Occupied in accordance with the provisions of the Massachusetts State Building Code.

Section 3: Registration:

Prior to or not more than seven (7) days after the building becomes vacant, the owners must register the building with the Commissioner on forms provided by the Building Inspection Department. All registrations must state the individual's name, phone number and mailing address as well as an emergency contact, if not the same. If the Owner does not have a primary residence in the Commonwealth of Massachusetts or if the Owner is a foreign entity, then the registration form shall also include the name, address and telephone number of a person who resides within the Commonwealth of Massachusetts and is authorized to accept service of process on behalf of the Owner and who shall be designated as the Owner's agent for purpose of receiving all notices issued pursuant to this Bylaw. This registration must state if the property is vacant at the time of filing, and if so for how long. None of the required addresses shall be a Post Office Box. Failure to register a vacant building shall be a violation of the Bylaw. Once the building is no longer vacant or is sold, the owner must provide proof of sale or written notice and proof of lawful occupancy to the Commissioner. The Commissioner will notify Police, Fire, and Health Departments of the submitted registration of vacant/ building as well as the reoccupancy of the building.

Section 4: Maintenance Requirements

- a. The owner of a vacant building must maintain it in accordance with all applicable local and state Sanitary Codes, Building Codes and Fire Codes, pertaining to the external/visible maintenance of the building and major system maintenance of the property.
- b. The owner of a vacant building shall secure buildings subject to this Bylaw in such a manner as to prevent access by unauthorized persons, including but not limited to the following: (1) closing and locking of windows, doors (walk-through, sliding and garage), gates, swimming pools and any other opening of such size that it may allow a child to access the interior of the building. The owner must promptly repair all broken windows, doors, other openings and any unsafe conditions at a vacant building. Boarding up of open or broken windows and doors is prohibited except as a temporary measure for no longer than forty-five (45) consecutive days, unless the Commissioner determines that, due to vandalism or security reasons and due to circumstances out of the owner's control, the proper boarding of windows and doors is necessary for a period of time longer than forty-five (45) consecutive days. Boards or coverings must be fitted to the opening size and colored to blend with the existing building color scheme.

- 314 c. The owner must maintain the building and property for the duration of the vacancy
315 or abandonment. The owner shall maintain a condition of the building and property
316 to appear not to be vacant. Upon notice by the commissioner, any accumulated
317 trash and/or graffiti shall be taken off or removed from the property within seven (7)
318 days. The Building Commissioner and/or his designee will document violations. The
319 owner of any building vacant for a period exceeding six (6) months whose utilities
320 have been shut off shall have those utilities removed or cut and capped to prevent
321 accidents.
- 322 d. The vacant building shall have signage posted, identifying in clear and conspicuous
323 font the name and 24 hour contact phone number of the Owner and/or the duly
324 authorized agent of the Owner. The posted sign shall be no less that 18 inches by 24
325 inches and shall be legible from the street. The post sign shall contain the words:
- 326 "This PROPERTY MANAGED BY (*add name of Owner or Agent*) and "TO REPORT
327 PROBLEMS OR CONCERNS PLEASE CALL (*add 24 hour contact phone number*)".
- 328 The post sign shall be placed on the interior of a window of the building that faces
329 the main street or secured to the front exterior of the building facing the main street.
330 Exterior posting must be constructed of, and printed with weather resistant
331 materials.
- 332 e. If deemed necessary by the Commissioner and The Board of Survey, the owner must
333 erect and maintain, at his/her own cost and expense, a six (6) foot privacy fence
334 within thirty (30) feet of the entire building. The Commissioner shall notify the owner
335 in writing of the basis for requiring any such fencing.
- 336 f. Compliance with this bylaw shall not relieve the owner of any applicable obligations
337 set forth in any other bylaw, regulation, codes, covenant conditions or restrictions
338 and/or association rules and regulations. In case of a conflict with these rules and
339 regulations, the stricter of the rules and regulations shall apply.

340 **Section 5: Inspections**

341 The Commissioner, Police Chief, Fire Chief and the Health Agent, or their designees shall
342 have the authority to periodically inspect the exterior and interior of any building subject
343 to this bylaw for compliance. The Commissioner shall have the discretionary authority to
344 disconnect utilities immediately if a potential hazard is apparent that may be dangerous
345 to life and limb is present.

346 **Section 6: Penalties and Enforcement**

347 Violations of any portions of this bylaw shall be punishable by a fine of \$100.00 a day,
348 with each day in which a violation exists constituting a separate violation. However, the
349 Commissioner may waive the fine in total or in part upon the abatement of the
350 violation(s). The Commissioner or his designee shall enforce all provisions of this bylaw
351 and shall institute all necessary administrative or legal action to assure compliance. Any
352 owner found to be in violation of this bylaw shall receive a written warning and a
353 minimum seven (7) days to remedy all violations, prior to the institution of any
354 enforcement action by the Commissioner. The Commissioner, acting on behalf of the
355 Town of Seekonk, may also bring a civil action in a court of competent jurisdiction
356 seeking equitable relief to enforce this bylaw.

357 **Section 7: Unsafe Buildings**

358 If the Commissioner determines the building to be unsafe, the Commissioner may act
359 immediately in accordance with the Massachusetts State Building Code to protect public
360 safety. Furthermore, nothing in this bylaw shall abrogate the powers and/or duties of
361 municipal officials to act pursuant to any general statutory authority, including, without
362 limitation, M.G.L. c. 139, §§1 et seq. and M.G.L. c. 143, §§6 et seq.

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Section 8: Appeal

Any person aggrieved by the requirements of this section may seek an administrative appeal to the Board of Selectmen. Any person aggrieved by a final decision issued under this bylaw by the Board of Selectmen may seek relief in any court of competent jurisdiction as provided by the laws of the Commonwealth.

Section 9: Severability

If any provision of this bylaw is held to be invalid by a court of competent jurisdiction, such provision shall be considered separate and apart from the remaining provisions, which shall remain in full force and effect.

Submitted by: Board of Selectmen

Finance Committee recommends – No recommendation.

Motion 17:

Moved that the Town vote to amend the General Bylaws to require owners of foreclosed real property to maintain the property as described in ARTICLE 17.

ARTICLE 18:

A motion was made that the Town vote to accept the provisions of Massachusetts General Law Chapter 138, Section 33B, Sales of Alcoholic Beverages by On-Premise Licensees on Sundays and Certain Legal Holidays; Sales Between 10:00 A.M. and 12:00 Noon.

ACTION ON THE MOTION: Motion passes 168 approving and 6 disapproving.

ARTICLE 19: A motion was made that the Town will vote to amend those paragraphs of CATEGORY 18 of the General Bylaws that are presented below as follows (note: Text that would be added is indicated by italics. Text that would be deleted is indicated as ~~strikethrough~~. All proposed revisions are ~~in italics~~):

CATEGORY 18 - ~~RIGHT OF WAY ROAD~~ OPENING

TOWN OF SEEKONK ROAD OPENING PERMIT

PERMIT NUMBER	DIG SAFE NUMBER
Application is made by	
Name, Address & Tel. # of Contractor	
Description/Purpose of Work (Attach Engineering Plan)	
Feet in length by	
Following locations(s)	
Approval, if given by the town of Seekonk and accepted by said applicant shall be upon these express conditions: That said applicant shall conform to the Statutes and Regulations of the Commonwealth of Massachusetts and Town of Seekonk, respectively, in effect, and that may hereafter be in effect; that this permit may be revoked at any time by the Superintendent of Public Works, that between the hours of twilight and	

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sunrise, the applicant will cause the road/sidewalk area to be safely marked by suitable signage or lighting and any excavated area to be completely filled or securely covered to allow for suitable vehicular or pedestrian traffic, that during the workday period, the applicant shall have a suitable traffic control presence as determined by the Seekonk Police Department and that before any work is started under this application, the applicant shall, if requested by the Town of Seekonk, provide a bond or insurance policy, in an amount and in such insurance company as determined by the Town with the Town named as a party insured against liability or indemnified for any or all damage or injury which may result to any property or party due to the work project or operation of the applicant, its agents or subcontractors.

EXCEPTIONS: NO ROAD OPENING PERMIT SHALL BE GRANTED BY THE TOWN ON ANY ROADWAY SURFACE THAT HAS BEEN RESURFACED WITHIN THE PAST FIVE (5) YEARS UNLESS A DEMONSTRATED EMERGENCY EXISTS.

NO ROAD OPENING PERMIT SHALL BE GRANTED BY THE TOWN WHEREBY THE REQUESTING PARTY HAS THE ABILITY TO BORE UNDER THE ROAD SURFACE TO EFFECTUATE REPAIRS, INSTALLATIONS, ETC.

DOCUMENTATION MUST BE PROVIDED TO THE TOWN TO INDICATE THAT BORING WILL NOT BE SUCCESSFUL AND THAT A ROAD CUT IS NECESSARY.

This is to certify that the undersigned has this day applied to and received from the Town of Seekonk Public Works Superintendent the approval of which the above is a true copy, which is hereby accepted under the terms and conditions specified herein.

Seekonk Public Works Department Applicant

RULES AND REGULATIONS

A \$100.00 non refundable administrative and inspection fee will be charged for all road opening permits.

A \$5.00 per square foot charge will be placed for the entire trench section being excavated.

A bond or certified check in an amount equal to \$5.00 per square foot of road opened will be accepted and held until such time that a permanent patch has been installed and accepted by the Public Works Department. For road openings in excess of \$1,000.00 a bond must be presented. The bond shall be guaranteed for a period of twelve months after the final paving has been installed and accepted by Superintendent of Public Works or his authorized agent. For smaller road openings a certified check may be submitted in place of a bond. The money will be held for a period of twelve months after the permanent patch has been installed and accepted by Superintendent of Public Works or his authorized agent, at which time it will be returned to the contractor.

Trenches, sidewalks, gutters, curbing or other work associated with the road opening that is not properly maintained by the contractor is subject to having their checks submitted to the finance director and deposited in the general fund or having their bonds attached as reimbursement for work performed by others to maintain said trenches, sidewalks, gutters, curbing or other work associated with the road opening.

Any temporary patching deemed necessary by the Contractor shall be maintained in good repair at all times. The Town of Seekonk reserves the right to make any temporary repairs it deems necessary to maintain the street in a safe and usable condition and will charge the Applicant for all costs involved in such repair. THE APPLICANT UNDER HOSE

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PERMIT THE CONTRACTOR IS PERFORMING ANY WORK SHALL BE RESPONSIBLE TO KEEP SUCH EXCAVATION IN GOOD CONDITION FOR A PERIOD OF TWO (2) YEARS FOLLOWING PROJECT COMPLETION.

When a road is opened, all patching temporary or permanent must meet the minimum requirements set forth by the Town of Seekonk in its Road Restoration Standards for Utility Companies and Contractors.

Applicant Signature _____ DPW Superintendent Signature _____

PROJECT COMPLETION DATE _____

Standards to be employed by Public Utilities and Contractors Restoring Street, Lanes and Highways in Municipalities

SECTION

- 1.0 Purpose and Scope
- 2.0 Definitions
- 3.0 Permit Requirements
- 4.0 Work Standards
- 5.0 Safety
- 6.0 Protection of Adjoining Facilities
- 7.0 Excavations
- 8.0 Backfill and Compaction
- 9.0 Pavement Restoration
- 10.0 Sidewalks and Driveways
- 11.0 Compliance with these Standards
- 12.0 Moratoriums
- 13.0 Violations

1.0 PURPOSE AND SCOPE

1.2 Nothing in these standards may be construed to restrict the Constitutional or statutory authority of cities or towns ("Municipalities") with respect to public ways. Nothing in these standards is intended to prevent a utility and *the Superintendent* a municipality from mutually agreeing to exceptions to these standards.

1.5 *The Board of Selectmen may promulgate rules and regulations, after conducting a public hearing, that are necessary to administer this bylaw.*

1.5 A Utility's performance in following these standards shall be considered by the MA PUC when a Utility seeks recovery of costs related to these standards in a rate proceeding.

2.0 DEFINITION

"Municipality" means *the Town of Seekonk acting through the Board of Selectmen or the Superintendent of Public Works* any Massachusetts city or town having subordinate and local powers of legislation.

"Superintendent" means *the Superintendent of the Department of Public Works of the Town of Seekonk or his/her designee.*

3.0 PERMIT REQUIREMENTS

The Superintendent, upon approval by the Board of Selectmen, Each Municipality may incorporate in its permit procedures the portions of these standards that shall apply to Utility or Contractor excavations within the Municipality's jurisdiction. A Permit may be issued with the stipulation that it may be modified or revoked with just cause at any time at the discretion of the Board of Selectmen or the Superintendent Municipality, without rendering the Municipality liable in any way. It is recognized that the each Municipality shall have the authority to inspect work in progress and the utility shall correct any deficiencies identified during said inspections. The following are the requirement that the Municipality may require of a Utility or Contractor when granting Permits.

3.4 The Utility shall be responsible to contact the Municipality regarding the field location of any underground traffic control devices on this project.

3.7 If it becomes necessary to open the roadway surface in a larger area than specified in the Permit, the Utility or Contractor shall apply to the Municipality to amend the Permit to cover the project.

12.0 MORATORIUMS

12.1 Whenever the Board of Selectmen has approved plans to resurface or reconstruct a street, the Superintendent will, within thirty (30) days of such action by the Board of Selectmen, give notice to the Town departments, the Seekonk Water District and other utilities, and the owner of each parcel of real estate that has frontage on such street. Upon receipt of such notice, such department, utility or owner (collectively referred to as "Person") shall have sixty (60) days in which to install or lay any pipes, wires or other facilities under the roadway. If an extension of time is needed by a Person for the installation of such facilities, the Person shall make a written application to the Superintendent explaining fully the reasons for requesting such an extension of time.

12.2 NO PERMIT SHALL BE GRANTED TO OPEN A STREET THAT HAS BEEN RESURFACED OR RECONSTRUCTED FOR A PERIOD OF FIVE (5) YEARS UNLESS IN THE JUDGEMENT OF THE SUPERINTENDENT AN EMERGENCY CONDITON EXISTS

12.3 Notwithstanding the provisions of Paragraph 12.2, a permit may be granted to the owner of any parcel of real estate that has frontage on a street that was resurfaced or reconstructed between the dates of July 1, 2008 and November 30, 2010, provided that the owner submits an application for a permit before February 1, 2011, and demonstrates that the need to open a street was not reasonably foreseeable at the time that the street was resurfaced or reconstructed.

12.3.1 If a permit is granted, the Municipality may impose such conditions on the Permittee as the Municipality deems necessary to preserve the structural condition of the pavement and to blend the permanent patch with the existing affected pavement.

12.3.2 The Permittee shall guarantee the integrity of the permanent patch and the existing affected pavement through a surety determined by the Superintendent for a period extending one year beyond the end of the moratorium date for that section of road.

13.0 VIOLATIONS

Any person who violates any provision of this Bylaw, or permit issued thereunder, shall be punished by a fine of not more than \$300. As an alternative to criminal prosecution

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or civil action, the Town of Seekonk may elect to utilize the non-criminal disposition procedure set forth in M.G. L. c. 40, s. 21C and CATEGORY 39 Enforcement of the General Bylaws of the Town of Seekonk, in which case the Superintendent shall be the enforcing party. The penalty for the first violation shall be \$100. The penalty for the second violation shall be \$200. The penalty for the third and subsequent violations shall be \$300. Each day or part thereof that such violation occurs or continues shall constitute a separate offense.

Submitted by: Board of Selectmen

ACTION ON THE MOTION: Motion passes with 170 approving and 4 disapproving.

ARTICLE 20: A motion was made that the Town will vote to accept as public ways the layouts identified and described as follows and to authorize the Board of Selectmen to acquire by gift, purchase, or eminent domain any necessary easements or other interests therein in connection therewith, or take any other action thereto:

LETENDRE DRIVE as shown on a Definitive Subdivision Plan of Land entitled "Grassy Hill Farm", prepared for Gene Baasch by OSD Engineering, dated May 25, 2002, recorded in the Bristol County North District Registry of Deeds in Book, 407 Pages 19 & 20.

Submitted by: Board of Selectmen

ACTION ON THE MOTION: Motion passes with 173 approving and 1 disapproving.

ARTICLE 21: A motion was made that the Town will vote to amend the Zoning By-laws by amending sections 3.1, 3.2.1 and 7.1 as follows or to take any other action relative thereto:

Amend Section 3.1 by deleting same and substituting therefore the following:

For the purpose of this bylaw, the Town of Seekonk is hereby divided into fifteen classes of districts, designated as follows:

Residence "R-1" Districts
Residence "R-2" Districts
Residence "R-3" Districts
Residence "R-4" Districts
Local Business Districts
General Business Districts
Highway Business Districts
Industry

Special Districts

1. Planned Unit Development
2. Wetlands and Floodplain Protection
3. Mixed Use
4. Groundwater Aquifer Protection District
5. Adult Entertainment Overlay District
6. Multifamily Development Overlay District
7. Telecommunications Overlay District

Amend Section 3.2.1 by deleting same and substituting therefore the following:

3.2.1 The boundaries of the fifteen districts are hereby established as shown on the Seekonk, Massachusetts, Zoning Map dated 1979, as revised through May 2010, and any amendments made thereto, which is hereby made a part of this by-law and which is on file in the offices of the Inspector of Buildings, the Town Clerk, and also at the Planning Board Office.

Amend Section 7.1 by adding a new "General Business" use as set forth below:

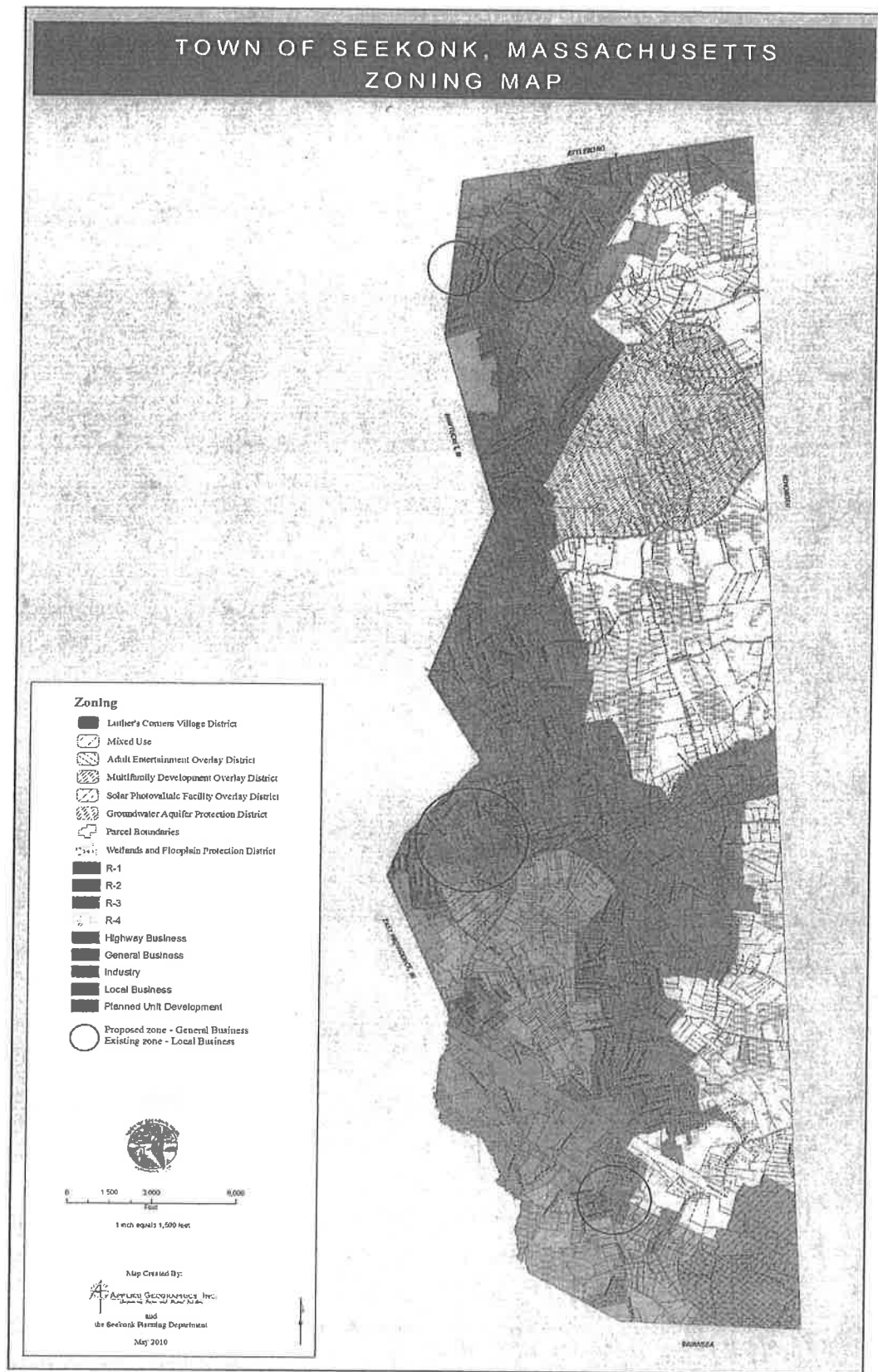
GENERAL BUSINESS (shall incorporate all Local Business standards herein

Local Business district uses.

New drive-thru facilities, subject to approval under Section 10 – Site Plan Review, with all drive-thru facilities that can establish that they were in existence as of August 5, 2010 to be deemed lawfully pre-existing and lawfully non-conforming.

Amend Section 7.1, Highway Business, by adding the following new use:

New drive-thru facilities, provided that they are approved under Section 10 – Site Plan Review, with all drive-thru facilities that can establish that they were in existence as of August 5, 2010 to be deemed lawfully pre-existing and lawfully non-conforming.



Submitted by: Board of Selectmen for the Planning Board

Warrant, Town Meeting, November 29, 2010

Planning Board report – Approval.

Finance Committee recommends – No recommendation.

ACTION ON THE MOTION: Motion was defeated as it failed to receive 2/3 approval.

Meeting was dissolved at 10:20PM

And you are hereby directed to serve this Warrant by posting attested copies as required by law and vote of the Town.

Hereof fail not and make return of the Warrant with your doings thereon to the Town Clerk at or before the time of said Meeting.

GIVEN UNDER OUR HANDS ON THIS THIRD DAY OF NOVEMBER 2010.

Seekonk Board of Selectmen

Robert L Richardson, Chair

David Parker, Vice Chair

John W. Whelan, Clerk

Michael Brady

Francis Cavaco

A True Copy Attest: _____
Constable

Date: _____

Warrant, Town Meeting, November 29, 2010

And you are hereby directed to serve this Warrant by posting attested copies as required by law and vote of the Town.

Hereof fail not and make return of the Warrant with your doings thereon to the Town Clerk at or before the time of said Meeting.

GIVEN UNDER OUR HANDS ON THIS THIRD DAY OF NOVEMBER 2010.


Seekonk Board of Selectmen


Robert L. Richardson, Chair

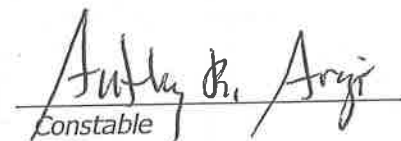

David Parker, Vice Chair


John W. Whelan, Clerk


Michael Brady


Francis Cavaco

A True Copy Attest:


Constable

Date: 11/5/2010

Posting Locations

Seekonk Town Hall

Seekonk Public Safety Headquarters

George R. Martin Elementary School

Seekonk Public Library

North Elementary School

 11/5/2010
Constable

Town of Seekonk
Total Tally Sheet
 April 4, 2011 Annual Town Election

OFFICIAL

Eligible Voters = 9684
 Total Votes Cast = 1427
 % = 14.74%

PRECINCT	1	ST	2	ST	3	ST	4	ST	GRAND
Total Votes Cast									TOTAL
OFFICE / CANDIDATES	368		440		319		300		1427

BOARD OF ASSESSORS (Vote for ONE) 3 YR TERM

DAVID A PITASSI	260		327		238		236		1061
Write-In's	3		4		6		1		14
Blanks	105		109		75		63		352

BOARD OF SELECTMEN (Vote for TWO) 3 YR TERM

JOHN K TURNER	129		170		117		130		546
WILLIAM RICE	205		256		192		177		830
WEBSTER LARKIN, SR	167		173		128		116		584
ROBERT McLINTOCK	152		180		138		119		589
Write-In's	2				3				5
Write-In's									0
Blanks	81		101		60		58		300

HOUSING AUTHORITY (Vote for ONE) 5 YR TERM

TERESA LETENDRE	255		315		225		225		1020
Write-In's	1		2		5				8
Blanks	112		123		89		75		399

LIBRARY BOARD OF TRUSTEES (Vote for TWO) 3 YR TERM

CHERYL A FARIA	268		334		230		223		1055
DEBORAH BOSTIAN	253		313		228		224		1018
Write-In's	2		1		1				4
Write-In's	1		1						2
Blanks	212		231		179		153		775

PLANNING BOARD (Vote for ONE) 5 YR TERM

PHOEBE LEE DUNN	167		245		162		124		698
RUSSELL S HORSMAN	152		143		127		149		571
Write-In's					2				2
Write-In's									0
Blanks	49		52		28		27		156

SCHOOL COMMITTEE (Vote for ONE) 3 YR TERM

JOHN P BILODEAU	236		291		216		190		933
ROBET RICHARDSON	109		111		85		88		393
Write-In's	1		1						2
Blanks	22		37		18		22		99

TOWN CLERK (Vote for ONE) 3 YR TERM

JANET PARKER	282		358		259		249		1148
Write-In's	3		3		5		1		12
Blanks	83		79		55		50		267

TOWN MODERATOR (Vote for ONE) 3 YR TERM

MICHELLE A. HINES	264		337		230		235		1066
Write-In's	4		3		10		4		21
Blanks	100		100		79		61		340

WATER COMMISSIONER (Vote for ONE) 3 YR TERM

PHILIP G CAMPBELL	252		313		231		230		1026
Write-In's	3		2		6		1		12
Blanks	96		101		78		69		344

QUESTION:

January 25, 2010 Article 1									
Yes	161		247		169		159		736
No	104		124		114		67		409
Blanks	103		69		36		74		282

QUESTION:

May 24, 2010 Article 15									
Yes	197		318		216		181		912

NO
 277
 611 238
 162

Town of Seekonk
Total Tally Sheet
November 2, 2010 STATE ELECTION

Eligible Voters = 9675
 Total Votes Cast = 5277
 % = 54.54%

total votes per precinct:	1 1321	2 1487	3 1279	4 1190	5277
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GOVERNOR & LIEUTENANT GOVERNOR (Vote for One)

PATRICK and MURRAY	465	598	562	465	2090
BAKER and TISEI	668	728	580	599	2575
CAHILL and LOSCOCCO	130	115	100	89	434
STEIN and PURCELL	22	21	14	8	65
write-in	0	0	0	2	2
blanks	36	25	23	27	111

ATTORNEY GENERAL (Vote for One)

MARTHA COAKLEY	557	697	600	545	2399
JAMES P. MCKENNA	725	751	647	613	2736
write-in	0	1	2	2	5
blanks	39	38	30	30	137

SECRETARY OF STATE (Vote for One)

WILLIAM FRANCIS GALVIN	589	695	645	552	2481
WILLIAM C. CAMPBELL	607	676	549	539	2371
JAMES D. HENDERSON	59	55	45	46	205
write-in	0	1	0	0	1
blanks	66	60	40	53	219

TREASURER (Vote for One)

STEVEN GROSSMAN	514	623	588	507	2232
KARYN E. POLITO	726	794	640	624	2784
write-in	0	0	0	1	1
blanks	81	70	51	58	260

AUDITOR (Vote for One)

SUZANNE M. BUMP	492	580	561	492	2125
MARY Z. CONNAUGHTON	649	711	567	561	2488
NATHANAEL ALEXANDER FORTUNE	90	89	66	56	301
write-in	0	1	0	1	2
blanks	90	106	85	80	361

REPRESENTATIVE IN CONGRESS (Vote for One)

JAMES P. McGOVERN	589		708		641		562		2500
MARTIN A. LAMB	598		652		524		519		2293
PATRICK J. BARRON	85		82		78		67		312
write-in	1		1		0		0		2
blanks	48		44		36		42		170

COUNCILLOR (Vote for One)

KELLY A. TIMILTY	567		663		611		550		2391
STEVEN M. GLOVSKY	587		641		536		513		2277
RICHARD MITCHELL	69		81		58		50		258
write-in	0		2		0		0		2
blanks	98		100		74		77		349

SENATOR IN GENERAL COURT (Vote for One)

JAMES E. TIMILTY	881		1005		896		793		3575
write-in	33		18		29		24		104
blanks	407		464		354		373		1598

REPRESENTATIVE IN GENERAL COURT (Vote for One)

STEVEN J. D'AMICO	529		690		640		587		2446
STEVEN S. HOWITT	757		750		603		561		2671
write-in	2		2		0		4		8
blanks	33		45		36		38		152

DISTRICT ATTORNEY (Vote for One)

C. SAMUEL SUTTER	881		1006		900		804		3591
write-in	29		18		20		20		87
blanks	411		463		359		366		1599

SHERIFF (Vote for One)

THOMAS M. HODGSON	771		848		760		679		3058
JOHN F. QUINN	421		508		395		406		1730
ALAN D. GARCIA	81		82		77		63		303
write-in	1		0		0		0		1
blanks	47		49		47		42		185

COUNTY COMMISSIONER (Vote for One)

MARIA F. LOPES	856		973		860		783		3472
write-in	25		18		25		17		85
blanks	440		496		394		390		1720

QUESTION 1

This proposed law would remove the Massachusetts sales tax on alcoholic beverages and alcohol, where the sale of such beverages and alcohol or their importation into the state is already subject to a separate excise tax under state law.

The proposed law would take effect on January 1, 2011

YES	714		705		628		603		2650
NO	537		691		558		508		2294
Blanks	70		91		93		79		333

QUESTION 2

This proposed law would repeal an existing state law that allows a qualified organization wishing to build government-subsidized housing that includes low- or moderate- income units

YES	563		589		524		520		2196
NO	654		824		644		592		2714
Blanks	104		74		111		78		367

QUESTION 3

This proposed law would reduce the state sales and use tax rates (which were 6.25% as of September 2009) to 3% as of January 1, 2011.....

YES	677		663		550		554		2444
NO	578		783		650		585		2596
Blanks	66		41		79		51		237

Town of Seekonk

Total Tally Sheet

September 14, 2010 STATE PRIMARY ELECTION

Eligible Voters =

9577

Total Votes Cast =

1109

% =

11.58%

total votes per precinct:

1
284

2
379

3
225

4
221

1109

DEMOCRATIC

GOVERNOR (Vote for One)

DEVAL L. PATRICK	64		106		68		61		299
write-in	3		4		0		2		9
blanks	9		16		13		9		47

355

LIEUTENANT GOVERNOR (Vote for One)

TIMOTHY P. MURRAY	62		104		68		64		298
write-in	2		3		0		0		5
blanks	12		19		13		8		52

355

ATTORNEY GENERAL (Vote for One)

MARTHA COAKLEY	62		96		65		62		285
write-in	2		4		0		2		8
blanks	12		26		16		8		62

355

SECRETARY OF STATE (Vote for One)

WILLIAM FRANCIS GALVIN	60		101		69		67		297
write-in	3		3		0		0		6
blanks	13		22		12		5		52

355

TREASURER (Vote for One)

STEVEN GROSSMAN	32		55		29		34		150
STEPHEN J. MURPHY	37		49		44		28		158
write-in	0		1		0		1		2
blanks	7		21		8		9		45

355

AUDITOR (Vote for One)

SUZANNE M. BUMP	33		50		38		41		162
GUY WILLIAM GLODIS	20		28		10		14		72
MIKE LAKE	16		33		24		12		85
write-in	0		1		0		0		1
blanks	7		14		9		5		35

355

REPRESENTATIVE IN CONGRESS (Vote for One)

JAMES P. McGOVERN	65		110		71		67		313
write-in	3		1		0		1		5
blanks	8		15		10		4		37

355

COUNCILLOR (Vote for One)

KELLY A. TIMILTY	47		71		54		54		226
ROBERT L. JUBINVILLE	21		36		17		11		85
write-in	0		1		0		0		1
blanks	8		18		10		7		43

355

SENATOR IN GENERAL COURT (Vote for One)

JAMES E. TIMILTY	66		95		67		65		293
write-in	1		3		0		0		4
blanks	9		28		14		7		58

355

REPRESENTATIVE IN GENERAL COURT

STEVEN J. D'AMICO	63		115		68		66		312
write-in	2		1		1		3		7
blanks	11		10		12		3		36

355

DISTRICT ATTORNEY (Vote for One)

C. SAMUEL SUTTER	62		98		70		64		294
write-in	2		2		0		0		4
blanks	12		26		11		8		57

355

SHERIFF (Vote for One)

JOHN F. QUINN	64		100		66		66		296
write-in	2		2		1		1		6
blanks	10		24		14		5		53

355

COUNTY COMMISSIONER (Vote for One)

MARIA F. LOPES	43		82		52		47		224
PAUL J. LEVASSEUR	22		25		19		19		85
write-in	0		1		0		0		1
blanks	11		18		10		6		45

355

REPUBLICAN**GOVERNOR (Vote for One)**

CHARLES D. BAKER	156		188		105		107		556
write-in	1		5		2		5		13
blanks	51		60		37		37		185

754

LIEUTENANT GOVERNOR (Vote for One)

RICHARD R. TISEI	147		171		99		97		514
write-in	2		3		2		5		12
blanks	59		79		43		47		228

754

ATTORNEY GENERAL (Vote for One)

write-in	28		39		21		27		115
blanks	180		214		123		122		639

754

SECRETARY OF STATE (Vote for One)

WILLIAM C. CAMPBELL	147		165		101		94		507
write-in	1		1		0		0		2
blanks	60		87		43		55		245

754

TREASURER (Vote for One)

KARYN E. POLITO	147		179		102		97		525
write-in	1		0		0		0		1
blanks	60		74		42		52		228

754

September 14, 2010 STATE PRIMARY ELECTION

11.58%

355

SENATOR IN GENERAL COURT (Vote for One)

JAMES E. TIMILTY	66		95		67		65		293
write-in	1		3		0		0		4
blanks	9		28		14		7		58

355

REPRESENTATIVE IN GENERAL COURT

STEVEN J. D'AMICO	63		115		68		66		312
write-in	2		1		1		3		7
blanks	11		10		12		3		36

355

DISTRICT ATTORNEY (Vote for One)

C. SAMUEL SUTTER	62		98		70		64		294
write-in	2		2		0		0		4
blanks	12		26		11		8		57

355

SHERIFF (Vote for One)

JOHN F. QUINN	64		100		66		66		296
write-in	2		2		1		1		6
blanks	10		24		14		5		53

355

COUNTY COMMISSIONER (Vote for One)

MARIA F. LOPES	43		82		52		47		224
PAUL J. LEVASSEUR	22		25		19		19		85
write-in	0		1		0		0		1
blanks	11		18		10		6		45

355

REPUBLICAN**GOVERNOR (Vote for One)**

CHARLES D. BAKER	156		188		105		107		556
write-in	1		5		2		5		13
blanks	51		60		37		37		185

754

LIEUTENANT GOVERNOR (Vote for One)

RICHARD R. TISEI	147		171		99		97		514
write-in	2		3		2		5		12
blanks	59		79		43		47		228

754

ATTORNEY GENERAL (Vote for One)

write-in	28		39		21		27		115
blanks	180		214		123		122		639

754

SECRETARY OF STATE (Vote for One)

WILLIAM C. CAMPBELL	147		165		101		94		507
write-in	1		1		0		0		2
blanks	60		87		43		55		245

754

TREASURER (Vote for One)

KARYN E. POLITO	147		179		102		97		525
write-in	1		0		0		0		1
blanks	60		74		42		52		228

754

AUDITOR (Vote for One)

MARY Z. CONNAUGHTON	132		151		92		83		458
KAMAL JAIN	23		32		18		25		98
write-in	1		0		0		0		1
blanks	52		70		34		41		197

754

REPRESENTATIVE IN CONGRESS (Vote for One)

ROBERT J. CHIPMAN	53		60		38		28		179
ROBERT A. DELLE	13		11		8		15		47
BRIAN J. HERR	34		44		28		28		134
MARTIN A. LAMB	53		53		31		32		169
MICHAEL P. STOPA	15		28		5		9		57
write-in	2		1		0		0		3
blanks	38		56		34		37		165

754

COUNCILLOR (Vote for One)

STEVEN M. GLOVSKY	130		146		93		91		460
write-in	1		1		0		0		2
blanks	77		106		51		58		292

754

SENATOR IN GENERAL COURT (Vote for One)

write-in	11		33		14		22		80
blanks	197		220		130		127		674

754

REPRESENTATIVE IN GENERAL COURT

STEVEN S. HOWITT	148		176		81		77		482
DAVID P. SAAD, SR.	56		75		62		69		262
write-in	0		0		0		0		0
blanks	4		2		1		3		10

754

DISTRICT ATTORNEY (Vote for One)

write-in	6		19		6		16		47
blanks	202		234		138		133		707

754

SHERIFF (Vote for One)

THOMAS M. HODGSON	151		187		112		122		572
write-in	4		1		1		0		6
blanks	53		65		31		27		176

754

COUNTY COMMISSIONER (Vote for One)

write-in	3		16		6		17		42
blanks	205		237		138		132		712

754

LIBERTARIAN PARTY**GOVERNOR (Vote for One)**

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0

LIEUTENANT GOVERNOR (Vote for One)

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0

AUDITOR (Vote for One)

MARY Z. CONNAUGHTON	132		151		92		83		458
KAMAL JAIN	23		32		18		25		98
write-in	1		0		0		0		1
blanks	52		70		34		41		197

754

REPRESENTATIVE IN CONGRESS (Vote for One)

ROBERT J. CHIPMAN	53		60		38		28		179
ROBERT A. DELLE	13		11		8		15		47
BRIAN J. HERR	34		44		28		28		134
MARTIN A. LAMB	53		53		31		32		169
MICHAEL P. STOPA	15		28		5		9		57
write-in	2		1		0		0		3
blanks	38		56		34		37		165

754

COUNCILLOR (Vote for One)

STEVEN M. GLOVSKY	130		146		93		91		460
write-in	1		1		0		0		2
blanks	77		106		51		58		292

754

SENATOR IN GENERAL COURT (Vote for One)

write-in	11		33		14		22		80
blanks	197		220		130		127		674

754

REPRESENTATIVE IN GENERAL COURT

STEVEN S. HOWITT	148		176		81		77		482
DAVID P. SAAD, SR.	56		75		62		69		262
write-in	0		0		0		0		0
blanks	4		2		1		3		10

754

DISTRICT ATTORNEY (Vote for One)

write-in	6		19		6		16		47
blanks	202		234		138		133		707

754

SHERIFF (Vote for One)

THOMAS M. HODGSON	151		187		112		122		572
write-in	4		1		1		0		6
blanks	53		65		31		27		176

754

COUNTY COMMISSIONER (Vote for One)

write-in	3		16		6		17		42
blanks	205		237		138		132		712

754

LIBERTARIAN PARTY**GOVERNOR (Vote for One)**

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LIEUTENANT GOVERNOR (Vote for One)

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ATTORNEY GENERAL (Vote for One)									
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SECRETARY OF STATE (Vote for One)									
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TREASURER (Vote for One)									
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AUDITOR (Vote for One)									
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REPRESENTATIVE IN CONGRESS (Vote for One)									
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COUNCILLOR (Vote for One)									
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SENATOR IN GENERAL COURT (Vote for One)									
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ATTORNEY GENERAL (Vote for One)									
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TREASURER (Vote for One)									
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AUDITOR (Vote for One)									
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REPRESENTATIVE IN CONGRESS (Vote for One)									
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COUNCILLOR (Vote for One)									
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SENATOR IN GENERAL COURT (Vote for One)									
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PLANNING BOARD

Annual Report FY 2011

The Seekonk Planning Board is a seven-member elected board, which implements the Town's Subdivision Rules and Regulations, ensuring that streets, sidewalks and utilities under construction in a subdivision meet the Town's specifications. The Board also administers the Zoning By-Laws as required for Site Plan Review.

Members include, Neal H. Abelson, Michael Bourque, Lee B. Dunn, Sandra M. Foulkes, Ronald Bennett, Tom Clancy, and Russ Horsman. This year Bill Rice resigned from the Board as he was elected to the Board of Selectmen and Russ Horsman was appointed to serve until the following election. On April 4, 2011, Lee Dunn was re-elected to serve on the Planning Board.

April 12, 2011, the Planning Board voted to re-organize their members: Neal H. Abelson, Chairman; Michael Bourque, Vice-Chairman; Ronald Bennett, Clerk; Sandra M. Foulkes, Vice-Clerk.

The Planning Board held a public hearing to amend various sections of the Rules and Regulations Governing the Subdivision of Land in Seekonk Mass. The Planning Board held four public hearings to amend the following Sections of the Zoning Bylaws: Section 7.1 "General Business", Section 6.2 "Neighborhood-style Retail Establishments", Section 12 "Signs" and Section 6.2 "Assisted Living Facilities", a public hearing for a general bylaw, "Scenic Roads", and a public hearing for a re-zone application.

The Planning Board obtained technical assistance from SRPEDD for the completion of the Open Space and Recreation Plan and the creation of a land use study for Rt. 44. A draft Housing Production Plan was completed and several efforts to create more affordable housing have begun. Also a consultant began updating the Master Plan and public survey and public forum were completed.

Plans reviewed by the Planning Board in FY 2011:

Form A's: 7 submittals reviewed; 2 new lots created.

Preliminary Plans: 3 submittals reviewed; 26 lots approved;

Definitive Plans: 3 submittals reviewed; 33 lots approved

Site Plans: 2 Site Plan submittals approved

Respectfully Submitted,
John P. Hansen, Jr., AICP
Town Planner

ANNUAL REPORT OF TOWN COUNSEL

The past fiscal year was an active year in which Town Counsel rendered numerous legal opinions, approved contracts and guided transactions, met with the Board of Selectmen and various other boards, and handled a number of lawsuits on the Town's behalf.

Town Counsel continues to represent the Town in various ongoing litigation matters in state superior court, land court, state district court and before various administrative boards. As of the end of the fiscal year, there were eleven pending litigation matters involving the Town, ranging from land use disputes and conservation matters to contract, licensing and labor disputes, including litigation to enforce Town orders and contract rights.

Over the past fiscal year, we were able to resolve fifteen matters by favorable settlement, where possible, and by court decision, where necessary.

This year we have assisted and advised the Town with respect to a number of contracts, including a contract for designer services for a town-wide facility study, bid documents for Town Hall siding and numerous collective bargaining agreements. We have advised the Town with respect to various land dispositions, including a lease for the Old Town Hall, Central Avenue road takings, acceptance of a deed in lieu of taxes, and a taking of an easement to access a private well to prevent potential water contamination.

We have provided a number of opinion letters to the Town, including opinions regarding subdivision conditions, phased issuance of building permits for a condominium development, enforcement of subdivision conditions, compensation of elected officials,

and statutory requirements for expenditure of donations. We have advised as to appointment authority of the Board of Selectmen, formulation of ballot questions and summaries, the process for rescinding a bid award, and exemptions to the public records law. We have advised as to zoning amendments to add an assisted living facility use in the Residential District. We have reviewed and advised as to proposed by-laws regulating signs and advertising devices. We have represented the Town with respect to various public records requests and Open Meeting Law inquiries.

We have reviewed and assisted the Town to draft various Charter and by-law amendments.

We have also provided guidance on various labor matters and have drafted Town Meeting warrant articles and motions requested by the Board of Selectmen.

Town Counsel has continued to take a pro-active approach to keeping control of costs by sending out numerous memoranda on various areas of municipal law at no charge to the community. For example, we have outlined and explained amendments to health privacy regulations, changes to the Open Meeting Law, notable new regulations from the State Ethics Commission, and regulations implementing the Americans with Disabilities Act. We have provided guidance as to siting solar and wind energy facilities and interpretations of the state zoning and Green Communities Act. We have addressed procurement and contracting issues related to the location of green energy projects on municipal land. We have advised as to regionalization of municipal services and early retirement incentives. We have also summarized important tax decisions, new Department of Public Utilities Emergency Regulations, standards for performance of emergency preparation, restoration or electric distribution and gas services and amendments to Family and Medical Leave Act Regulations. We have advised as to

conduct of executive sessions, enforcement of marijuana fines, and use of small claims court.

As always, we strive to provide timely and concise responses to requests for advisory opinions and have assisted in the review of articles for the Warrants for Town Meetings as well as attending Town Meetings and various board meetings.

We wish to express our thanks to all the people who have dedicated their time to the town government in Seekonk, especially the Board of Selectmen, Town Administrator, and department heads. Without their assistance and cooperation, our collective objectives could not be attained.

Respectfully submitted,

Kopelman and Paige, P.C.

430519/SEKK/0001

SEEKONK FIRE DEPARTMENT
500 Taunton Avenue
Seekonk, Massachusetts 02771

During fiscal year 2011 the demands for "Community Service" continued to present a challenge for our Fire Service organization. However just like previous years, Department personnel remained steadfast in their dedicated approach to serving the Community. The Seekonk Fire Department responded to 2480 emergency incidents; an increase of 6.5% over fiscal year 2010; the second consecutive year showing at least a 6% increase in customer service demands. Fortunately, with the support of the Community and cooperation from Department personnel we have been able to meet those calls for service.

We consider ourselves fortunate to be able to keep "group" assignments constant. However at times we still find it necessary to operate with as few as four (4) Firefighters on a "group". When fully staffed, our Department performs with fourteen (14) Firefighters licensed at the Paramedic level. The Firefighter hired in February 2011 is scheduled to graduate the State Firefighting Academy in the fall of 2011 when we hope to be at a compliment of twenty-four (24) group assigned Firefighters.

Just as in other Communities, membership in our Call Department continues to be less than what is desirable. Because we provide EMS treatment and transportation our problem is somewhat unique compared to those Communities around us. Today's modern "fire service" has a constant need for personnel resources throughout the twenty-four (24) hour day and Call Department personnel are not medically certified to provide Rescue/Ambulance treatment and transport nor are they available to respond during the peak times for calls of service. We have a steady reliance on mutual aid from other Communities because our Call Department is not able to supplement the staffing needs of our Career Department, as had been the case in years past. Training sessions also place an additional burden on Call Firefighters but nevertheless remain necessary because of the dangerous and complex nature of the job. Training is a priority for our Fire Department and we will strive to meet every mandated training standard.

Administrative operations continue to be a vital part of our Fire Department function. Fire Prevention plan reviews and inspections continue to demand a significant amount of time. As a result of our restructured permit fees, revenues have increased significantly. This past fiscal year we were also able to restructure the fee collected by our Ambulance billing company; lowering it by one (1%) percent. Our Office Coordinator continues to do a great job with permitting, fee collection and the reviewing and routing of Rescue incidents to the billing agency. She is also responsible for payroll, tracking personnel hours, paying Department invoices, scheduling inspections and assisting me with the numerous daytime demands of our office environment.

Our E.M.S. Division continues to be another source of pride for our Fire Department; especially in light of our newly licensed Paramedics. Oftentimes we are able to man two (2) ALS Ambulances which provides better service to the Community and also allows the Town to capture additional ambulance billing

revenue. We continue to cultivate our relationship with local hospital facilities, State officials and neighboring Cities and Towns as a result of the efforts of our EMS Coordinator. We have made improvements to our computerized EMS reporting system and it continues to provide the most efficient method available for billing purposes; allowing for optimal and speedier revenue receipts.

Grant funding was less favorable this past fiscal year but we still qualified for State grants for Decon training and SAFE program activities. Never giving up, we continue to apply for Federal and Emergency Management grants. Fortunately we were able to receive partial reimbursement for some monies spent on Hurricane Earl and the rain storm which impacted our Community in March of 2010.

In closing, I would like to once again express my heartfelt gratitude to every member of the Seekonk Fire Department. I am very proud to be part of a public safety organization whose members repeatedly show the true spirit of dedicated "Community Service". I also want to use this opportunity to thank the residents of Seekonk, the Board of Selectmen and the Town Administrator for their support. My commitment to the Town of Seekonk will never waiver and I look forward to many more years as a member of a public safety organization that is truly second to none.

Respectfully Submitted,

A handwritten signature in dark ink, appearing to read "Alan R. Jack", written over the printed name.

Alan R. Jack
Fire Chief

ARJ/sg

Seekonk Fire Department - FY 2011

Fire And Incident Type breakdown

Structure Fires By Fixed Property Use

Private Dwellings (1 or 2 Family)	14
Apartments (3 or more)	1
Stores and Offices	0
Public Assembly	4
Other Structures	5

Other Fires And Incidents

Fires In Highway Vehicles	16
Fires In Other Vehicles	3
Fires Outside Of Structures With Value Involved	31
Fires Outside Of Structures With No Value Involved	5
Fires In Rubbish	3
All Other Fires	2

Rescue, Emergency Medical Responses	1449
False Alarm Responses	334
Mutual Aid	319
Hazmat Responses	40
Other Hazardous Conditions	42
All Other Responses	212

Total for all Incidents: 2480

Incident Analysis

Incident Type Category

Fire Explosion	88
Rescue Call	1753
Hazardous Condition	83
Service Call	104
Good Intent Call	108
False Call	335
Severe Weather / Natural Disaster	5
Special Type Complaint	3
Other	1

Total: 2480

[illegible]

September 16, 2011

Board of Selectmen and
Town Administrator
Town of Seekonk
100 Peck Street
Seekonk, Ma. 02771

Lady and Gentlemen,

I hereby submit my third annual report of the Building Department for the fiscal year ending June 30, 2011.

Building permits issued for the year totals 487 which were down 14 over last fiscal year. Inspections included a total of: 124 complaint inspections, 109 certificates of inspections, 101 old zoning complaints, 93 license inspections, 661 general permit inspections, 24 reinspection required, 17 pre-permit inspections, 12 sign inspections, 53 mechanical inspections, 11 miscellaneous inspections for a total of 1206 inspections. The total of \$161,992. was collected for the above permits and inspections and was turned over to the Town Treasurer. This represents an increase of \$77,127. over last year.

An additional grand total of \$5494. was collected for the other various permits and zoning determinations made: 37 zoning opinion letters, 21 denial letters and 20 violations letters were written. Mechanical inspections numbered 53 and fees brought in \$5570.00 Grand total of fees for the building department was \$173,056.

The plumbing and gas division also saw increases in inspections and in revenue. The total of \$35,805 was collected and turned over to the Town Treasurer. The wiring division also had increases in inspections and revenue. The total of \$37,496 was collected and turned over to the Town Treasurer. These increases in revenue are reflections of the increase in fees voted by the Board of Selectmen and implemented on September 1, 2010.

Training and continuing education has become the most important tool for all of our inspectors. The wiring inspectors are required to take a minimum of 15 hours of training over a two year cycle; plumbing/gas inspectors are required to take a minimum of 12 hours training over a two year cycle; while, the building officials are required to have a minimum of 15 hours of training each year. These are the minimum requirements and I am please to say that all of the inspectors have exceeded them.

Please remember that most construction work in either your home or business will require a building permit. All of the Commonwealth of Mass Building and Wiring codes have changed within the last two years. The Mass. Plumbing and Gas Codes are undergoing a review and will more than likely be revised within the next two years. Call the office if you have any questions we will be happy to assist or answer any questions that you may have.

In closing, I wish to thank the Board of Selectmen and the Town Administrator for the continued opportunity to serve as the building commissioner/zoning enforcement officer. A special thanks the other inspectors and the department secretary for their continued cooperation. Thanks also to the employees of fire, police, all town hall employees, board and commissions for their assistance with our construction and zoning matters. We will continue to aid the residents of the town as best as we possible can.

Very truly yours,

A handwritten signature in cursive script that reads "Mary C. McNeil".

Mary C. McNeil, CBO
Building Commissioner/Zoning Enforcement Officer

**BUILDING DEPARTMENT
FY 11
JULY 1, 2010 – JUNE 30, 2011**

<u>BUILDING PERMITS ISSUED</u>	<u>VALUES</u>
New Dwellings:	5,531,050
Deck/Garages/Sheds/Barn:	209,999
Res./Alternations. & Additions:	2,853,963
New Comm./Alterations & Additions:	10,117,490
Other Permits:	122,439
Townhouses:	1,224,000
 TOTAL VALUE OF ALL BUILDING PERMITS:	 20,058,941
 Building Permit Fees Collected:	 161,992
Total Building Permits Issued:	487

Submitted by:
Mary C. McNeil, CBO
Building Commissioner/Zoning Enforcement Officer

BUILDING DEPARTMENT
FY 11
JULY 1, 2010 – JUNE 30, 2011

<u>TYPE OF PERMITS ISSUED</u>	<u># OF PERMITS</u>
Single Family:	28
Townhouses:	4
Additions to Dwellings:	9
Alterations to Dwellings:	131
Wood/Pellet Stoves:	12
Demolitions to Dwellings:	5
Fire Repairs:	3
Garages/Barns:	5
Municipal Permits:	5
Re-issue of Permits:	1
Re-Roof:	77
Residing of Dwellings:	36
Sheds:	8
Decks:	15
Above Ground Pools:	14
In-Ground Pools:	3
Temp. Tents:	5
Amend/ Transfer Permit:	2
Miscellaneous:	124

Submitted by:
Mary C. McNeil, CBO
Building Commissioner/Zoning Enforcement Officer

**BUILDING DEPARTMENT
FY 11
JULY 1, 2010 – JUNE 30, 2011**

FEES COLLECTED

TOTAL FEES

Total Fees for Certificate of Inspections:	4,167
Total Fees for Zoning Board:	50
Total Fees for Copies:	52
Total Fees for Zoning Determinations:	910
Total Fees for Re-Inspection:	315
 Grand Total:	 5494

Submitted by:
Mary C. McNeil, CBO
Building Commissioner/Zoning Enforcement Officer

continue to work on a project to renovate a farmhouse on the Medway Community Farm this coming school year. Students also gain valuable training in renewable and sustainable technology by practicing installation and monitoring energy conservation at the photovoltaic PV system which was constructed on the Tri-County grounds. Students prepare for the State Journeyman license examination as they successfully complete both the theoretical and shop aspects of the program. Students will accrue up to 300 hours of Electrical Code instruction and 1,500 hours of practical application toward their license requirements upon graduation.

Engineering Technology: The Engineering Technology Program now incorporates Digital Electronics, Principles of Engineering, Computer Integrated Machining, and Architectural Design into their curriculum. With Project Lead the Way Certification, the students are able to transfer their skills from Tri-County to many PLTW affiliated colleges upon graduation. The Engineering students formed a Robotics team known as the Tri-Force Robotics Team, and competed for the second year in the *FIRST Robotics* Competition held at Boston University, and for the first time at the *Beantown Blitz* Competition, held at Northeastern University. The Tri-County engineering students were also chosen as one of only twenty four high school teams to design research for the International Space Station. The competition included a simulation and ground contest where the teams tested algorithms for the SPHERES satellites to accomplish tasks relevant to future space missions.

Facilities Management: Students in the Facilities Management Program gained skills in the many aspects of managing and maintaining a large industrial complex. They are required to take a CAD course in order to read and interpret blueprints, and perform important maintenance here at their school. They gained experience in renovating classrooms, replacing ceiling tiles, and performing landscaping projects on Tri-County school grounds.

Graphic Communications: The Graphic Communication students continued to provide design and print services for Tri-County as well as for in-district municipalities and other non-profit organizations. Design, pre-press, and printing skills are honed by students enrolled in this program. State of the art technology is used to enable students to be competitive as they pursue careers in this high demand industry.

HVAC&R: Students are trained in all aspects of heating, cooling and ventilation of both residential and commercial buildings. This past year, students in the program repaired refrigeration units in the Culinary Arts program and installed split system air conditioning units in the Tri-County school building. Students took the EPA 608 certification exam for the first time this past school year. With this certification, graduates from the HVAC&R program will be well prepared for high paying employment and further education. Students who complete 2,000 hours as a refrigeration apprentice and achieve a trade certificate upon graduation may sit for the Refrigeration Technician's license exam.

Medical Careers: Once again, all students in the Medical Careers program passed the Certified Nursing Assistant state examination at the end of their junior year. They also received Home Health Aide certification at the end of their senior year. Students also successfully completed the Pharmacy Technician on-line course during their senior year. All students in the program were trained in medical office technology skills as well as basic healthcare knowledge. Tri-County continued to enjoy a partnership with HMEA (Horace Mann Educational Associates) this past year, which allowed the students to gain experience working with developmentally delayed young adults. Students also participated in a clinical practicum at local skilled nursing centers and hospitals. The students who graduate from this program have many career opportunities in the highly competitive health field.

Metal Fabrication: Tri-County reinstituted the Metal Fabrication Program this past year with an emphasis on welding. Students will be prepared to attain the AWS certification before they graduate from high school. Students will also learn the fundamentals of metal fabrication and joining processes. State of the art welding equipment allows students to become adept at oxy-acetylene, shielded metal arc, gas metal arc, flux core arc, and gas tungsten welding processes. Students are also being trained in the fundamentals of forming metals, and performing cutting operations.

Plumbing: The Plumbing program continued to be one of the most popular programs. Students practiced their skills in residential and commercial plumbing in the shop. Plumbing students also participated in outside projects in Franklin and Medway this past school year. Tri-County continues to have an articulation agreement with the Plumbers and Pipe Fitters Local Union 4 that allows our students the opportunity for advanced placement in the apprenticeship training program.

Continuing Education

The Continuing Education Department at Tri-County offers both day and evening courses. The day program includes two Post-secondary programs, Cosmetology and Practical Nursing. The entire evening program consists of additional Cosmetology and Nursing programs as well as sixty to seventy other course offerings. The majority of adults served are from within the school district; however, students represent cities and towns from all over Central and Eastern Massachusetts, as well as Rhode Island. Tri-County offered access to Federal Financial Aid in the form of Pell Grants to qualifying students in our Practical Nursing and Adult Cosmetology programs last year for the first time with about one-third of our students taking advantage of the PELL grants. This offering continues to improve community access to these programs through this need based support.

Adult Day Cosmetology: There were fourteen graduates from the Adult Day Cosmetology program in 2011. Tri-County students once again were successful competing in SkillsUSA bringing home two gold medals in the statewide competition. The Adult Day Cosmetology program is a full-time program that follows the high school calendar and runs from September to June. All phases of cosmetology are introduced the first half of the year. The student learns hairstyling, cutting, permanent waves, coloring, manicuring and skin care. This program provides students with the mandated 1,000 hours of schooling and prepares them to pass the State Board of Cosmetology's licensing exam. Registration for the program begins in the spring and details are available by contacting the Continuing Education office at Tri-County.

Evening Cosmetology: In June 2011, eight students from the Evening Cosmetology program participated in the postsecondary graduation exercises held on June 26. The program's curriculum mirrors the day program in content but is spread out in more sessions due to the limited hours at night. This program also provides its students with the 1000 mandated hours and prepares the students to pass the licensing exam. This is still a one-year program that begins in September and runs until the end of June. Classes are held Monday thru Friday evenings from 5:00 to 10:30 p.m.

Adult Day Practical Nursing: Graduating twenty-eight students in 2011 the Practical Nursing program continues to flourish. The Nursing program also had a very successful year competing in SkillsUSA, sending several students to the national competition in Kansas City with one of our students bringing home a gold medal. This is a full-time day program which follows the high school calendar as classes are held from September through June. The Practical Nursing program at Tri-County is designed to prepare graduates for the National Council Licensure Examination for Practical Nurses (NCLEX-PN), which tests for entry-level competency. Successful completion of this examination permits practice as a Licensed Practical Nurse (LPN). Registration for this program requires that prospective students take the TEAS (Test of Essential Academic Skills) exam. The pre-admission tests are administered from October to January. Details are available by contacting the Practical Nursing office at Tri-County.

Adult Evening Practical Nursing: Tri-County is proud to have graduated a second class of fourteen students from our evening Practical Nursing program. The evening Practical Nursing program is a part-time, two-year program that is held on Tuesdays, Wednesdays and Thursdays, 4:00-9:30 p.m. After successful completion of the course, the students are eligible to sit for the NCLEX-PN examination for licensure. Successful completion of this examination permits practice as a Licensed Practical Nurse.

Evening Adult Program: The evening Adult Education program at Tri-County consists of approximately sixty to seventy courses which are offered in the fall and spring semesters. Registration for fall courses takes place during August and September. Registration for spring courses takes place in January and February. Continuing Education course information can be found in brochures available to the public via direct mail and local newspapers. The evening program information is also included on the Tri-County RVTHS website at <http://www.tri-county.tc>, or by calling the Continuing Education office.

Student Activities

National Honor Society: The Peter H. Rickard Chapter of Tri-County is comprised of twenty-five student members. These students participated in many fund-raising and community service activities. Among these activities were campaigns for Pennies for Patients and Cradles to Crayons. NHS members organized these drives, with participation from the entire student body, and raised money for the Leukemia Society and collected school supplies for local disadvantaged children.

In April, the National Honor Society hosted the annual "Leadership Breakfast" honoring Tri-County students who have served in various leadership roles, both elected and appointed, during the school year. Erin Palmer, Development Manager of the Cystic Fibrosis Foundation of Massachusetts attended as the special guest speaker. Ms. Palmer's address spoke to the importance of volunteerism in society and the personal satisfaction which comes with making a difference.

On Wednesday, June 1, NHS activities culminated with the organization and presentation of Tri-County's twentieth Honors Night held in the Kenneth Custy Gymnasium.

Student Government

Student Advisory Committee: The student body elected seven students to membership on the Student Advisory Committee. The principal appointed one of these elected members to attend the monthly School Committee meetings, where he reported on student concerns and activities. Students from this group also served on the Tri-County School Council. Three others served on the High Schools That Work Site Committee. These seven students also served as ex officio members of the Student Council. The student body elected two students to represent Tri-County on the State Student Advisory Committee which met once a month and included students from other schools in the Central Massachusetts region.

Class Officers: The sophomore, junior and senior classes elected a President, Vice-President, Secretary, and Treasurer for their respective classes for the 2011-2012 school year. The freshman class elect officers in January after their last exploratory. Under the supervision of the Class Advisors, officers scheduled, organized and conducted monthly after-school meetings to plan activities which included the Freshman/Sophomore Semi-Formal, the Junior/Senior Prom and the Senior Week activities. The class officers heard and communicated students' ideas to the Student Advisory Committee, and also served as ex-officio members of the Student Council.

Student Council: Each class elected four representatives to the Student Council. These students, along with the class officers and Student Advisory Committee members, served as the overall student governing body committed to the principle of student government. The group met weekly after school, and discussed issues and activities affecting the student body. The Student Council served as a liaison between the student body and the school administration. They provided a means for student statement in school affairs. Under the supervision of the Student Council Advisors, this group was also accountable for conducting and ensuring fair elections for Class Officers, the Student Advisory Committee, and the at-large Student Council membership. The Student Council served as leaders for the student body, sponsoring and organizing social activities which included Freshman Orientation in August, followed by the Friday night activities for the September school Kick-Off Weekend. Student Council students assisted the Athletic Director in planning Homecoming in November and sponsored the many Spirit Week activities. In addition, the Student Council planned and coordinated civic, social, fundraising, and community service activities, provided input to the administration on student handbook revisions and acknowledged administrators and teachers throughout the school year.

Extra Curricular Activities

There are nine extra-curricular activities at Tri-County. These clubs provided students with after school opportunities to explore and enjoy. Tri-County worked to provide a myriad of opportunities for all students during the extended week day and many weekends. This year, the Music Club held a talent show and the Drama Club performed *The Girls in the Garden Club*. These performances allowed students to showcase their artistic talents. The Math Club and Robotics Club participated in interscholastic competitions where students put both their academic and vocational experience to the test. In these events, the Math Team took first place for the second year in a row in the Massachusetts Vocational Mathematics League.

Summary

Tri-County Regional Vocational Technical High School is proud to provide a quality career education to the residents of its eleven member towns. Tri-County students are highly visible in our sending districts in a variety of roles. They serve as interns, summer employees, and cooperative education students and have completed a number of outside projects within our member communities. Each of these experiences assists our students in demonstrating what they have learned in their vocational programs.

Vocational training is only part of our success. Academic preparation is noted through the growing number of scholarships acquired from local associations and organizations, as well as the increased number of students now attending college upon graduation. Tri-County continues to prepare students as good citizens and this is witnessed through the actions of individual accomplishment of students through the mandated community service graduation requirement, as well as community service projects organized through a number of extra-curricular organizations. Two major school-wide projects this year were the annual *Holiday Gift Drive* and *Support for Our Troops*.

Tri-County is your town's vocational technical school. Our goal is to prepare our students to be good citizens who serve their community. Many of the programs offered at Tri-County are available to the public and our service programs are open to residents. Our facilities continue to be available to town administrators for meeting use.

Projects for member towns which were completed by Tri-County students included: *Franklin*, Carpentry, Plumbing, and Electrical students built the new concessions building for the town; *Seekonk*, Carpentry students built and installed cases for the Seekonk Town Hall; *Medway*, Carpentry and Electrical students have been working on the rehabilitation of an old farmhouse for the Medway Community Farm. This project will continue in the fall as well as our Graphics Program providing printing services for several towns.

Tri-County students also completed many projects located here at the school: Plumbing students installed a developing sink in Graphics, a new stove in Culinary, and did prep work for new heating units in Facilities Management. Electrical students installed new lighting in several interior and exterior areas of the building. Facilities Management students renovated a conference room and completed several landscaping projects. All of these undertakings were in addition to routine maintenance tasks.

Tri-County lives by its mission statement, specifically in the charge to prepare tomorrow's workforce; to provide a solid academic foundation for further education; and to prepare good citizens. Over the past year, this mission statement continued to move from words on a page, to action.

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During a storm event our crews are dedicated to keeping the main and secondary roads clear. To clear all the residential areas of the 108 miles of road, our plowing operation continues for six to eight hours after the snowfall ends.

In addition, we maintain nearly 25 miles of sidewalk, and are responsible to clear snow and walkways at all municipal facilities. Our Public Works employees should be commended for their hard work, dedication and efficiency in clearing streets and sidewalks, keeping travel safe for vehicles and pedestrians. This was an extraordinary snow year and the Department put forth an effort to match everything winter had to offer.

Department of Environmental Protection Mandated Programs

The Department of Environmental Protection (DEP) continues to mandate testing at several Town facilities. The Fall River Avenue and Newman Avenue landfills must continue testing for contaminated groundwater and methane gas migration. According to the DEP testing will continue for approximate 30 years following a landfill closure project. A gas monitoring system was installed inside the Library many years ago to monitor for methane gas.

At the Department of Public Works groundwater is tested for Volatile Organic Compounds and petroleum from fuel seeping into the ground from deteriorated underground storage tanks. The tanks were removed in 1997 and replaced with above ground storage tanks. We continue discussions with the DEP and residents to close out the project and eliminate future testing. A water main was installed on Lake Street last year and 2 homes were connected to the public water supply as part of the Town's responsibility to eliminate future testing. One of the private wells has been decommissioned and the Town has unsuccessfully attempted to negotiate a settlement with the property owner. At the fall Town meeting it was voted and approved to take the property at 41 Lake Street by eminent domain and decommission the well and then transfer the property back to the owners. We are working with Town council- Kopelman & Paige- who is advising us on appropriate actions in an attempt to avoid future litigation. The property owners feel that their property has been comprised by the fuel spill and will have a reduced value if sold.

Stormwater Management

Stormwater Management is another unfunded mandate administered by the Environmental Protection Agency (EPA). This mandate is a large component of what the Department must now accept as a major responsibility. Fines of \$100,000 or greater have been levied on several Massachusetts communities who have overlooked their permitting responsibilities. These responsibilities are now about 25% of all administrative tasks performed by Public Works.

A new National Pollutant Discharge Elimination System (NPDES) Phase II permit is scheduled to come out by July 1, 2011. Recent correspondence from the EPA outlines

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the new permit requirements that will include expanded identification of our drainage conveyance system and monitoring at outfall locations. The total extent of the requirements has not yet been determined or adopted by the EPA.

A Stormwater Advisory Committee has been appointed to oversee that the permit requirements are met. Our Stormwater Advisory Committee (SWAC) consists of the Public Works Superintendent, the Town Planner, the Building Inspector, the Board of Health Agent and the Conservation Agent. The committee meets quarterly to discuss the effectiveness of programs, policies and by-laws that have been implemented to improve water quality. New challenges will have to be met with the implementation of new regulations by the EPA.

Three major components of the many tasks included in our NPDES stormwater permit include: 1. Illicit Discharge Detection and Elimination, which includes permitting and corrective measures, has become a huge program with a multitude of registered letters being sent to residents who are discharging water into a catch basin. The process also includes numerous site visits and re-inspections to insure compliance with the regulations. 2. Erosion and Sedimentation Control which targets construction sites during construction activities, and 3. Post Construction Runoff Control, which targets stormwater runoff control and water treatment prior to stormwater emptying into a stream, river or pond to help improve water quality.

Previously, by-laws were developed for each of the pollution control measures. The by-laws were voted to be approved at Town meeting, by the Attorney General's office and they were fully implemented in September of 2010. Other requirements include audits of municipal buildings to identify sources of pollution, and the implementation of corrective measures to eliminate the pollution.

The Department continues an aggressive road and sidewalk sweeping program. All Town roads are swept once, while main and secondary roads are swept twice or more often if necessary. This is a key element in keeping our catch basins clean and it reduces the amount of material removed during the annual cleaning. This also minimizes the amount of sedimentation that enters into the conveyance pipes, ponds, streams, wetlands and waterways. A contractor is hired annually to remove sediment and debris from over 1,900 catch basins throughout the Town. These tasks are also a requirement of our EPA-mandated Stormwater Management Plan.

Mapping of our outfalls and drainage structures was implemented as required by our NPDES permit. We have developed a map using GPS showing a location for each drainage structure and outfall location. Approximately 85% of the drainage system is complete.

In addition, part of our Stormwater Management Plan contains a component for public outreach and education. Public outreach informational meetings are held quarterly at Town Hall, stormwater information can be found posted at all public buildings, and information can be found on the Town's web site under "Public Works". Annual waste oil regulation brochures are developed and processed for distribution to 86 auto repair shops, automobile dealerships, transmission repair shops, car washes and related repair shops through a target mailing.

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Vehicle and Equipment Maintenance

The Department is responsible for preventative maintenance, setup, proactive and reactive repair of all Animal Control, Tax Assessor, Board of Health, Building Inspector, Police Department, Town Administrator, and all Public Works vehicles and equipment, totaling over 100 pieces. Many times during the year emergency assistance is rendered to the Fire Department and the School Department.

The Department continues to maintain old and outdated equipment. With two dump trucks/sanders that are 20 and 21 years old and well past their useful life expectancy, maintenance costs continue to escalate. Past and current capital needs have not been fulfilled and this has pushed our equipment to the brink of usefulness. It is also the reason for the many breakdowns that occur during plowing events. The Department spent over \$60,000 to outsource repairs of old and aging trucks and equipment. Our capital needs are many, and we must find a way to commit funding to capital purchases, or future repair costs will continue to sky-rocket.

We are in desperate need of adding to our fleet of dump trucks and sanders. The mechanics have rebuilt two sanders which took several weeks to accomplish, but saved the town thousands of dollars in the process.

New development has added more than seven miles of road over the past several years, increasing our responsibility to maintain streets. This, coupled with our old and aging equipment, has hampered our efforts to perform snow removal, street sweeping and other road maintenance practices. The purchase of a new all-purpose vehicle and sander was helpful with road treatments, and also helpful in expediting curbside yard waste collection, while improving safety and utilizing fewer employees. However, our capital needs remain many.

We have also started a fleet maintenance program. Still in its infancy stages, we are developing a database to track repairs for over 100 vehicles and pieces of equipment. The Vehicle and Equipment Maintenance division currently consists of two employees- a shop foreman and a mechanic, who evaluates, coordinates and complete mechanical, electrical, welding and fabricating repairs.

Highway Safety Program

A number of factors are considered for highway safety; informational regulatory signs, pavement markings, traffic control devices and guardrails all help guide and control traffic. The Federal Highway Administration has mandated that new street signs with retro-reflective backing and 6" letters be provided to replace older and smaller signs with 4" letters at all street sign locations.

The street sign replacement program will continue in phases with new signs displaying the Town emblem. This Federal mandate must be completed by December 31, 2011. At this time, we have replaced approximately 85% of all street signs in Town. The Department replaced or repaired 137 street informational or regulatory signs last year.

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Over 45 crosswalks are painted annually, prior to the beginning of the school year. Street line striping is completed each fall, where street centerlines and fog lines are painted on our main and secondary roads. This year the Department will utilize thermal paint in specified locations. The thermal paint initially costs more to apply but it is much more durable and can last for many years.

The final design has been approved for the road improvements to Central Avenue and Baker's Corner. The project was advertised and awarded to PA Landers who will begin in construction in FY2012. Construction is expected to last for about two years.

According to Attleboro Public Works, the bridge replacement on County Street in Attleboro is scheduled to be completed in the spring of 2011- just in time for construction to begin at the Baker's Corner/Central Avenue State Transportation Improvement Project.

The initial design phase of the Arcade Ave./Fall River Ave./Mill Rd. intersection project is complete. The Board of Selectmen has opted to proceed with a three-way intersection design. The engineers have completed the 25% design and have submitted the plans to Mass DOT for review. We are waiting for the review process to be completed before moving on to the next stages of the design which will take the project through 75%-100% design to PS&E. The project can then be advertised and a contract awarded for construction. We will continue to research for additional funding opportunities from Mass DOT in an attempt to fast-track this project.

Tree Removal

The Department continues to investigate concerns and complaints which are generated by residents or various Town departments. Emergency tree complaints are investigated immediately, and once evaluated, an appropriate course of action is taken. Typically, the Public Works Department removes as many hazards as possible. National Grid is called to assist when trees are involved with wires. DPW and National Grid partner on many tree removals. This partnership has saved the Town thousands of dollars in the process. In addition, the Town also contracts with a tree vendor who removes hazardous trees that are too large for the Department. They perform tree trimming at various locations with a bucket truck, and are called for emergency tree work when necessary.

National Grid continued clearing trees and limbs surrounding primary wires at various locations throughout the Town.

The Public Works Department has advocated for additional funding for tree removal and tree trimming services for many years, and has finally seen an increase in the budget. Last year over 40 hazardous trees were removed in the interest of public safety. This made a significant impact in our list of dead trees that should be removed. We will work toward removing all potential tree hazards in Town.

Seekonk Department of Public Works

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The Department continues to promptly and effectively mitigate tree hazards and other safety-related concerns while responding to over 75 emergency calls.

Roadside Maintenance

Roadside mowing begins in April and continues through October. Roadsides are cut back at least twice annually, with many areas being addressed several times out of necessity. The Department also cuts and trims at over 40 locations where memorials and islands are located, as well as over 30 locations around guardrails.

In addition, over 25 miles of sidewalks are maintained. In spring and summer sidewalks are cleared of weeds and swept. During winter months sidewalks are cleared of snow following each storm. This is crucial for the safety of children at all school locations and pedestrians walking along our congested streets.

The Public Works Department receives numerous calls from residents and the Police Department relating to brush or trees that are causing a sight distant issue at intersections and curves, or that which is creating a safety concern for pedestrians along a rural routes or sidewalks. These concerns are investigated and mitigated as quickly as possible.

A new tractor and flail arm mower have been used recently to cut roadside brush. This equipment was recently purchased with funding from the Sanitation Enterprise Fund. This new equipment expedites the clearing of roadside brush at intersections and along streets and sidewalks.

The Town is responsible for the year-round maintenance of RT-152 from the East Providence City line to the Attleboro City line. This nearly five mile stretch of Newman Ave and Central Ave is a huge concern for the Department to maintain. This corridor contains nearly ten miles of sidewalks, hundreds of catch basins, and over three and a half miles of drainage system pipes.

Solid Waste and Recycling

A Household Hazardous Waste Day was held on Saturday April 30, 2011. Free disposal of hazardous waste is available to all Town residents. Last year 1,015 gallons of various hazardous products were collected and disposed.

The Town also sponsored Earth Day where areas of litter and debris were targeted for clean up. Last year over 170 trash bags were filled and collected. Also, collected were numerous tires, wood and metal items. Participants included the Boy Scouts, a group of high school students and over 70 community volunteers.

The Department of Public Works continues to maintain a waste oil and anti-freeze drop off site. Waste oil and anti-freeze are accepted at the Public Works garage at no charge to residents. Last year 850 gallons of oil, 165 gallons of antifreeze and 147 car batteries

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were collected. Also collected at no charge to residents are NiCad and Lithium Batteries, mercury thermometers and fluorescent bulbs.

Our Bulky Waste Collection program continues to be successful. Bulky Waste collection remains the third Tuesday of the month. Bulky Waste may also be brought to the Transfer Station with the purchase of a Bulky Waste Pass. The Transfer Station (TARF) is open the second Saturday of the month and is closed in January, February, June and December. The Transfer Station is a place for residents to drop off yard waste. The TARF is also open on the second and fourth Saturday of the month year-round for drop-off of yard waste. Curbside collection of yard waste is performed in May, mid-October through the first week in December, and in January.

Also, residents can pick up wood chips or screened compost from the Transfer Station at no cost.

Road Improvements - Chapter 90

The Department continues to rely solely on Chapter 90 State aid funding for all its road construction and road improvement projects. The DPW budget line for paving and road improvement projects is insignificant with an appropriation of just \$32,000. The Department has completed a road inventory and road rating system for its 108 miles of road. The ratings have produced a guide for road improvements in our Pavement Management Plan and are updated annually.

We have developed a five year plan for paving and road improvement projects. The plan is subject to modification due to the many variables that are used to determine road improvements. Main and connector roads, which experience higher traffic volumes and are subject to vehicles of greater weight capacities, may take preference for repair over platted streets or dead-ends. The Pavement Management Plan is used as a guide to determine streets for road improvements. Many roads deteriorate more quickly than others depending on past pavement management practices and strategies. These roads are re-evaluated and are moved up in the plan to receive new surface treatments.

Please keep in mind we have limited Chapter 90 funds, which restricts our ability to complete road improvements on many of the roads that require drainage work, road reconstruction, resurfacing or other surface treatments necessary to accommodate every road in Seekonk. It was estimated in 1997 that to adequately implement a road improvement program it would require \$850,000 of funding and that amount would have to increase annually to offset inflation. By today's standards, that relates to over \$2.5 million in funding annually to sufficiently support the needs of a pavement management program. Our annual Chapter 90 apportionment is estimated at \$450,000- well short of the Town's need to successfully complete a road improvement program.

Chapter 90 has also been utilized for engineering design services, purchasing land and construction easements, as well as purchasing equipment, which decreases our ability to complete road improvement projects.

Last year several streets were fully reconstructed and repaved as part of our plan, and over 2.9 miles of road were repaved.

Staffing:

1 full-time Conservation Agent
1 part-time Secretary

Commission membership was as follows: Chairman, Richard Wallace, Vice-Chair, Christopher Clegg, Members, David Brescia, Kevin Brousseau, Richard Hill, Warren Leach, and Robert McKenna.

The following projects were addressed by the Commission:

Public Hearing (NOI's)	Public Meeting (RDA's)	Amendment	Public Hearing (ANRAD)	Cert's. of Comp.	Enf. Orders	Site Visit (CC)	Site Visit (Agent)
29	5	2	3	16	3	4	212

The above projects generally consist of commercial and industrial projects, proposed subdivisions, single-family houses, additions, garages, pools, decks, utility projects and new septic systems required under Title V. Projects where work is proposed are reviewed by the Agent and the Commission through a Notice of Intent (NOI) Application or a Request of Determination of Applicability (RDA). Wetland and Water Resource delineations are reviewed through an Abbreviated Notice of Resource Area Delineation application or a Request for Determination of Applicability. The Enforcement Orders issued by the Commission were in response to various violations to the local conservation by-laws and the state Wetlands Protection Act.

The Conservation Commission continues to strive to preserve the environmental quality of Seekonk both within its jurisdictional reviews and by encouraging environmental education, land acquisition, and stewardship.

TOWN OF SEEKONK
COMMUNITY PRESERVATION COMMITTEE
Annual Report July 1, 2010 – June 30, 2011

Committee members:

Ron Blum, chair	Willit Mason
John Alves, vice-chair	David Pinsonneault
Susan Waddington, clerk	Jim Tusino
Tom Clancy	Richard Wallace
Judith Johnson	

Meetings: The Committee met 10 times during this period. Minutes are on file in the Town Clerk's office and also available on our section of the Town Hall web site.

Projects: During this period the Committee voted unanimously to forward 3 projects to Town voters for approval. They were passed as follows:

1. \$160,050.00 to purchase a parcel of land for the Arcade Woods and Trails project. Accepted by voters 11/29/2010. CPA category: Open space.
2. \$40,000.00 for a design and cost study to renovate/restore Old Town Hall into useable community space. Accepted by voters 11/29/2010. CPA category: Historic preservation.
3. \$16,000.00 for the Arcade Woods and Trails planning and permitting phase. Accepted by voters 6/20/2011. CPA category: Recreation.

General comments:

1. This was our initial year for accepting applications for CPA funding and we were fortunate in having only three applications – all of which the Committee was happy to forward to town voters.
2. Now that boards and organizations are understanding how CPA works, we are beginning to see more applications being developed – which, in turn, means that competition for available funds will be stiffer.

Susan R. Waddington
Clerk, Seekonk Community Preservation Committee

BOARD OF HEALTH

The Board of Health is responsible for many and varied tasks. They include, but not limited to enforcing of Title 5 of the state Sanitary Code, Standard requirements for construction, inspection, upgrades and expansion of on-site sewerage treatment and disposal systems and for the transportation and disposal of septage.

This enforcement includes, but is not limited to witnessing percolation tests, the review and approval of all new and repaired septic systems, the review of Title 5 inspection, the licensing of all septic installers, engineers and septic system pumpers. 60 pumpers, 25 engineers and 21 septic haulers and 55 trucks.

31 new and 61 repair percolation tests were witnessed by the Health Agent. 34 new disposal works construction permits were issued 82 repair permits were issued. Each permitted septic system requires at least three inspections, which means the Health Agent conducted at least 296 septic system inspections. The Health Agent also reviewed 82 septic system plans some of which are still pending installation.

The Board of Health is also responsible for the enforcement of the 1999 Federal food Code and the State Sanitary Code – Minimum Sanitation Standards for food establishments and the Seekonk Board of Health regulations and licensing of all food and retail establishments.

This enforcement includes plan review for all new and renovated establishments, food and retail establishment inspections and re-inspections. The food service inspector conducted 428 inspections.

More of the Board of Health varied tasks include regulating and permitting through State and Local regulations of wells, piggeries, stables, trash haulers, trash trucks, tanning establishments. 5 well, 3 piggeries, 13 stables, 27 trash haulers, 55 trash trucks, 3 tanning 12 inns/motels.

In January 2009, the Department of Public Safety issued new trench laws. In accordance with the new law the Board of Health has issued 296 permits.

The Board of Health collected \$95,185.35 in fees.

SEPTIC REPAIR PROGRAM

The Septic System Repair Program still is a very popular program among the residents. Many residents have taken part in the program and there are many residents currently on a waiting list. These residents are contacted by the Board of Health Office as funds become available.

HOUSEHOLD HAZARDOUS WASTE

In April, the Board of Health held its annual Household Hazardous Waste Collection thanks to the town approving the \$8,000.00 warrant article at the town

meeting. It looks as though we will be able to keep holding the collections for the foreseeable future since the town approved another \$8,000.00 warrant article at the May town meeting.

WEST NILE VIRUS

The Commonwealth of Massachusetts is no longer testing birds for testing of WNV. Each spring and Summer WNV and EEE are becoming more common and residents are urged to take proper precautions to prevent contracting the virus. Avoid peak mosquito activity times of dusk and dawn. Use insect repellent, wear long sleeved shirts and pants, and remove any standing water on your property.

EMERGENCY OPERATIONS PLAN

The Board of Health Agent is continues to spend time coordinating the Board of Health's Emergency Operations Plan. This has involved hours at meetings throughout South Eastern Massachusetts. The primary purpose of the Emergency Operations Plan is to have a plan in place in case of a biological, chemical, or nuclear event, however the most likely event would be a wide spread flu epidemic. The Board of Health has selected the high school as its Emergency Dispensing Site. The residents will be directed to that site in order to receive immunizations or medications in the event of a widespread biological event or a pandemic flu outbreak. The Board of Health and the Bristol Medical Reserve Corp are looking for volunteers to help in the event of an Emergency in the Commonwealth.

The Board of Health, although appointed by the Board of Selectmen, is an autonomous Board and gets its statutory powers from the Massachusetts General Laws, Chapter 111, Section 31. The Board consists of 5 volunteer members. The Board generally meets the 2nd and 4th Wednesday of the month at 4:30 P.M. All meetings are open to the public.

Respectfully submitted
David Evans, Chairman
Albert Smith,
William Brown, M.D.
Victoria Kinniburgh R.N.
Gail Nunes RN
Beth Hallal, R.S., Health Agent



**TOWN OF SEEKONK
ELDERLY AND DISABLED TAXATION AID FUND COMMITTEE
100 Peck Street, Seekonk, MA 02771**

Elderly and Disabled Taxation Aid Fund Annual Report FY2011

The Town of Seekonk's Elderly and Disabled Taxation Aid Fund Committee was organized according to Massachusetts General Law Chapter 60, Section 3D and approved at Town Meeting on November 27, 2006. At the conclusion of FY2011, the committee had completed its third year.

The Elderly and Disabled Taxation Aid Fund was established to assist elderly and/or disabled town residents to help defray the cost of their property taxes. The fund consists totally of donations received from generous Seekonk residents, businesses, community groups, churches, and friends who are able to help those in need. All donations received were distributed in accordance with established guidelines by Seekonk's Elderly and Disabled Taxation Aid Fund Committee. Applicants must meet certain criteria, including being income eligible.

During FY2011, several taxpayers met the requirements, and awards totaling over \$6000 were made directly to the recipients' real estate tax bills.

The account balance on July 1, 2010 was \$7,727.78.

The balance on June 30, 2011 was \$4,748.47.

Respectfully submitted,

Philip J. Fox, Chairman
Jane Damiani, Vice-Chairman
Christine Allen
David Pitassi, Clerk
Christine DeFontes

**Town of Seekonk
Parks and Recreation Committee**

Mission Statement

The mission of Seekonk Parks & Recreation Department is to provide inspiration and recreation opportunities for the Town of Seekonk residents through creation and maintenance of high quality programs, facilities, and community special events. By dedication and developing diverse services and programs that promote citizen involvement and strong sense of community. With this being said Parks and Recreation will strive to increase the social, cultural, and physical well being of its residents and generations to come.

Goal: Serving the needs of the community by providing enriching recreation experiences and quality facilities.

Objectives

1. Identify community recreational needs
 - Create a survey to help establish the recreational needs of the Town
 - Establish guidelines and policies for use of the Town's recreational facilities including mission statement, code of conduct, and inclement weather guidelines
2. Create year round programs and services to meet the diverse needs and interests of the Town
 - Expand Summer Program from 2 to 4 weeks
 - Expand Tennis Program from 4 to 8
 - Add program offerings –Create bus trips - Establish Activity Program at Middle School
3. Utilize all existing recreational sites and facilities to their fullest potential
 - Establish ice rink behind Hurley Middle School
 - Develop McCales property
 - Develop area behind Nancy Greene
 - Develop Pleasant Street
 - Look for funding to revitalize Water Lane facility, i.e. add lights, level ground, add 90' diamond, and softball Create Health/Safety Day
4. Maximize recreational opportunities with minimum expense
 - Create agreement with DPW to upkeep and maintain fields and recreational areas
 - Add Seasonal Field Maintenance Staff
5. Develop a long term plan to achieve goals and objectives, improve existing facilities, and meet the needs of the Town's residents
 - Expand Recreation Director Role

- Establish website with public calendar
- 6. Analyze fiscal needs and identify opportunities to provide financial support for our recreational needs
 - Establish Grant writing procedure
 - Establish fees to run and sponsor programs
- 7. Partner with area recreational programs and events to maximize opportunities

Parks and Recreation Committee 2011 Annual Report

In the fiscal year 2011 the Parks & Recreation committee was able to serve several hundred local youth with the varied programs offered and held within town. The Summer Program was a great success with 12 students given scholarships to attend. The town sponsored the annual Tennis Program and offered a new Softball clinic; we also hosted The British Challenger Soccer Camp and the East Bay Football Clinic. Between all of these programs, we were able to serve over 250 children within our community. 17 Seekonk High School students were able to obtain their community service hours by helping during our various programs and clinics.

We continue to schedule and work with the leagues that are within the Town. Seekonk Youth Soccer, Seekonk Jr. Warriors Football & Cheerleading, Seekonk Girls Softball, Seekonk Youth Baseball, Seekonk Girls Basketball, Seekonk Boys Basketball, Seekonk Jr. Golf and American Legion Baseball. We provide the use of the fields and facilities to these leagues as well as several out of Town leagues, Rhode Island Ultimate Frisbee, Providence Rugby, Target Softball, RI Lightning Softball, YMCA T-ball and Flag Football.

All usage permits and information can be found on the Town of Seekonk website, (www.seekonk-ma.gov) under the Recreation link.

The Recreation Committee asks for the continued support of the Seekonk Residents as we continue to try and expand the Recreation committee's role within the Town.

Respectfully Submitted,
Seekonk Parks & Recreation Committee

Bridget Garrity, Director
Neal Rapp, Chairman
Dennis LeClerc
Robert Richardson
Ginny Pacheco
Jason Adamonis